



INSPIRATION FOR THE MODERN WOMAN

MORE POWER TO WOMEN
CANPALS

The rising
LEAGUE

Ursula K. Le Guin

Before the moon I am, what a woman is, a woman of power, a woman's power, deeper than the roots of trees, deeper than the roots of islands, older than the Making, older than the moon,"

SHE CAN

SHINE THROUGH





CANARA BANK OFFICERS' ASSOCIATION (REGD.)

Registered under Trade Unions Act, 1926 at Mumbai

VIJAYAWADA OFFICE

D. No. 59-10-2, Gadde Gopala
Krishnaiah Street, Street No. 3,
Gayathri Nagar, Vijaywada -
520008



SHRI JACOB P C
CHAIRMAN



SHRI K RAVIKUMAR
GENERAL SECRETARY



SHRI RAJIV NIGAM
PRESIDENT

CBOA INITIATIVES



FROM THE DESK OF GENERAL SECRETARY

A concoction of planning, determination, passion and team work is the recipe to any victory. ***"Victory at all costs, victory in spite of all terror, victory however long and hard the road may be; for without victory, there is no survival. There is no victory without a battle and the leader gives his hardest battles to his strongest comrades."*** And I take pride in shouldering my responsibility with this gritty team of young Women Delegates who are breaking stereotypes and posing themselves as the brilliant face of our mighty organization.

While, I express my satisfaction in entrusting the mission to carry the weight of this Organization forward to my young women force, I would like to express my gratitude to all the Women Canpals who worked day and night towards the success of the Grand Carnival at the 19th Triennial Conference. The fabulous event was made possible by the tireless commitment and dedication of the entire team and my special mention goes out to the Women's Wing for their toil; the extraordinary efforts and attention to every detail took this Conference to another level.

The success affairs that we speak of, be it the "Triennial Conference" or the achievement of the "Magical Figure of 20 Lakh Crore", the impetus leans on the flawless illustration of Team work and unity displayed by the young woman force of Canara Bank. Today, our Bank is run by the lady comrades from the lowest level to the highest level of executives.

Women forces in Scale I to III are the backbone of almost all the branches across the country, the linchpins behind the drastic growth and impressive accomplishments. These phenomenal feats are achieved through the blood and sweat of all the wonderful women, who worked an extra mile, and these glorious moments of success, belongs to you.

I have immense faith, that our Bank as well as the Association is going to beget many more laurels reinforced by the endeavour of our Women Cadres and I can visualize you all as a big force to reckon with in the days to come.

K RAVI KUMAR





THE SHE TEAM

WOMEN IN LEADERSHIP ROLES

W

SUSHMA,
KARNAL CIRCLE

Women in Leadership — Importance

Any institution, whether it is society or organization, in the present century cannot function effectively without women's equal participation in leadership activities. Women create a perspective that brings to competition and collaboration to organizations and teams.

In today's world, organizations that are led by inclusive leadership teams make effective decisions that deliver better result. In the twenty-first century, the essential qualities required to lead include the ability to collaborate, connect, empathize and communicate. All these qualities are feminine in nature and can help build a more sustainable future.

Many statistics show that companies led by women have better financial results. Leadership by women is vital to increase the pace of societal transformation at home and in the workplace. Women leaders are likely to provide an integrated view of work and family, resulting in an engaged and promising personal and professional future.

Gender parity in leadership is important because true progress cannot happen without a diversity of perspective in leadership roles.

Characteristics of Women in Leadership:

We have highlighted some of the common characteristic features of women leaders –

Transformational Leadership Style:

Women leaders are more transformational than men leaders. They function as a role model for their subordinates. They inspire their team and spend a lot of time coaching their team. They care a lot about their personal development. Women leaders emphasize teamwork and authentic communication as a key to success. For most women leaders, leadership is not meant only for accomplishing organizational goals but for transforming their followers into better people.

Task-Focused:

Women leaders are invariably focused on completion of tasks assigned within deadlines. From an operational point, completing day-to-day tasks are necessary to ensure smooth functioning of the company.

Prefer to Work in Collegial Atmosphere:

Women leaders generally prefer leading and creating flat organizational structures that enables all to work in a collegial atmosphere interpedently. Flat organizational structure overlooks the experience and knowledge of seasoned employees and the manager. Women leaders usually are critical of hierarchical structure of organization.

Promote Cooperation and Collaboration:

To work in collaboration with others is a typical feminine characteristic. Women leaders always promote cooperation and collaboration amongst the team members. In this case, all the members of the team need to be clear of their roles and responsibilities, otherwise, it results in redundant work.

Communication Style:

Women leaders tend to be participatory and possess a democratic style of leading people. They seem to abhor 'command and control style' practiced by male leaders. Women often times indirectly communicate their expectations of a given task and allow more space in accomplishing a goal. It sometimes helps the team members use their skills and expertise to complete the task, however, at other times it can be a drawback if the assigned task requires a leader to have direct communication with the members.

Self-Branding:

Unlike their male counterparts, women leaders often appear to be modest or silent about their own accomplishments. They are seldom good at branding themselves. However, it is necessary that women leaders learn how to brand themselves by sharing their achievements and skills with others. Unless people know or notice what they are capable of, they cannot recognize the leadership qualities of a women leader.

अ स्त्री अः POEMS



प्रेम वह है जो
आँखों में हृदय पैदा कर दे,
और हृदय में आँखें।

HENU MADHAN, BENGALURU

Title - ये वक्रत भी गुजर जायेगा

थोड़ा सा मुस्कुरा ले , तू इस तकलीफ के पल में भी;
सब कुछ संभल जायेगा.
तू सबर कर ले पगली,
ये वक्रत भी गुजर जायेगा..

चल बढ आंगे मंजिल की तरफ,
तुझे रास्ता मिल जायेगा.
मत डगमागा ज़िंदगी की सफर में पगली;
ये वक्रत भी गुज़र जायेगा ...

ज़रा तू संभल ले इन मुश्किल हालतों में,
तेरा हर दर्द मिट जायेगा.
यकीन कर तू खुद पर हर मोड़ पे पगली;
ये वक्रत भी गुज़र जायेगा

छोड दे हर फिक्र ज़माने की,
तुझे जीने का सबब मिल जायेगा .
समय की रफतार हैं बहोत तेज पगली;
ये वक्रत भी गुज़र जायेगा.....

होंगी तेरी हर तमन्ना पूरी,
तुझे तेरा मुकाम मिल जायेगा.
ज़िन्दगी लेती हैं इम्तिहान पगली;
ये वक्रत भी गुज़र जाऐँगा.....

सजो कर रख इन खूबसूरत यादों को,
तुझे मुस्कुराना आ जायेगा .
बना ले मुस्कुराहट अपने जीने की वजह;
ये वक्रत भी गुज़र जायेगा

CHANCHAL, KARNAL

Title - नारी प्रेम

स्त्रीयां कर सकती है
प्रेम जीवन भर
बिना काम वासना की मांग किए ,

नहीं बनाती वे वासना को
प्रेम की पहली शर्त
ढूँढ़ती है वे अपने जीवन
का आधार प्रेम में ।

यदि पुरुष दूर से भी केवल
अपनी आँखों से समझ ले ,
उसकी सारी संवेदनाएं
तो ऐसे में समझने लगती हैं
स्वयं को तृप्त
केवल इन्हीं चंद एहसासों से ।

इतिहास गवाह हैं स्त्री पुरुष से
अधिक गहरा प्रेम करती हैं
वे पुरुष द्वारा की गई हिंसा को
भी प्रेम के रूप में स्वीकारती है ।

लेकिन यदि जब पुरुष
उनके प्रेम को
कामवासना से तौलने लगता हैं
तो ऐसे में स्त्रीयां स्वयं को
ठगा हुआ पाती हैं।

वे दूर होने लगती हैं धीरे धीरे
अपने द्वारा बनाई हुई इस प्रेम की
काल्पनिक दुनिया से,

और एक पल नहीं लगाती ऐसे
पुरुषों से दूर जाने में जो
उनका साथ मात्र वासना
मिटाने हेतु चाहते हैं।

ऐसी स्त्रियां रखने लगती हैं
स्वयं को केवल एकांत के साथ
लेकिन अपने प्रेम को किसी की
वासना की संतुष्टि के लिए
मैला नहीं होने देना चाहती ।

CTIONS IMPERFECTIONS

AIKYASREE B
BENGALURU

Let's embrace our imperfections!!

From a very young age, women are raised to live up to unrealistic beauty standards and the undue pressure of "Being Perfect" is thrust upon them by the society. Women expected to be hairless all over their body, to be of certain shape and size, smell like daisies and roses all the time, not have regular bodily fluids & gases, and be the perfect Angels. Having such normalized yet extraordinary societal implications drilled into you as soon as you are out of the womb is and can be mentally and physically draining. This is not just conditioning your brain but also a type of constant passive "Body Shaming Abuse".

We try so hard to hide the imperfections we have. Those are the things make us unique. Let's own them! If every one of us had the perfect hair, toned bodies, lovey dovey marriages, perfect jobs, then we are all just mechanical robots. I am no exception from these imperfections and into this conditioning. From my childhood till date, I have been mocked for my thin and short frame body, dusky skin, crooked teeth. I have grown up hearing stuff like; "why are you this lean? Are you not having food properly? Do you take air for food? Have ghee with your food, you will gain weight. Do this, do that, for a fair skin. Have a clip for your teeth. How will someone marry you, if you are like this?" Blah Blah Blah.....

Growing up, listening to such stuff, surely insecurities got into me. It affected my social life, I became a reserved and introverted person, would not fit into some kind of clothes and will not wear some colors, scared of getting into relationships etc. At one point in time, I hated myself so much. I relate to you. You must have suffered too.

IMPERFECTIONS

Why do we hate our own bodies so much?

Even though we were professionals, homemakers, young women, old women, all in different shapes and sizes. However, we all seemed to have one thing in common with each other. All of us hate something or the other about ourselves.

'I am too thin'

'I am too fat'

'I am too dusky'

'I have crooked teeth'

'I have pot belly'

'I have stretch marks'

'I'm too pale to wear this color';

And it went on and on and on. 'Strange,' I thought to myself. There are score cards for women. Look at that one. Yes, she's got pale skin, but is that all she notices? What about the pretty eyes? Or the great dress sense? Why does it have to be that way? Have we been conditioned to always think the worst of ourselves, or hold ourselves to impossible standards about everything? I couldn't help but wonder whether it really was some sort of conditioning. Had we been somehow trained, habituated, into shaming ourselves because we always think what people around us think of us? Or was it some unrealistic, impracticable standard that we were setting for us, based on what was considered socially acceptable? Super-toned bodies, glowing skin, sleek and shiny hair that can be effortlessly tossed around, perfect nails, perfect teeth, everything perfect. Is that the confident, progressive woman of today that all of us are aspiring to be? I got to thinking. That was just the part about how we berate ourselves for falling short on the physical aspects of being perfect. What about the emotional aspects? Or the other facets of our lives and personalities. How we perform at work? How much we do around the house? What kind of mothers or wives or daughters are we? The key word was the same. Perfection. That unattainable, unrealistic goal that we set for ourselves but can never achieve. Unreasonable expectations set by society around and social media?

Then I asked myself the inevitable question. What role does the social medium play in this? After all, everyone always captures and shares the best moments. The best smiles, the new hairdos, the vacay-selfies. What about the heartbreaks and the failures and the frizzy hair? That's a reality too. Why do we work so hard trying to hide those from the world? The long-sleeved dress to hide the stretch marks, the huge anniversary party to mask the failed relationship, the new car to disguise the work stress, the perfect mom moments to cover up the meltdowns. Really, is it so hard, so impossible to accept, celebrate and embrace the imperfections, the scars,

The failures? After all, isn't that what makes us the unique individuals that we are? Being women is a beautiful messy business and we are beautiful, messy beings. The sooner we can own our own imperfections (I owned them), the sooner we can stop judging imperfections in others. There is calm and a sweet relief that will come from accepting ourselves. We are not perfect. We are not even close and not required to be perfect. What we are, is enough. Let's embrace our imperfections.

**SHE
CAN**

DECEMBER, 2022

CANPAL WOMEN

VARIOUS ACTIVITIES IN DIFFERENT REGIONS

BABY SHOWER



**CBOA BLESSES ALL THE NEW
MOTHERS TO BE WITH
BEAUTIFUL CHILDREN !!!**



VIJAYAWADA - BANGALORE - HYDERABAD

**SHE
CAN**

DECEMBER, 2022

CANPAL WOMEN

VARIOUS ACTIVITIES IN DIFFERENT REGIONS

SPORTS MEET



**AT THE CAPITAL OF CBOA - WARANGAL REGION
HAPPENING HYDERABAD**

TRIENNIAL DIARIES

DECEMBER, 2022 ISSUE



Chanchal, Panchkula

It was a matter of great honour for me to be a part of 19th Triennial Conference held at Vijayawada city in the southeast Indian State of Andhra Pradesh and known for the Ornate Kanaka Durga Temple, which sits atop a hill overlooking the city. Really a tremendous job done by Team Vijayawada. This is my heartiest praise and a big applause to the Team. Each and everything, was meticulously arranged.

Everything went amazingly well during the triennial. The team really worked hard to make triennial successful. With your efforts, we got opportunities to expand our personal as well professional grid which resulted in professional inspirations and cultural exchanges. Everyone who was part of this graceful event, was filled up with positive vibes and enthusiasm. The presence of our Young and Beloved GS Shri Ravi Sir highly encouraged and enlightened all of us. At the cost of repetition, I have no hesitation to once again state that it was a very well-coordinated and highly resilient conference, which brought together all the family representatives on one stage who are spread across the country. It is my personal belief that such events should be held often and in different regions of the country. Once again hearty congratulations to 'Team Vijayawada'. Keep it up. I thank each & everyone from the core of my heart and look forward to such events in future too.



V Ramya

It was only "enthusiasm" we could feel everywhere in the Land of Victory. A sheer pleasure of meeting each other from every corner of our country is a feeling of great zeal. By writing this diary, I want to rub off some of my joy up on you all. We never questioned the fact that, we were going to a new place; instead, we simply assumed that we were going to our native place. Our Team Vijayawada, under the direction of our vivacious Leaders.

I questioned a few of my new acquaintances on the way to the event about what made them so passionate and willing to join our CBOA family. The responses I received from many sources helped me to understand that we saw CBOA as our life force and spirit rather than just an Officers' Organization. Only with our CBOA could we experience this maternal love and care. During my travel from my arrival to room, I have questioned, as to why they were making such an effort to welcome us when we are all simply members of our own family and not guests from outside. The response to my question has moved me. One of our brothers said, "Madam, can you meet your son or daughter when they return from far-off places with a routine greeting?"; despite the fact that they are your blood, you will get the chance to express your desire for them. EVERY CANPAL'S ARRIVAL IS WHAT WE HOPE FOR... How can we greet you in a normal way? Oh! That evening, I was rendered speechless. I felt fortunate to be a part of our CBOA family.

கைம்மா வேண்டா கடப்பா மாரிமாட்
என்ஆற் ற்ங் கொல் லோ உலஸ.

COUPLET EXPLANATION:

BENEVOLENCE SEEKS NOT A RETURN. WHAT DOES THE WORLD GIVE BACK TO THE CLOUDS? OUR CBOA IS A CLOUD THAT OFFERS EVERY BENEFIT TO ITS MEMBERS FOR WHICH IT DOES NOT SEEKS ANYTHING IN RETURN.

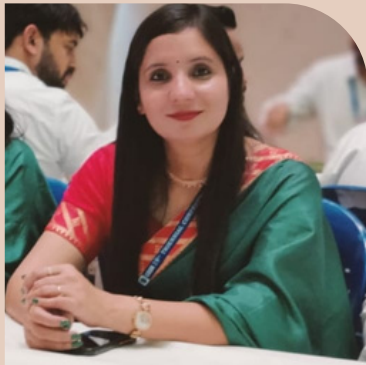
TRIENNIAL TESTIMONIALS

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→ Satwinder Kaur, Karnal

I was very excited to attend 19th Triennial conference at Vijayawada, as it was my first experience. The day came and we assembled in huge hall. I was amazed to see such huge gathering from various cultures across Pan India. The arrangements including Hotels, Meals and transportation etc. were organized in a very systematic way. It was an enjoyable, memorable, learning and an unforgettable experience for me.



→ Sneh, Karnal

First of all, I would like to Thank CBOA for giving me the opportunity to attend the 19th Triennial at Vijayawada. It was my first ever experience and it was very wonderful experience and very valuable guidance.

A lot of energy, a lot of enthusiasm. Awesome presentations, above all the most dynamic our General secretary Mr. Ravi Kumar's addressing the gathering was one of the awesome experience.

I found this triennial really helpful, one of the most enjoyable and informative I have ever attended. Enormous and most sincere thanks to Vijayawada team for organizing such a huge gathering, from welcoming

at railway station, arrangement of transport to hotel to triennial venue, the food and above all the presentations at venue are just awesome and thanks for making the 19th triennial a life time memorable experience for me.

→ Roochi Sihmar, Karnal



Before starting to say something about "Vijayawada's 19th Triennial Conference", it is of utmost important to bring forward my heartfelt gratitude for all the CBOA Delegates who made it possible to happen in the first place.

And then certainly, the next note of thanks needs to be given for the active participation of all the Association Members who took out their precious time from their busy schedules, keeping aside their personal commitments for time being.

Now coming to the Triennial itself, it was a very well co-ordinated & a high yielding conglomeration, which brought together all the union members spread across the geography of our nation, on one platform. All the participants came out with their best showcase performances & acts of divergence to reflect the true picture of their regional cultures; thus, cultivating the feeling of unity in diversity, which is an integral part of "Canara Bank-DNA".

I personally believe that such kind of large scale gatherings proves to be very productive in the long term for an organization & shall happen often for better collaboration among different teams.

TRIENNIAL TESTIMONIALS

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Pramoda Talla, Hyderabad



It is my 1st time experience to attend a Triennial Conference of our Mighty Organization, CBOA. To begin with, it was the most extravagant and grandeur of an event, I witnessed in my entire life up close.

The reception, food, stay was more than comfortable. It was a homestyle function and I felt like I was with my family all along.

I had the wonderful privilege to see the General secretary and all the leaders so closely and to know their thoughts, ideas and opinions gave me a different perspective on leadership.

I got to meet my old friends and I wished that the conference did not end at all. A part of me stayed back in Vijayawada, even though I left for Hyderabad and this experience is going to live inside me as a warm fuzzy feeling for my entire life.



TRIENNIAL TESTIMONIALS

DECEMBER, 2022 ISSUE

TALES OF MERRIMENT !!!



Priyanka Chahal, Karnal



I am Priyanka Chahal, working as marketing manager. Recently attended a Canara Bank Officer association 19th conference in Vijayawada. The conference experience to Vijayawada was a very enriching. It was a very well organized with clear itineraries and plan for transportation accommodation and food. It gave us opportunities to expand our personal as well professional network. Everyone who is part the conference had full enthusiasm.

It was a three day Event;

Day 1- It was formal inauguration of the event. Along with our young and dynamic leader our Bank, Ex MD. Mr. L. V. Prabhakar and our ED Mr. Raju and other dignitaries enlightened us with their speeches. Their words reflect their faith in CBOA and they conveyed their corporate expectations from people of Bank.

Day 2 - It was a cultural day;

People from different part of the country came there's and they have beautifully represented Canara bank in their different culture. I also met with people from different circle. The event hall was looking like a rainbow because every circle choose different colour and different attire which reflect their cultural very gracefully.

Day 3 - It was day of official nomination of our representative.

There We had experience of South Indian cuisine which is known for its diverse and flavorful dishes. There were many dishes were served such as idli, sambar, uttapam, vada, rasam and many more. Their dining was so planned that at one time thousands people were served more than 25 dishes very systematically and in very hygienic way. Beauty of these cuisine was its use of coconut and coconut oil in many dishes, which gives the food a unique and rich flavor. The use of a variety of herbs and spices, such as curry leaves, mustard seeds, and asafoetida, adds to the complexity of the flavors. According to me the food was very healthy, as it was made with a lot of vegetables and lentils, and used less oil in comparison to other Indian cuisines. I also got chance to explore Vijayawada city in evening time and visit famous places of the city. I visited Kanak Durga temple and a small Iceland along with my friends. Both these were awesome place. City is famous for Mangalgiri Silk sarees and we also did shopping of good sarees for ourselves family and our friends.

Overall it was a wonderful experience one should have once in life. Thanks to CBOA for giving me this opportunity.



TRIENNIAL TESTIMONIALS

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Henu Madhan, Bengaluru



VIJAYAWADA TRIENNIAL – “AN ELECTRIFYING CONGLOMERATION”



The 3rd Triennial Conference was unique and outstanding, in being big and better than the previous ones. It was an enthralling experience, culturally and professionally. On the way to Vijayawada, we had sinuous emotions and meandering thoughts. The conference made justice to every Canpals expectations, in not just being a mere get together, but in being a light to lift the spirits of all delegates.

The schedules and arrangements were top notch, that all participants were engaged actively. Enthusiasm was in the air when our respected MD Shri. L V Prabhakar was addressing the audience. The togetherness of our thoughts, voices, actions and goal can be felt in the words of our Young and Dynamic General Secretary Shri. Ravi Kumar Sir.

It is necessary to mention about the variety of sumptuous food that filled our hearts as well. Transparency is inculcated in CBOA. Testimony to it was the existing committee dissolution and choosing of new committee. Amongst the roaring and thundering applause of hundreds of Canpals new committee members chosen were welcomed. The pressure of upcoming immense responsibility in the new designated members was eased by the cheerful crowd.

Along with sticking to the agenda, celebration, was the norm of the conference. Getting to meet our “Long time no see” friends, making new friends, seeing the casual and friendly side of hitherto serious higher officials and last but not least as a proud Canpal, reasons were many to celebrate.

Colors were abundant and cultural activity elevated the sense of joy and created a festive mood. Canpals’ dance and song performance were astounding. They staged not just their talent but also the dedication and passion towards the art and audience.

It is apt to say that the triennial conference was rightful blend of festivity and fervor towards CBOA. We parted ways with heavy heart and a cherishing memory.

Like that one Seagull in “Jonathan Livingston’s Seagull” we were recharged with self-confidence and impetus to work hard.



TRIENNIAL TESTIMONIALS

DECEMBER, 2022 ISSUE

➔ **Anuradha, Deputy General Secretary**



19th Triennial conference the day every Canpals were eagerly awaiting for.

This is my 3rd conference - 2016, 2019, 2022. The moment we landed in Vijayawada the celebration mood started. The volunteers gave the feeling of warmth starting from reception at railway station, at the hotel, the women canpals recognized every member and welcomed with a smile, everything perfectly arranged.

Day 1 started with the CC meeting. Our vibrant GS was very clear in informing his expectations from Cc Members for the smooth conduct of conference.

The inaugural session was conducted in a grand manner. Our executives of the bank, Sri L V Prabhakar MD and CEO, Sri Satyanarayana Raju, ED praised our young and dynamic leader, under whose leadership our Banks performance has reached a greater heights. They endorsed their faith in his leadership and our CANPALS. This was followed by cultural events portraying our rich culture and talents.

Day 2 started with GS report, with such vigour he delivered every delegate were spell bound. The report was so elaborate covering all the aspects, socio economic, national international events.

The delegate session was conducted in an orderly manner, each delegate expressing their gratitude and views openly about our Mother Bank and CBOA. When our GS replied each and every apprehension of delegates, it gave the youth present there that we are in safe in this organisation under a vibrant leader.

The final day started with continuation of delegate session. This was followed by thunderous speech by our GS. No leader in the trade union history can speak about our banking industry in such elaborate manner. Finally with pride I can say that the new Central committee was selected unanimously and every office bearer felt proud to work under his leadership. When the conference came to an end, we felt content and happy with a feel of peace.

➔ **Sangeetha Kumari, Bengaluru**

We Canpals are very lucky and thankful towards CBOA for the latest 19th Triennial Conference held at the beautiful and historic city of Vijayawada from 26th to 28th November under the leadership of our beloved GS Ravi Kumar Sir and dearest Shri Ramaprasad Sir. We are also thankful to our respected MD & CEO Shri L V Prabhakar Rao, who with his exemplary knowledge and experience guided us towards a better future. MD & CEO Shri L V PRABHAKAR has spent almost five hours with the Canpals, this never happened earlier. The extraordinary, exemplary arrangements made by team Vijayawada under the leadership of dearest Sri Ramaprasad were highly appreciable.



Vijayawada is a known name for hospitality, its art, culture and tasty food. The volunteers received our brothers and sisters with lot of affection and food is served by pouring their love into it. So many number of varieties of food has been served. The accommodation provided was the best. What a grand success the conference has held in the heart of Canpals. The discipline and the go commitment shown by the delegates across the country on the inaugural day is quite memorable and unforgettable.

Since last year, I got an opportunity to know that Our beloved GS Ravi Kumar Sir always dreamt of making this organization strong and he works with positive mindset. His principle is *when his team is strong he is strong and the organization is strong* when his team is weak and divided then the organization will be weak. He takes all along with him and gives the due importance to each circle. Now CBOA under the great leadership of Ravi Sir is a unified and formidable force. Here the leadership to be vigilant, strong and United, then no one can dare to intrude into our unity. My special appreciations to team Vijayawada to all those who worked day and night to make this event a grand success.

TRIENNIAL @ GLANCE

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TRIENNIAL @ GLANCE

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FEATHER IN THE CROWN

BANK OF THE YEAR, 2022 - INDIA

The Banker's magazine is from the Financial Times (FT) group, which is the British-based global financial daily newspaper. It was founded in 1888 and is one of the leading business/financial newspaper in the world.

The judgment criteria included the ability to deliver returns, strategy, innovation, technology, and product and services in their respective geographies in the last 12 months.

THE BANKER

FINANCIAL TIMES GROUP, UK

December 1st, 2022, London
Global Banking Summit



217th JOINT CONFERENCE

"I CAN IMAGINE NO SOCIETY WHICH DOES NOT EMBODY SOME METHOD OF ARBITRATION" - HERBERT READ

Guided by our young and charismatic General Secretary Shri. K Ravi Kumar, our vibrant Team participated in the historic 217th Joint Conference with our Top Management on 28th December, 2022.

During the JC, the contribution of all the Officers and the unstinted support of CBOA towards accomplishment of Mission 20 lakhs crores Global Business was well appreciated by our beloved MD & CEO, Shri. L V Prabhakar & ED, Shri Debashish Mukherjee.

Top Management applauded all the Canpals for accomplishment of global business of 20 lakh crores by our Mother Bank and the inclusive growth achieved QoQ and conveyed their focus of making our Mother Bank, **"The Best Bank to Work with"** in the Banking Industry while reiterated the significance and necessity of maintaining a good Work Life Balance, which is the need of the hour.

Our General Secretary began his address with a laudatory message to our beloved MD & CEO for the well drafted vision and road map on account of which our Mother Bank has achieved a Global Business of 20 lakh crores and is acclaimed as one of the best financial conglomerate in the country while placing on record, sincere thanks to the Top Management and HR Wing for maintaining cordial relationship with CBOA.

Subsequently, various significant matters pertaining to the welfare of Officers community and the smooth functioning of our Mother Bank were taken up for discussion and our Management expressed a optimistic approach over the negotiated matters.

The regular conduct of quarterly JCs and clinching numerous financial as well as non-financial benefits to the officers community is a testimony to the resoluteness and bargaining capacity of the Central Negotiating Team of CBOA and the cordial relationship with our Top Management.



RETIREMENT FELICITATION

"SUCCESSFUL PEOPLE ARE NOT GIFTED; THEY JUST WORK HARD, THEN SUCCEED ON PURPOSE"

Most Respected MD Sri. LV Prabhakar ji,

Borrowing the words of the famous motivational speaker and writer, Robin Sharma, "Leadership is not about a title or designation. It's about impact, influence and inspiration". You truly epitomized these words.

You took over the reigns of our bank when we were at the cusp of a major organizational overhaul by virtue of the merger and also at a time when our bank had clocked one of highest losses. The way you managed both these challenges was truly extraordinary and inspirational. You lead and guided us through the smoothest merger exercise witnessed by the industry. This in turn was instrumental in the merged entity working with true synergy and turning around the loss in the very next quarter.

Throughout your tenure you have lead us with a vision of making our mother bank, the best bank to bank with and the best bank to work in. Your conviction that we possess the best human resource in the industry has inspired us to put up a performance matching that status. Along with your vision you have also lead us with a clear plan on how to achieve that vision. The result is for everyone to see as under your leadership we have become second among the PSBs and achieved historic financial milestones. Also it was under your leadership that our mother bank was honored with many national and international accolades.

Further, it was under your gracious leadership that historic benefits were passed on to the work force. Your unabashed acknowledgement of the hard work of the work force enhanced our sense of belonging and ownership like never before.

Sir, as you descend the hallowed steps of our HO today for one last time, you will always be most fondly remembered by us all as the leader who showed us that if we work TOGETHER how much WE CAN truly achieve.

Thank You Sir for inspiring us.

Thank You Sir for Synergizing us.

Thank You Sir for leading us to a new era as market leaders.

Finally, Thank You Sir for leading us the way you did.



FELICITATION OF OUR EX-MD & CEO, SRI L V PRABHAKAR



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IN-HOUSE ISSUES

CBOA FRIEND & GUIDE

CANPAL DIARY

GUIDE TO PROBATIONARY OFFICERS

CBOA - WELFARE BULLETIN



SHE CAN

SHINE THROUGH