

THE CANARA BANK OFFICERS' ASSOCIATION (Regd.)

Registered under Trade Unions Act, 1926 at Mumbai.
(Affiliated to AIBOC & AINBOF)



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GS LTR 20 2017

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VIVEKANANDA's WISH

WE THE CANPALS WILL

Dear CANPALS,

I wish to provide an interesting statistics as on date and the inference drawn on for your assimilation and action.

Total number of Officers from Scale I to III is 24459

Age	No. Of Officers
25 to 30 years	10313
30 to 40 years	5388
40 to 50 years	3274
50 to 60 years	5484

Age	% to Total Officers
Below 30 years	42.17
30 to 40 years	22.03
55 to 60 years	14.77

INFERENCE

- About 15701 officers constitute 64.19% are below 40 years which is normally considered as an active career life.

- When the 14.77% of the officers in the age group of above 55 years the percentage of below 40 years will go up beyond 75%

Out of 17432 Scale I Officers, 6562 are female constituting about 38%

Out of 5638 Scale II Officers, 961 are female constitutes 17%

In Scale I officers of Age below 25 years, the ratio between male and female is almost same with 835 and 605 respectively.

In Scale I officers of Age between 25 to 30 years, there is not much variation and the ratio between male and female is almost same with 4911 and 3322 respectively.

In Scale I officers of Age between 30 to 35 years, the ratio between male and female is 2113 and 1123 respectively.

Out of the total 12862 Scale I officers below 35 years, 5150 constituting nearly 45% are female officers.

INFERENCE

- There can't be any gender difference
- Both the gender shall have to take equal responsibility in business building.

Percentage of Officers who belong to south India representing the four states in South India is 44.32% only, against more than 60% of the vacancies in the same zone.

Total number of branches is around 6000.

The Promotion policy is as per government guidelines and an officer is eligible for promotion after completion of 3 years may be in practical sense, nearing four years.

Thus dear youth,

You would agree with me that

- ***You are having more stake in the presence and performance of the bank.***
- ***You are only going to occupy all the positions up to scale 7 shortly.***
- ***It is your future, tied up with the prosperity of our bank.***
- ***By insisting for undertaking and assurance from the officers and employees along with the administrators for future and performance of the 11 banks, it is established that the Bank's business and your future is in your hands only.***

Have we Realised?

Unlike other industry, the business is to be canvassed in every level as the power to sanction and permit is vested with various levels.

Whether it is happening?

No,

it is not happening and the system and practices are mostly relying on the branches only to source the business whereas, majority the branches are headed by youngsters without much experience and exposure.

Nevertheless,

***The youths cannot keep quiet
We excelled in every call as CANPAL
Whether it is Business building
Or Social service
Or Recovery
We proved that we are unique.***

So,
Let us disprove logics
Let's disprove assumptions
Let's disprove conclusions

***Come on youth
Energize your self
Encourage your self
Educate yourself***

Move on to declare our Bank as

- ***PROFIT MAKING BANK***
- ***PERMANENT BANK***
- ***FRAUD FREE BANK***

Swami Vivekananda asks for 1000 youths to change the world

But

We are 24000 and ever growing.

LETS' CREATE A NEW BANKING.

**Flaw free Banking
Fraud free Bank**

**MANIMARAN G V
General Secretary**