



TRIENNIAL NEWS

CBOA @

AIBOC - 13TH TRIENNIAL GENERAL COUNCIL

Issue: 1

Date: 10.07.2024



DAY 1: 7TH JULY 2024

The proceedings commenced with a mammoth procession and flag hoisting ceremony at Srimanta Sankaradeva International Auditorium which was a splendid show of strength of AIBOC. It was followed cultural program that paid tribute to the valour of the warriors of the Ahom Dynasty, Tribal Culture and Temple arts of the North Eastern Region.

Following this exemplary performance which gave all present a feel of the North East, GS AIBOC, the dignitaries lit the lamp in a symbolic representation of welcoming the light of awareness to ward of the darkness of lack of awareness. After this the dignitaries paid tribute to Late Comrade Shantha Raju, a titan in the Banking Trade Union.

Subsequently Sri. Rupam Roy delivered the Welcome Address.

This was followed by the Presidential Address which was delivered by Sri. Balachandra President AIBOC.



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In his address he touched upon the role of AIBOC in strengthening Officer unity and progress of the industry. He reminded the gathering of the urgent issues being faced by bank officers and exalted the youth to take up the mantle of leadership and expressed the hope that AIBOC will continue to play a pivotal role in the banking industry.

Chief Guest of the function, Chairman IBA and Chairman and CEO of CBI, Sri. MV Rao then addressed the gathering.

He remarked that working in trade union has helped him in having a humane and empathetic point of view on various issues. He also stressed the fact that the satisfaction of contributing to society is the biggest take away for a PSB employee.

He also expressed concern on the declining market share of PSBs.



“Unions are the breeding ground of leadership”

Following this eminent scholar, litterateur and economic Expert Sri. TT Ram Mohan delivered the Key Note address.

He opined that the turnaround exhibited by PSBs in the face of many challenges is much beyond the expectation of RBI and may other financial institutions and nothing short of miraculous. The following were the highlights of his crisp but exhaustive presentation.

1. Outlook for the Indian Economy is well placed for the next 10 years even when the global situation is bleak.
2. NPA Problem at PSBs is not primarily one of managerial incompetence at PSBs or corruptions, rather it is a direct result of activities undertaken by PSBs in national interest.
3. Unions have to play a larger role in garnering public support for PSBs by rendering quality service.



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4. Unions should actively participate in disseminating information to the public on the various works being done by PSB and banking unions.

Comrade CH Venkatachalam, General Secretary of AIBEA and eminent banking trade unionist, who was also a Guest of Honour at the function delivered his address last.

While talking about 5 day banking he observed that it will become a reality in the near future. However he observed that more than Work Life Balance, Work Spot Happiness is to be pursued.

He remarked that in a developing economy like India, privatisation of banks is not practical and that preserving of Labour Laws is very important.

State Secretary, Assam of AIBOC proposed the Vote of Thanks.



“Bring human face to business.
Technology is only an enabler.”







CBOA DELEGATES MEET



On the first day of the AIBOC Triennial Conference, a preparatory session was held at 9:30 AM at Hotel Palacio.

The session started with an introductory address by our Senior Vice-President, Sri. Linga Reddy in which he explained in detail the events that transpired at the Executive Committee meeting of AIBOC held in the previous days. He particularly emphasized the strong stand adopted by AIBOC to have only one affiliate from a bank and their wholehearted welcome of CBOA back to AIBOC.

The address of Sri. Linga Reddy was followed by the address of our beloved Chairman Sri. Jacob PC. Our Chairman stressed on the importance of maintaining discipline by our CBOA comrades in the conference.



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He also emphasized on the importance of contributing actively to AIBOC units and enhancing our image in AIBOC.

The next address was by our beloved President Sri. Rajiv Nigam Sir. He emphasized once again on the need to maintain discipline by our unit in the AIBOC Conference.

The final address was by our beloved General Secretary. He threw light on the various points that came up for discussion in the AIBOC, Executive Committee Meeting and also stretched upon the importance of CBOA members being active members of AIBOC which will be beneficial to both CBOA and AIBOC and also to Banking Industry as a whole.

In response the queries made by our Canpals, our GS also elaborated on the current status of talks being held with regard to TPA for Medical Insurance and also the merger of RRBs.

The session ended with our GS once again exalting all CBOA leaders to actively involve in AIBOC activities also.





DAY 2 & 3: 8TH & 9TH JULY 2024



President P M Balachandra opened the assembly and invited the General Secretary to present the Report and Statement of Accounts. Following this, he reviewed the meeting's agenda and initiated discussions on the GS Report and Statement of Accounts.

During the two-day business session, approximately 70 delegates from various affiliates actively deliberated, sharing their perspectives on the General Secretary's Report and offering suggestions to enhance and refine the Confederation's operations.

Delegates from CBOA, including Smt. Priya Ghorpade, Sri Manoharan P, Sri K K Tripathy, Sri Sagar Pandey, Smt. Sushma, Sri Eswara Murthy, Sri Rakesh Sure, and Sri Sukanta De, left an enduring impression with their impassioned presentations.



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Shri Atul Kumar Singh, a nationally acclaimed social activist from the Canara Bank Officers' Association, was recognized for his outstanding service in offering free coaching to students from marginalized sections of society. Many of these students now hold pivotal positions in their lives. He is running "Aviral Dhara", which is providing free coaching to poor aspirants of Bank, SSC and other competitive exams.



The General Secretary responded thoughtfully to the discussions, viewpoints, and concerns raised, acknowledging the clarity with which members expressed their thoughts. He affirmed the Confederation's awareness of the challenges faced by its members. Many of the issues highlighted during the discussions are either addressed in the General Secretary's report or will be included in the resolutions to be proposed at this triennial general council.

AIBOC remains steadfast in its commitment to combatting toxic work cultures and addressing issues with utmost priority. It pledges to escalate these efforts and stands firm against privatization and other regressive policies that hinder the growth of public sector banking. While AIBOC refrains from intervening in affiliate affairs or resolving their issues directly, it stands ready to support and show solidarity whenever needed.



The Confederation reaffirms its unwavering support for both the Private Sector Bank Federation and the RRB Federation. Additionally, AIBOC expresses solidarity with members of the Catholic Syrian Bank in their pursuit of implementing the 8th and 9th Joint Note agreements. Efforts will be made to rejuvenate state units, with plans underway for a Women's Convention in Patiala, a Youth Convention in Mumbai, and the establishment of a Women's Wing.

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Furthermore, AIBOC remains committed to addressing pending issues such as pension updates and transitioning from NPS back to OPS, given the uncertainties associated with returns from the current corpus.

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Our Beloved Ravi Kumar K, General Secretary of CBOA, presented several resolutions at the AIBOC 13th Triennial General Council. The highlights of some of the resolutions adopted are as follows:

1. Regulated Working Hours/Not to call upon Officers to work on Holidays: AIBOC firmly resolves and urges regulatory authorities to enforce regulated working hours and refrain from calling bank officers to work on holidays.
2. Mis-Selling - Third Party Products: AIBOC firmly resolves and urges regulatory authorities to take immediate action to stop the mis-selling of third-party products.
3. Taxation on Gratuity: AIBOC firmly resolves and urges regulatory authorities to ensure parity with central government employees regarding taxation on gratuity.
4. Threats of Privatization: AIBOC firmly resolves and urges the Government of India, IBA, DFS, and other regulatory authorities to refrain from policies compromising economic sovereignty through privatization.





5. Attack on Bankers: AIBOC firmly resolves and urges regulatory authorities to legislate protection for bankers against assault and ensure stringent punishments for offenders.
6. Disciplinary Proceedings beyond 4 Years and before Retirement: AIBOC firmly resolves and urges government bodies and regulators to reform disciplinary procedures to safeguard officers' rights and ensure fair treatment.
7. Updation of Pension: AIBOC firmly resolves and demands timely resolution of pension updation issues.
8. Strong Women Cadre: Strong Confederation: AIBOC reaffirms its commitment to women's welfare and calls for increased participation in the trade union movement.
9. Appointment of Officer Directors on The Board: AIBOC firmly resolves and urges the Government and bank managements to appoint non-workmen (Officers) Directors on bank boards.
10. Scrapping Of New Pension Scheme: AIBOC resolves to unite all banking trade unions and unions of other PSUs and financial institutions under one umbrella to restore the old defined Pension Scheme.
11. Outsourcing of Work in Banks: AIBOC resolves and urges the Government and bank managements to stop outsourcing core activities to private agencies and prioritize regular recruitment.
12. Strengthening of the State Units of the Confederation: AIBOC considers state units crucial in addressing regional issues and mobilizing public support, calling for expanded coordination and regular executive committee meetings.
13. Godbole, Sengupta and Shanta Raju Memorial Lecture: AIBOC resolves to annually organize a memorial lecture in memory of former General Secretaries who contributed significantly to the bank officers' movement.
14. Joint Committee with other Trade Unions demanding Old Pension Scheme: AIBOC resolves to unite all officers and workmen trade unions across government, PSU, LIC, GIC, and public services to restore the old pension scheme.



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15. Co-Ordination in the Finance Sector: AIBOC resolves to explore coordination with finance sector trade unions to enhance collective bargaining power.
16. Five-Year Plan for each Bank: AIBOC resolves to innovate and reorient the banking system to fulfill constitutional promises of equity, equality, poverty alleviation, and income gap reduction.
17. Campaign for Interest Rationalization: AIBOC resolves to build a movement for inclusive growth by rationalizing interest rates and making credit accessible to low-income groups.
18. Continuing Collaboration with CFA: AIBOC resolves to maintain collaboration with CFA to achieve its objectives effectively.
19. Mass movement for Recruitment: AIBOC resolves to mobilize for reversing the trend of reduced market share and deposits in public sector banks.
20. Condoning the delay in holding the 13th Triennial General Council and Election of Office Bearers: AIBOC ratifies the delay due to wage negotiations and general elections, unanimously electing a new Executive Committee.
21. Merger of RRB's with respective Sponsor Banks: AIBOC demands the merger of RRBs with their respective sponsor banks for sector efficiency.
22. Formation of a Centralized Legal Advisory Cell: AIBOC resolves to establish a centralized legal advisory cell for professional handling of legal cases.
23. Transfer Policy: AIBOC demands a codified transfer posting guideline to minimize discomfort and discourage misuse of transfers.
24. Misbehavior By Superiors to Subordinates: AIBOC declares zero tolerance for misbehavior and urges bank managements to issue appropriate instructions to stop such incidents.
25. Immediate Implementation of the 8th and 9th Joint Note on The Catholic Syrian Bank: AIBOC demands immediate negotiations for implementing the Joint Note benefits at CSB.
26. Formation of Women's Wing: AIBOC proposes forming a Women's Wing to empower women within the organization.
27. Formation of Media Team: AIBOC resolves to establish a media team for enhanced public visibility.





Sri Sreenath Induchoodan, Senior Vice President of AIBOC, presented the proposed amendments to the Bye-laws of the Confederation, which had been approved by the 101st Executive Committee of the Confederation.

The House enthusiastically approved the General Secretary's Report and the Statement of Accounts with resounding applause and slogans. Amendments to the Bye-laws and resolutions were also adopted at the General Council meeting.

ELECTION OF OFFICE BEARERS FOR 2024-'27

Sri Dilip Kumar Mandal was appointed as the Returning Officer and efficiently conducted the election in accordance with AIBOC's constitution. The entire Executive Committee, including Sri Balachandra P M as President and Sri Rupam Roy as General Secretary, was elected unanimously.

In the 13th Triennial General Council of AIBOC conducted at Guwahati, our beloved General Secretary of CBOA Sri K Ravikumar was elected as Senior Vice President of AIBOC.



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In the 13th Triennial General Council of AIBOC conducted at Guwahati, the following office bearers of CBOA also were elected to the Executive Committee of AIBOC for the period 2024-2027.

VICE PRESIDENTS:

RAJIV NIGAM
JACOB P CHITTATTUKALAM
LINGAREDDY B
DHANANJAY SINGH

JOINT GENERAL SECRETARIES:

BK RICHHARIYA
K K THIRIPATHY
KISLAYA
PRABHU D

DY GENERAL SECRETARIES:

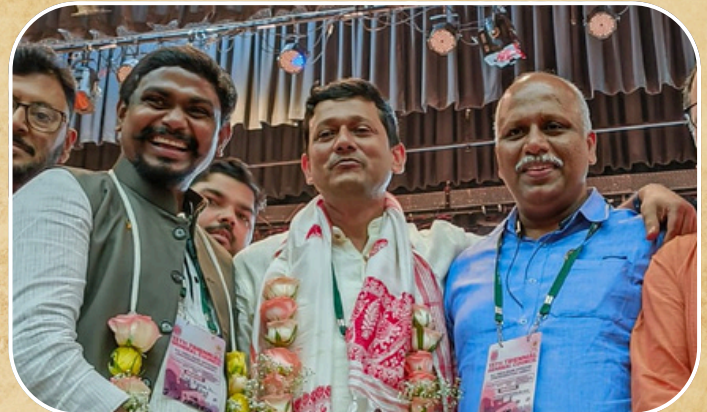
P RAMA PRASAD
UJJAL NARAYAN SAHA
SACHIN SHETTY
RUPAM BHAGAWATI

EC MEMBERS:

SHIV SHANKAR KUMAR SINGH
ANKIT SAHGAL
SWAMY MS
YUGESH KUMAR
SRIKANTH KULKARNI

WOMEN CONVENOR FOR AIBOC:

VINNY MARTIS



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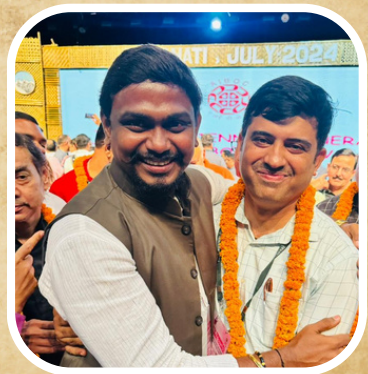
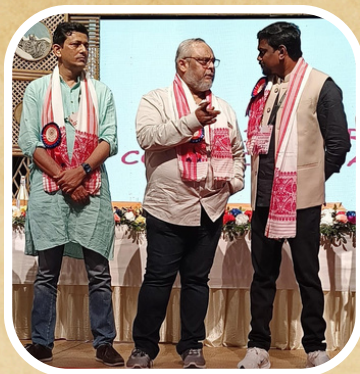
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