

THE CANARA BANK OFFICERS' ASSOCIATION (Regd.)

Registered under Trade Unions Act, 1926 at Mumbai.
(Affiliated to AINBOF)



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Canpals Membership Crusade

Dear friends,

I am extremely overwhelmed with the love and support, which I have been receiving from all corners of our country.

I am rather blessed to have the opportunity, to be the General Secretary of the second largest officers association in the industry, and the only recognized trade union to represent officers in our Mother Bank- Canara Bank.

The magnanimity of the mighty organization is the result of the concerted efforts of our yesteryear leaders, who worked with utmost dedication, shed blood & sweat and sacrificed their personal life.

As an organization representing the officers' community, we are positioned in a rather envious order, yet we must never forget that the power of a trade union lies in the absolute nature of its membership.

So, it must be our whole-hearted endeavor to work towards achieving 100 percent memberships and it is high time that we start an effective and constructive crusade to make non-members understand the truth and boon of being part of CBOA.

The push can be most effective with the active participation of the Regional Committees and all activists of CBOA at each Region, so that our concentration is initiated from the grass root level.

A team of Office Bearers and activists are to be formed at each district level and a maximum of 5-6 branches to be allotted to each team, for personal liaising with the officers of those branches.

All the officers of the chosen branches shall be personally met by the team of Office bearers and activists and educated with the benefits of being part of Canara Bank Officer's Association.

The following benefits & welfare schemes are to be positively discussed with each and every officer of the designated branch by the team.

1. As the only recognized Trade Union in Canara Bank to represent the officers community, it is;
 - (Y)our CBOA that is in existence since 1966.
 - (Y)our CBOA that holds periodic Joint Conferences with the Bank Management to lay down contemporary policies on promotions and service matters that is of utmost importance to safeguard the interests of the officers' community.
 - (Y)our CBOA that demanded and achieved reduced Rate of Interest for staff advances and declaration of historical number of vacancies in promotions.
 - (Y)our CBOA that has been publishing promotion materials and conducting structured coaching modules for the promotion aspirants every year for the betterment of the officer community,

- (Y)our CBOA that has demanded and achieved best rental ceiling for quarters provided to officers among peer Nationalized Banks.
 - (Y)our CBOA that has ensured Policy on Staff Accountability, which is practiced only in our Bank and is unique to the entire industry.
2. (Y)our CBOA also extends various Welfare Schemes for the benefit of its members, such as
- ***Death Relief of Rs.10 lakhs*** to the family of the deceased member. Out of which, Rs.50,000 is handed over immediately to the bereaving family on the demise of our member and the balance after submission of claim with relevant papers.
 - ***Reimbursement up to Rs.2 lakhs*** on the disallowed portion of our Bank's Hospitalization Reimbursement Scheme.
 - Gift of Rs.1000 to our members on the occasion of their marriage.
 - Gift of Rs.5000 on the occasion of the marriage of Canbandhan couples.
3. Incentive for the toppers in the various promotion tests conducted by our Bank
- Clerical to Officer – Rs.25000 to the All India Topper & Rs.10000 to Circle Topper
 - Scale I to II & Scale II to III – Rs.7000, Rs.5000, Rs.3000 respectively for our members securing 1st, 2nd & 3rd position in the respective Circles.
4. Memento to our members on their retirement
- Rs.20000 who have completed membership of 5 years & above
 - Rs.10000 who have completed membership of 3 years & up to 5 years, and
 - Rs.5000 who have completed membership of less than 3 years

5. CBOA Merit Award

- Cash award of Rs.5000 to children of CBOA members securing above 90% marks or A+ Grade in X and XII Board Exams.

Our beloved MD & CEO has also commended the role played by CBOA, albeit the ravaging pandemic in suggesting various welfare schemes for the benefit of the officers.

Friends, I appeal to you all with folded hands to complete the first round of branch visits on or before 29.09.2021 followed by the second round of such visits between 07.10.2021 and 14.10.2021.

This way we can have consistent connect with each and every officer in every nook and corner of the country and also effectively add non-members to our flock.

I once again appeal to you, to complete the branch visits for educating our officers in time, so that our crusade for achieving 100 percent memberships commences on a bright note.

DISCIPLINE IN CBOA

DEVELOPMENT IN CANARA BANK

Your General Secretary



K Ravikumar