



SEPTEMBER
2021

FRIEND & GUIDE

AN E-MAGAZINE FROM CBOA



VIBRANT &
YOUTHFUL
NEW
FACE OF
CBOA



TIMES OF TRANSITION

It is an often stressed fact that the only thing that is constant is change. Change is a fact of life that brings in its wake both challenges and opportunities. It is how we adapt to changes and face the challenges that follow that determine whether the doors of further opportunities are opened or not. Change is something that can be challenging and empowering at the same time.

The Central Committee Meeting of CBOA held at Chennai on 11, 12 and 13 of September was the venue of such a historical moment of change and transition. It was a meeting which had the onerous task of selecting the top three functionaries of CBOA at the same time, namely Chairman, General Secretary and President due to the superannuation of the present office bearers. This was a choice that would determine the future of CBOA and the chart the course of further trade union activities. The fact that this was a transition happening after a little more than 10 years of the most glorious period of CBOA under the leadership of our most dynamic and beloved leader of leaders Sri. GV Manimaran Sir, made the meeting all the more important and critical. In the 10 years under GVM, CBOA had grown immensely to become the leader of trade unions in the industry in terms of both vision and action. As such this meeting and its outcome was being closely monitored and followed by all stake holders in not just Canara Bank, but also in the whole banking industry. So in all interpretations of the word, this CC Meeting was truly historical.

In this meeting also the decisions that were made amply justified the image of CBOA being the trendsetter for the industry in term of visions and policies for the future. All three functionaries were chosen unanimously and the whole of the CC declared their unflinching support for the new top office bearers. The historical importance of the meeting was accentuated by the fact that the CC chose the youngest ever General Secretary in the history of CBOA. It was truly a moment of immense pride for the current CC and testimony to the quality of leaders of CBOA in all age groups that such a mammoth body chose a person unanimously who is not even forty years of age unanimously for the most responsible post of General Secretary.

Under our new Chairman, General Secretary and President and under the guidance of our Strategic Mentor CBOA is more than well equipped to deal with the challenges of transition in leadership and changes in the industry and to grab the opportunities that lie ahead.

Tomorrow is Ours

CBOA ZINDABAD

OUR UNITY ZINDABAD

Regards,

Editorial Team
30.09.2021

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**SRI RAVI KUMAR KUKATLAOPALLI
GENERAL SECRETARY, CBOA**

From the Desk of **GENERAL SECRETARY**

REF: CBOA: GS:01: 2021 DATE: 15.09.2021

Dear CANPALS,

I have been elected unanimously as General Secretary of Canara Bank Officers' Association in the Central Committee meeting held on 10th to 13th September 2021 at Chennai.

I am overwhelmed and humbled by the love and affection showered by Canpals both serving and retired, executives spread across the country, and all the well-wishers.

Friends, At the outset, I wish to pay my sincerest homage to the dedicated social reformer, an enlightened philanthropist and an erudite visionary our founder Sri. Ammembal Subba Rao Pai, whose life serves as a constant inspiration for all of us in making this bank a towering institution. A seed sown in 1906 has transformed into a beautiful,

strong and a fruit bearing tree. We are what we are only because of him.

Friends, the Feeling of my becoming GS of mighty CBOA is yet to sink in. I understand that I am the youngest ever GS of CBOA in its 55 years of glorious history! It can only happen in CBOA, which has been built by hundreds of leaders across the country by shedding their sweat and blood. A direct recruit officer joining the Bank in 2010 and becoming member of a great trade union CBOA, would have never dreamt that in next 10 years he will become the GS of the mighty CBOA with over 40000 members! That is CBOA.

Friends, today CBOA is one of the largest and mightiest officers' supervisory body amongst all trade unions of PSBs. Today it is the most transparent, democratic among the plethora of trade unions across the public sector Banks with a Mantra of Discipline in CBOA, Development in Canara Bank. This is the only Trade Union which says MOTHER BANK IS FIRST.

Friends, CBOA has given a new dimension to the working of a trade union. It has evolved as a most responsible officers' outfit by always exhorting its members to work for the growth and development of our Mother Bank, while keeping its assertion and ferociousness intact. The call of CBOA significantly contributed for the business growth and profitability eventually been reflected in Bank's business crossing 16 Lakh crores thus resulting in our becoming THIRD LARGEST PUBLIC SECTOR BANK. The benevolent Bank management responded by extending various benefits to the officers community which is best in the industry.

Friends, a human being is a function of the external environment and its deep imprint on history her internal self. Likewise, my capacities and capabilities, my learning and experiences, my energies and aspirations are a product of each one of you, whom I have touched in the last 10-11 years of my banking career. Thanks to all of you.

It's important to mention that my experiences, perception to handle varied issues and my trust on human capital grew manifold because of my affiliation to CBOA. Needless to say that my tryst with the trail-blazing organization CBOA, starting as a member in 2011 to being an OGS till a few days back, has been filled with incredible experiences.

A leader creates leaders not followers. Friends, I would like to extend My heartfelt thanks to our leader of leaders, Sri. GV Manimaran who had the vision and foresight of creating next rung of functionaries in 2010 itself. During 2012, I was special invitee for CC, in 2013 I was nominated to Central Committee and thereafter inducted into Central Negotiating Team by the visionary leader of leaders, My Mentor, Guru GS Sri G V Manimaran. He nurtured me over the years and exposed me to the various facets of trade union movement. I am indebted to Sri G V Manimaran for all his love, affection, grooming over the years and I hope that I would be a worthy successor to the leader of

leaders, visionary GVM. I profusely thank him for all his support and help and for choosing me as his successor.

In the meanwhile, I wish to thank our Ex-Chairman Sri J S Jagadeesh for all his love, affection showered on me over the years. He was pushing me hard to pursue the path of CBOA and today I believe that he would be the happiest man seeing me as GS of our beloved CBOA.

I wish to thank our beloved MD&CEO who is striving hard to make our Bank as the Number 1 Bank among PSBs with best work culture. I thank Management, all the executives, and I assure them that CBOA will always help our Mother Bank to strongly grow, maintaining cordial industrial relations as hitherto.

Friends, as your General Secretary now, let me exhort to all of you that from hereon we would strongly pursue a leadership position among the PSBs, not even second to SBI. Our intensity of our positive thinking, attitude and hard work is manifested as the reality on the ground. Let us have no doubts in making our mother Bank as the number one Bank in the days to come.

I am grateful to each one of you my friends who have unequivocally trusted on my capacities to serve you as the General Secretary of this gigantic and great organization. Believe me, my strivings, dedication and hard work towards each one of you will accelerate even more from hereon.

Friends, we are warriors and born to win. Let's leave no stone unturned to attain 100% membership. I request all my CC members to be in the field next fortnight, be available to all the members, undertake extensive branch visits. I appeal to you to reach each and every officer. Explain to them the strength of our mighty CBOA. Let the flag of CBOA fly high.

GOD BLESS CANARA BANK

GOD BLESS CBOA
Discipline in CBOA
Development in Canara Bank
CBOA ZINDABAD

Ref : GS/CBOA/2021 dated 23.09.2021

Sub : Canpals Membership Crusade

I am extremely overwhelmed with the love and support, which I have been receiving from all corners of our country.

I am rather blessed to have the opportunity, to be the General Secretary of the second largest officers association in the industry, and the only recognized trade union to represent officers in our Mother Bank- Canara Bank.

The magnanimity of the mighty organization is the result of the concerted efforts of our yesteryear leaders, who worked with utmost dedication, shed blood & sweat and sacrificed their personal life.

As an organization representing the officers' community, we are positioned in a rather envious order, yet we must never forget that the power of a trade union lies in the absolute nature of its membership.

So, it must be our whole-hearted endeavor to work towards achieving 100 percent memberships and it is high time that we start an effective and constructive crusade to make non-members understand the truth and boon of being part of CBOA.

The push can be most effective with the active participation of the Regional Committees and all activists of CBOA at each Region, so that our concentration is initiated from the grass root level.

A team of Office Bearers and activists are to be formed at each district level and a maximum of 5-6 branches to be allotted to each team, for personal liaising with the officers of those branches.

All the officers of the chosen branches shall be personally met by the team of Office bearers and activists and educated with the benefits of being part of Canara Bank Officer's Association.

The following benefits & welfare schemes are to be positively discussed with each and every officer of the designated branch by the team.

1. As the only recognized Trade Union in Canara Bank to represent the officers community, it is;
 - (Y)our CBOA that is in existence since 1966.
 - (Y)our CBOA that holds periodic Joint Conferences with the Bank Management to lay down contemporary policies on promotions and service matters that is of utmost importance to safeguard the interests of the officers' community.
 - (Y)our CBOA that demanded and achieved reduced Rate of Interest for staff advances and declaration of historical number of vacancies in promotions.
 - (Y)our CBOA that has been publishing promotion materials and conducting structured coaching modules for the promotion aspirants every year for the betterment of the officer community,
 - (Y)our CBOA that has demanded and achieved best rental ceiling for quarters provided to officers among peer Nationalized Banks.
 - (Y)our CBOA that has ensured Policy on Staff Accountability, which is practiced only in our Bank and is unique to the entire industry.



2. (Y)our CBOA also extends various Welfare Schemes for the benefit of its members, such as

- **Death Relief of Rs.10 lakhs** to the family of the deceased member. Out of which, Rs.50,000 is handed over immediately to the bereaving family on the demise of our member and the balance after submission of claim with relevant papers.
- **Reimbursement up to Rs.2 lakhs** on the disallowed portion of our Bank's Hospitalization Reimbursement Scheme.
- Gift of Rs.1000 to our members on the occasion of their marriage.
- Gift of Rs.5000 on the occasion of the marriage of Canbandhan couples.

3. Incentive for the toppers in the various promotion tests conducted by our Bank

- Clerical to Officer – Rs.25000 to the All India Topper & Rs.10000 to Circle Topper
- Scale I to II & Scale II to III – Rs.7000, Rs.5000, Rs.3000 respectively for our members securing 1st, 2nd & 3rd position in the respective Circles.

4. Memento to our members on their retirement

- Rs.20000 who have completed membership of 5 years & above
- Rs.10000 who have completed membership of 3 years & up to 5 years, and
- Rs.5000 who have completed membership of less than 3 years

5. CBOA Merit Award

- Cash award of Rs.5000 to children of CBOA members securing above 90% marks or A+ Grade in X and XII Board Exams.

Our beloved MD & CEO has also commended the role played by CBOA, albeit the ravaging pandemic in suggesting various welfare schemes for the benefit of the officers.

Friends, I appeal to you all with folded hands to complete the first round of branch visits on or before 29.09.2021 followed by the second round of such visits between 07.10.2021 and 14.10.2021.

This way we can have consistent connect with each and every officer in every nook and corner of the country and also effectively add non-members to our flock.

I once again appeal to you, to complete the branch visits for educating our officers in time, so that our crusade for achieving 100 percent memberships commences on a bright note.

**DISCIPLINE IN CBOA
DEVELOPMENT IN CANARA BANK**

Your General Secretary

K Ravikumar

CENTRAL COMMITTEE MEETING

AT CHENNAI; FROM 11TH TO 13TH SEPTEMBER 2021

The Central Committee meeting of the **Canara Bank Officers' Association**, commenced with a prayer song rendered by Smt Sreeja, Officer, RO Chennai South seeking the blessings of the Almighty and was followed by lighting of traditional Lamp and floral tributes to our founder, **Sri Ammembal Subba Rao Pai**.

Sri O S Anantha Krishnan, Regional Secretary, Chennai South, welcomed the gathering. In his welcome speech, he highlighted the importance of CC meeting for the benefit of the new CC members and the special invitees. He requested all the participants to make good use of the 3 days' session and share valuable suggestions also.

Sri G V Manimaran, General Secretary welcomed the Chief Guests, viz., Sri Sreekanta Mohapatra, GM, Chennai Circle Office and Sri MS Avudaiappan, DGM, Chennai Circle Office.

At the outset, he appreciated all the CC members and Special Invitees who have taken courage to attend the CC Meeting travelling all the way from their places, in spite of the COVID situation.

He also thanked the management for having extended continuous support to CBOA. He assured the General Manager that CBOA cadres will work hard for the Bank and told that the days are not far off, for our Bank to surpass PNB and achieve number 2 position amongst all the public sector Banks after State Bank of India.

Sri Sreekanta Mohapatra, GM, Circle Office, Chennai

in his inaugural address appreciated CBOA, an altogether unique Trade Union, which always gives a call to their cadre to improve the business, arranging for field visits for recovery and CASA campaign. He also explained the present position of the Bank and expectation of the Management. He requested the Office bearers to carry the message to all the employees and officers of the bank and help to improve the business of the Bank.

Sri M S Avudaiappan, DGM, Circle Office, Chennai shared his rich experience in credit and recovery and requested the office bearers present to enrich their knowledge and also enlighten the members in their regions. He also explained the stiff competition from peer Banks and hence requested everyone to go an extra mile to bring more quality business.

Sri B K Mehta, President, CBOA thanked both GM and DGM for having spared their valuable time and sharing their knowledge and thoughts. He also thanked good number of CC members present in spite of the COVID threat. He specially thanked e-Syndicate Regional Secretaries and the special invitees for having reposed confidence on CBOA.

After the inaugural session, our CBOA's business session started with the GS report presented by Sri G V Manimaran, General Secretary. GS report touched on National, International events, Financial and economic developments both in India as well as across the Globe, impact of COVID on economic activities across the world, CBOA's achievements, CSCR activities, etc.

It was followed by the presentation by CNT members, CCOs.

Then Financial Statement of CBOA was presented by **Sri R Ravishankar, Treasurer**. He covered the membership strength, welfare measures extended to members, Canpal Guest Houses created at various centres, new proposals received, etc.,

The Central Committee passed resolution to transfer funds to the tune of Rs 4.00 Crores from the general fund to the building fund towards the purchase of Canpal's Castles at Manali, Delhi, Madurai (existing property to be sold and a new property to be purchased), Patna (purchase of a new building) and Mamallapuram (construction of building).

The Editor, Friend & Guide, **Sri Giljith** presented various activities of CBOA which were covered in various issues of Friend & Guide.

Thereafter, other Central Committee members and Regional Secretaries were given an opportunity to share their thoughts and suggestions.

During the course of Business session, guest lectures were presented by the following eminent personalities of the Indian Public Sector Bank Trade Union Movement.

On 11/09/2021 **Sri K D Khera, Former General Secretary, All India Punjab National Bank Officers Association** gave shared bundle of information and valuable suggestions through a Video Conference on ***"Wage Revision – not in tune with the status and responsibilities of Officers"***.

On 12/09/2021 **Sri T N Manoharan, Former Chairman, Canara Bank, Member, Standing External Advisory Committee of RBI**, gave a brilliant lecture through a Video Conference on ***"Future of Banking and Banking Industry"*** enlightening the members with beautiful Presentations to support his lecture.

On 13/09/2021 **Sri T T Natarajan, Former General**

Secretary, Indian Bank Officers Association gave a thought provoking and highly motivating lecture on ***"Role of Trade Union with the shift in the structure of HRD practice in the Banking Industry"***.

These lectures provided the participants tremendous inputs on varied subjects. The General Secretary, **Sri G V Manimaran**, informed the gathering that these lectures were organized for the participants to enrich their knowledge on different subjects. The firsthand information from these experts indeed improved the knowledge of CC members to face the members and to clarify their doubts.

After all the deliberations, **Sri B K Mehta, President** and other CC Members retiring in the next 6 months were felicitated by the General Secretary.

Subsequent to the felicitations, the election of new office bearers commenced. **Sri M K Anand, DGS, Chennai** was nominated as the Presiding Officer for smooth conduct of the election. The following Top Office Bearers were elected:

1. Sri Jacob P Chittattukalam: CHAIRMAN

2. Sri Rajiv Nigam: PRESIDENT

(will assume charge w.e.f. 01/11/2021, after the retirement of Sri B K Mehta, President.)

3. Sri Ravi Kumar Kukatlaopalli : GENERAL SECRETARY.

The list of other Top Office Bearers is furnished as annexure.

In the present scenario, considering the banking industry and the organisation that has undergone a sea of changes, the need for the new leadership to be nurtured with the acumen of the inimitable leadership and wisdom of **Sri G V Manimaran**, the top office bearers insisted the necessity for the mentorship of **Sri G V Manimaran** to the Central Committee and requested him unanimously, to continue to play the role of a **Strategic Mentor** for the organisation and the newly elected office bearers.

While acceding to the request of the Central Committee, the General Secretary impressed upon

the Central Committee not to make any amendments to the byelaws of CBOA in this regard. He also assured the Central Committee that his support and guidance will be available to the organisation round the clock.

down his office on 13/09/2021 and was felicitated by the Central Committee



INAUGURAL CEREMONY



CC MEMBERS FROM ALL CIRCLES



HONOURING RETIRING LEADERS



AWARDS AND RECOGNITIONS



**Our JGS Sri Prabhu D felicitating
Sri T N Manoharan, Former Chairman, Canara**



**Our Strategic Mentor Sri G V Manimaran felicitating
Sri T T Natarajan, Former General Secretary, IBOA**



THE CANARA BANK OFFICERS' ASSOCIATION (Regd)

Registered Under Trade Union Act, 1926, Mumbai
(Affiliated to AINBOF)



CENTRAL COMMITTEE MEMBERS

STRATEGIC MENTOR: SRI G V MANIMARAN

NO.	POSITION	NAME	CIRCLE	REGION
1	CHAIRMAN	JACOB P CHITTATTUKALAM	TRIVANDRUM	
2	PRESIDENT	B K MEHTA	KARNAL	
3	SR VICE PRESIDENT	UDAY LODAYA	BENGALURU	
4	SR VICE PRESIDENT	B K RICHHARIYA	AHMEDABAD	
5	SR VICE PRESIDENT	SANJAY KUMAR B GOYAL	BHOPAL	
6	SR VICE PRESIDENT	B LINGA REDDY	HYDERABAD	
7	VICE PRESIDENT	PRAKASH KISHORE MOHANTY	BHUBANESWAR	
8	VICE PRESIDENT	DHANANJAY SINGH	LUCKNOW	
9	VICE PRESIDENT	KISLAYA	PATNA	
10	VICE PRESIDENT	P RAMA PRASAD	VIJAYAWADA	
11	VICE PRESIDENT	ESWARAMURTHY L	CHENNAI	
12	GENERAL SECRETARY	RAVI KUMAR KUKATLAOPALLI	HUBBALI	
13	JT GENERAL SEC	KRISHNAKANT TRIPATHI	BHOPAL	
14	JT GENERAL SEC	A A ANIKHINDI	MUMBAI	
15	JT GENERAL SEC	PRABHU D	CHENNAI	
16	JT GENERAL SEC	MURUGAN K R A	MADURAI	
17	JT GENERAL SEC	ARUN SHARMA	DELHI	
18	JT GENERAL SEC	SHAILESH KUMAR TRIPATHI	RANCHI	
19	JT GENERAL SEC	SANDEEP BATRA	KARNAL	
20	TREASURER	RAVISHANKAR R	CHENNAI	
21	DY TREASURER	RAGAVENDRAN R	BENGALURU	
22	OGS	RAJIV NIGAM	JAIPUR	
23	OGS	TARUN KUMAR	CHANDIGARH	
24	OGS	CHARANJIT	DELHI	
25	OGS	ANSHUMAN SINGH	LUCKNOW	
26	OGS	SHIV SHANKAR KUMAR SINGH	DELHI	
27	OGS	YUGESH KUMAR	CHANDIGARH	
28	OGS	S K SHUDHANSHU	PATNA	
29	OGS	MILIND DEVENDRABHAI VYAS	AHMEDABAD	
30	DGS	ANAND M K	CHENNAI	
31	DGS	VIDYA SHANKAR A G	BENGALURU	
32	DGS	K SHAMA SUNDER	BENGALURU	
33	DGS	BHABA KANTA DEKA	GUWAHATI	



CANARA BANK OFFICERS' ASSOCIATION





34	DGS	JOSEPH JAMES	TRIVANDRUM	
35	DGS	K V S MURTHY	HYDERABAD	
36	DGS	UJJAL NARAYAN SAHA	KOLKATA	
37	DGS	S RAMESH NAIK	MANGALORE	
38	DGS	GANESH SAINPRE	MUMBAI	
39	DGS	DEORAO YADAVRAO CHHAPPRAGHARE	PUNE	
40	DGS	K A KADAM	PUNE	
41	DGS	SURYA NARAYAN TRIPATHY	BHUBANESWAR	
42	DGS	B TRIVENI	BENGALURU	
43	DGS	PRASANNA K	MANIPAL	
44	DGS	ANKIT SAHGAL	AGRA	
45	DGS	UDAYKUMAR Y MAHALE	HUBBALI	
46	DGS	MANOHARAN P	TRIVANDRUM	
47	DGS	MATLAKUNTA JEEVANSATYA PRAKASH	VIJAYAWADA	
48	DGS	ANAND SINGH KUTIAL	DELHI	
49	DGS	SWATHI K	MANGALORE	
50	DGS	RATHAKRISHNAN V	MADURAI	
51	DGS	PALYAM THIMMA REDDY	HUBBALI	
52	DGS	AMIT SHARMA	JAIPUR	
53	DGS	V S ANURADHA	CHENNAI	
54	DGS	SUNDARARAJAN P	MADURAI	
55	AGS	H B MAHESWARI	AHMEDABAD	
56	AGS	ANIL KUMAR KESHRI	BENGALURU	
57	AGS	LOKESH KUMAR S	BENGALURU	
58	AGS	SRIVASTAVA VIVEK	LUCKNOW	
59	AGS	DHARMAR M	MADURAI	
60	AGS	R KRISHNAKUMAR	MANIPAL	
61	AGS	N SUBRAMANIAN	MUMBAI	
62	AGS	SHASHI KR BAGE	RANCHI	
63	AGS	O S ANANTHAKRISHNAN	CHENNAI	
64	AGS	GILJITH M	TRIVANDRUM	
65	AGS	RAVI CLIFFORD PINTO	MANGALORE	
66	AGS	GANESAN A	MADURAI	
67	AGS	ABDUL JABBAR JAVEED	MANGALORE	
68	AGS	NELSON ERUDIYAN	MANIPAL	
69	AGS	PRANESH KUMAR	BENGALURU	
70	AGS	SUNIL KUMAR SHARMA	AGRA	
71	AGS	MUKUND MANOHAR ZALKI	HUBBALI	
72	AGS	G VEERENDRANATH REDDY	VIJAYAWADA	
73	AGS	PRIYA YOGESH GHORPADE	PUNE	





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75	AGS	SUNIL KUMAR KHANNA	DELHI	
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79	CC MEMBER	MUKUN PHULLI	AHMEDABAD	
80	CC MEMBER	B N PRASAD	BENGALURU	
81	CC MEMBER	SHRIKANTH	BENGALURU	
82	CC MEMBER	VIBHU JOSHI	BHOPAL	
83	CC MEMBER	JAI KIRAN SHARMA	BHOPAL	
84	CC MEMBER	RAJ KISHORE BEHERA	BHUBANESWAR	
85	CC MEMBER	AMAN DEEP ARORA	CHANDIGARH	
86	CC MEMBER	RAVI KUMAR K	CHANDIGARH	
87	CC MEMBER	VRUSHALI ASHOK MANE	PUNE	
88	CC MEMBER	M BALAJI	CHENNAI	
89	CC MEMBER	PRABU SUBRAMANIAN	CHENNAI	
90	CC MEMBER	ALLAN BRIAN	GUWAHATI	
91	CC MEMBER	HARISH KUMAR	KARNAL	
92	CC MEMBER	GOUTAMEE GHOSH	KOLKATA	
93	CC MEMBER	BIDHAN DHALI	KOLKATA	
94	CC MEMBER	SANJIB K DAS	KOLKATA	
95	CC MEMBER	SHALU WASVANI	LUCKNOW	
96	CC MEMBER	TRUPTI A SHENOY	MUMBAI	
97	CC MEMBER	KAMALESH KUMAR	PATNA	
98	CC MEMBER	RATNESH KUMAR	PATNA	
99	CC MEMBER	ABHAY KUMAR	PATNA	
100	CC MEMBER	SHRADHA PURUSHOTTAM CHOURASIA	PUNE	
101	CC MEMBER	RAVINDRA KUMAR SINHA	RANCHI	
102	CC MEMBER	SIDDHARTH G	TRIVANDRUM	
103	CC MEMBER	SUPRAJA K	TRIVANDRUM	
104	CC MEMBER	M VENKATARAMANA	VIJAYAWADA	
105	CC MEMBER	KRISHNAN V V	CHENNAI	
106	CC MEMBER	MEENAKSHISUNDARAM	MADURAI	
107	CC MEMBER	RAMPAL SINGH RAGHAV	CHANDIGARH	
108	CC MEMBER	NIRMAL KUMAR	AGRA	
109	CC MEMBER	PANKAJ SINGH SHAH	AHMEDABAD	
110	CC MEMBER	SRINIVASA J	BENGALURU	
111	CC MEMBER	MAMATHA G	BENGALURU	
112	CC MEMBER	ASHISH KUMAR TIWARI	BHOPAL	
113	CC MEMBER	ANIL KUMAR GUPTA	BHOPAL	
114	CC MEMBER	RAJ KUMAR	CHANDIGARH	





115	CC MEMBER	JAGDISH KUMAR	CHANDIGARH	
116	CC MEMBER	IMMANUEL DINAKARAN R	CHENNAI	
117	CC MEMBER	ANANDHAN M	CHENNAI	
118	CC MEMBER	KULDEEP THAKURIA	GUWAHATI	
119	CC MEMBER	NIKHIL ANKOLEKAR	HUBBALI	
120	CC MEMBER	SANTOSH PARMA	HUBBALI	
121	CC MEMBER	MALLOJU VISHNU MURTHY	HYDERABAD	
122	CC MEMBER	GAURAV BHARGAVA	JAIPUR	
123	CC MEMBER	KULBHUSHAN	KARNAL	
124	CC MEMBER	SUSHMA	KARNAL	
125	CC MEMBER	KISLAY RAJ SRIVASTAVA	KOLKATA	
126	CC MEMBER	KAUSHICK CHATTERJEE	KOLKATA	
127	CC MEMBER	G KARTHIKEYAN	MADURAI	
128	CC MEMBER	VIDYA VINOD NAYAK	MANGALORE	
129	CC MEMBER	CHETAN RANA	MUMBAI	
130	CC MEMBER	SAGAR PANDEY	MUMBAI	
131	CC MEMBER	PRABHAT KUMAR CHAURASIA	PATNA	
132	CC MEMBER	SUMAN KUMAR SINGH	PATNA	
133	CC MEMBER	AASHISH A G RAMTEKE	PUNE	
134	CC MEMBER	VEERENDRA TEMBURKAR	PUNE	
135	CC MEMBER	RUBY JHARNA BAXLA	RANCHI	
136	CC MEMBER	SUSHIL KUMAR SINGH	RANCHI	
137	CC MEMBER	H S KHARE	DELHI	
138	CC MEMBER	V RAMYA	MADURAI	
139	CC MEMBER	RAKESH KUMAR SRIVATSAVA	DELHI	
140	CC MEMBER	PUSHKAR PANDEY	BHOPAL	
141	CC MEMBER	ANAND	MANIPAL	
142	REGIONAL SECRETARY	YOGESH KUMAR SHARMA	AGRA	AGRA II
143	REGIONAL SECRETARY	MAYANK SINGH	AGRA	AGRA I
144	REGIONAL SECRETARY	ATUL SINGH	AGRA	ALIGARH
145	REGIONAL SECRETARY	HUSHNENDRA KUMAR	AGRA	BAGHPAT
146	REGIONAL SECRETARY	PRABHAT KUMAR	AGRA	ETAH
147	REGIONAL SECRETARY	VED PRAKASH	AGRA	HAPUR
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150	REGIONAL SECRETARY	PAWAN KUMAR	AGRA	MUZZAFARNAGAR
151	REGIONAL SECRETARY	MUKESH KHATRI	AHMEDABAD	AHMEDABAD I
152	REGIONAL SECRETARY	ASHIK KUMAR	AHMEDABAD	AHMEDABAD II
153	REGIONAL SECRETARY	VIDHI CHANDRAKANT JATANIYA	AHMEDABAD	RAJKOT
154	REGIONAL SECRETARY	AMIT SRIVASTAVA	AHMEDABAD	SURAT
155	REGIONAL SECRETARY	SMIT JAGDISH PANDYA	AHMEDABAD	BARODA





156	REGIONAL SECRETARY	SAMEER IRFAN	BENGALURU	BENGALURU CENTRAL
157	REGIONAL SECRETARY	MANOHAR RAVI KUMAR J	BENGALURU	BENGALURU EAST
158	REGIONAL SECRETARY	VIJAYA NARASIMHA G K	BENGALURU	BENGALURU NORTH
159	REGIONAL SECRETARY	JAYACHANDRA	BENGALURU	BENGALURU RURAL I
160	REGIONAL SECRETARY	LAKSHMIEESHWARA KV	BENGALURU	BENGALURU RURAL II
161	REGIONAL SECRETARY	KRISHNA C	BENGALURU	BENGALURU SOUTH
162	REGIONAL SECRETARY	SHANKAR G R	BENGALURU	BENGALURU WEST
163	REGIONAL SECRETARY	KUMAR BABU C T	BENGALURU	MANDYA
164	REGIONAL SECRETARY	HRIDAYA KAMATH B	BENGALURU	MYSORE I
165	REGIONAL SECRETARY	MUNENDRA SWAMY G	BENGALURU	MYSORE II
166	REGIONAL SECRETARY	SATISH RAM M G	BENGALURU	TUMKURU
167	REGIONAL SECRETARY	TRIBHUWAN NATH VINDAIYA	BHOPAL	BHOPAL I
168	REGIONAL SECRETARY	KUNAL GAWDE	BHOPAL	BHOPAL II
169	REGIONAL SECRETARY	SHARAD KUMAR BAGHEL	BHOPAL	BILASPUR
170	REGIONAL SECRETARY	RETIKA BAGHEL	BHOPAL	GWALIOR
171	REGIONAL SECRETARY	RAHUL SONI	BHOPAL	INDORE
172	REGIONAL SECRETARY	DIEGO ANDRADE	BHOPAL	JABALPUR
173	REGIONAL SECRETARY	B K UPADHYAY	BHOPAL	RAIPUR
174	REGIONAL SECRETARY	RAMESH KUMAR BRAHMA	BHUBANESWAR	BERHAMPUR
175	REGIONAL SECRETARY	SADHAI TUDU	BHUBANESWAR	BADRAK
176	REGIONAL SECRETARY	SUBRAT DAS	BHUBANESWAR	BHUBANESWAR I
177	REGIONAL SECRETARY	BIBHUTI BHUSAN DAS	BHUBANESWAR	BHUBANESWAR II
178	REGIONAL SECRETARY	ASUTOSH PADHAN	BHUBANESWAR	SAMBALPUR
179	REGIONAL SECRETARY	RAJINDER KUMAR JAISWAL	CHANDIGARH	AMRISTAR
180	REGIONAL SECRETARY	KULDEEP SINGH	CHANDIGARH	BHATINDA
181	REGIONAL SECRETARY	SULAKHAN SINGH	CHANDIGARH	CHANDIGARH
182	REGIONAL SECRETARY	MAJOR SINGH	CHANDIGARH	JALLANDHAR
183	REGIONAL SECRETARY	SANDEEP GUPTA	CHANDIGARH	JAMMU
184	REGIONAL SECRETARY	PRAVEEN KUMAR JAISWAL	CHANDIGARH	LUDHIANA
185	REGIONAL SECRETARY	SUMEET SHARMA	CHANDIGARH	SHIMLA
186	REGIONAL SECRETARY	SARAVANAN S	CHENNAI	CHENNAI NORTH
187	REGIONAL SECRETARY	KARTHIK KUMAR	CHENNAI	CHENNAI SOUTH
188	REGIONAL SECRETARY	RAJESH V	CHENNAI	CHENNAI TIRUVALLUR
189	REGIONAL SECRETARY	MATHSON C P	CHENNAI	COIMBATORE I
190	REGIONAL SECRETARY	BARANIDHARAN K	CHENNAI	COIMBATORE II
191	REGIONAL SECRETARY	RAMESH KUMAR C	CHENNAI	DHARMAPURI
192	REGIONAL SECRETARY	VELUSAMY C	CHENNAI	ERODE
193	REGIONAL SECRETARY	S KISHORE KUMAR	CHENNAI	KANCHIPURAM
194	REGIONAL SECRETARY	VADIVEL A	CHENNAI	PONDICHERRY
195	REGIONAL SECRETARY	DHANA SEKARAN N	CHENNAI	SALEM RURAL





196	REGIONAL SECRETARY	NARMADHA G U	CHENNAI	SALEM URBAN
197	REGIONAL SECRETARY	MANOJ SUNDAR J	CHENNAI	TIRUPPUR
198	REGIONAL SECRETARY	KARTHIKEYAN P	CHENNAI	VELLORE
199	REGIONAL SECRETARY	SHARDUL DHOUNDIYAL	DELHI	DEHRADUN I
200	REGIONAL SECRETARY	SURENDRA DUTT JOSHI	DELHI	DEHRADUN II
201	REGIONAL SECRETARY	DEWESH KUMAR	DELHI	DELHI CENTRAL
202	REGIONAL SECRETARY	PRASHANT KUMAR	DELHI	DELHI NORTH
203	REGIONAL SECRETARY	SANJEEV KUMAR MADHUKAR	DELHI	DELHI SOUTH
204	REGIONAL SECRETARY	RAKESH KUMAR	DELHI	DELHI WEST
205	REGIONAL SECRETARY	ABHISHEK KUMAR KAUSHIK	DELHI	GHAZIABAD
206	REGIONAL SECRETARY	ANIL KUMAR ARYA	DELHI	HALDWANI
207	REGIONAL SECRETARY	RAUSHAN PRATAP	DELHI	NEW DELHI
208	REGIONAL SECRETARY	AMIT KUMAR CHOUDHRY	DELHI	NOIDA
209	REGIONAL SECRETARY	RUPAM BHAGAWATI	GUWAHATI	GUWAHATI
210	REGIONAL SECRETARY	ATANU CHOUDHURY	GUWAHATI	SILCHAR
211	REGIONAL SECRETARY	VIKRAM KAKOTY	GUWAHATI	TEJPUR
212	REGIONAL SECRETARY	CHETAN PATEL	HUBBALI	BAGALKOT
213	REGIONAL SECRETARY	SHIVANAND C HUMBERWADI	HUBBALI	BELGAUM
214	REGIONAL SECRETARY	SRIHARI RAO P	HUBBALI	BELLARY
215	REGIONAL SECRETARY	RAHUL POL	HUBBALI	BIZAPUR
216	REGIONAL SECRETARY	VAIBHAV DEORAO KALE	HUBBALI	CHIKODI
217	REGIONAL SECRETARY	SANJEEV KULKARNI	HUBBALI	HUBBALLI I
218	REGIONAL SECRETARY	SANGANABASAPPA	HUBBALI	HUBBALLI II
219	REGIONAL SECRETARY	SATISH R CHAVAN	HUBBALI	GULBARGA
220	REGIONAL SECRETARY	RAJESH VEERANNA JARUBANDI	HUBBALI	RAICHUR
221	REGIONAL SECRETARY	RAVI KIRAN KOTHA	HYDERABAD	HYDERABAD I
222	REGIONAL SECRETARY	V V P CHAND	HYDERABAD	HYDERABAD II
223	REGIONAL SECRETARY	YETTAM SRIKANTH YADAV	HYDERABAD	HYDERABAD III
224	REGIONAL SECRETARY	GATTU NARESH KUMAR	HYDERABAD	NIZAMABAD
225	REGIONAL SECRETARY	K SURENDER	HYDERABAD	RANGAREDDY
226	REGIONAL SECRETARY	RAVI KELOTH	HYDERABAD	WARRANGAL I
227	REGIONAL SECRETARY	S D PRASAD PASALA	HYDERABAD	WARRANGAL II
228	REGIONAL SECRETARY	SANDESH GODARA	JAIPUR	BIKANER
229	REGIONAL SECRETARY	PANKAJ SHARMA	JAIPUR	JAIPUR I
230	REGIONAL SECRETARY	NARENDRA KUMAR MEENA	JAIPUR	JAIPUR II
231	REGIONAL SECRETARY	VIKAS BHATI	JAIPUR	JODHPUR
232	REGIONAL SECRETARY	KULDEEP SAHARIYA	JAIPUR	UDAIPUR
233	REGIONAL SECRETARY	TEJBHAN	KARNAL	FARIDABAD
234	REGIONAL SECRETARY	DEEPAK GAUTAM	KARNAL	GURGAON
235	REGIONAL SECRETARY	RAJIV KUMAR SUNEJA	KARNAL	KARNAL
236	REGIONAL SECRETARY	CHANCHAL	KARNAL	PANCHKULA





237	REGIONAL SECRETARY	VIJAY KUKREJA	KARNAL	PANIPAT
238	REGIONAL SECRETARY	SANJAY CHANDA	KARNAL	ROHTAK
239	REGIONAL SECRETARY	SAIBAL ROYCHOUDHURY	KOLKATA	BEHRAMPUR
240	REGIONAL SECRETARY	SURAJIT MANDAL	KOLKATA	DURGAPUR
241	REGIONAL SECRETARY	J S ROY CHOUDHURY	KOLKATA	HOWRAH
242	REGIONAL SECRETARY	SUKANTA DE	KOLKATA	KOLKATA I
243	REGIONAL SECRETARY	AHINDRA PODDER	KOLKATA	KOLKATA II
244	REGIONAL SECRETARY	AMARTYA SARKAR	KOLKATA	KOLKATA III
245	REGIONAL SECRETARY	TANMOY GUPTA	KOLKATA	SILIGURI
246	REGIONAL SECRETARY	RASHMI SHARMA	LUCKNOW	BAREILY
247	REGIONAL SECRETARY	SANJAY SINGH	LUCKNOW	GORAKHPUR I
248	REGIONAL SECRETARY	SHAKTI SAURABH MANI TRIPATHI	LUCKNOW	GORAKHPUR II
249	REGIONAL SECRETARY	DEEPAK BAKSHI	LUCKNOW	KANPUR I
250	REGIONAL SECRETARY	ASHEESH MISHRA	LUCKNOW	KANPUR II
251	REGIONAL SECRETARY	SANTOSH KUMAR	LUCKNOW	LUCKNOW I
252	REGIONAL SECRETARY	VIVEK SONKER	LUCKNOW	LUCKNOW II
253	REGIONAL SECRETARY	SURABHI SHARMA	LUCKNOW	MORADABAD
254	REGIONAL SECRETARY	RAVI SHANKAR	LUCKNOW	VARANASI I
255	REGIONAL SECRETARY	VIKRAM SINGH	LUCKNOW	VARANASI II
256	REGIONAL SECRETARY	N KAMATCHI RAJA	MADURAI	DINDIGUL
257	REGIONAL SECRETARY	SIVAKUMARAN	MADURAI	MADURAI
258	REGIONAL SECRETARY	S VIMAL	MADURAI	THANJAVUR
259	REGIONAL SECRETARY	VIGNESHA RA	MADURAI	THENI
260	REGIONAL SECRETARY	ALAGURAJAN KPM	MADURAI	TUTICORIN
261	REGIONAL SECRETARY	JOSEPH RAJA G	MADURAI	TIRUNELVELI
262	REGIONAL SECRETARY	THIAGARAJAN L	MADURAI	TRICHY
263	REGIONAL SECRETARY	S JAYAPRAKASH	MANGALORE	CHICKMAGALURU
264	REGIONAL SECRETARY	VISWANATH B K	MANGALORE	HASSAN
265	REGIONAL SECRETARY	M SRIHARI	MANGALORE	MADIKERI
266	REGIONAL SECRETARY	H D SHETTY	MANGALORE	PUTHUR
267	REGIONAL SECRETARY	NAVANEETH A	MANGALORE	PUTTUR
268	REGIONAL SECRETARY	PRADEEP PATEEL	MANIPAL	DAVANGERE
269	REGIONAL SECRETARY	V M PRABHU	MANIPAL	GOA
270	REGIONAL SECRETARY	HONNAPPA	MANIPAL	SHIMOGA
271	REGIONAL SECRETARY	LOKESHA MK	MANIPAL	UDUPI I
272	REGIONAL SECRETARY	PRABHAKAR	MANIPAL	UDUPI II
273	REGIONAL SECRETARY	N R PRABHU	MANIPAL	KARWAR
274	REGIONAL SECRETARY	VINNY MARTIS MENDONCA	MUMBAI	MUMBAI NORTH
275	REGIONAL SECRETARY	PRATIHAST SUNIL KUMAR JAGANNAT	MUMBAI	MUMBAI SOUTH
276	REGIONAL SECRETARY	M C KISHNANI	MUMBAI	THANE
277	REGIONAL SECRETARY	JAG NARAYAN RAM	PATNA	GAYA





278	REGIONAL SECRETARY	SANJAY KUMAR	PATNA	MUZAFFARPUR
279	REGIONAL SECRETARY	SANJAY PRASAD	PATNA	PATNA I
280	REGIONAL SECRETARY	ABHIMANYU KUMAR	PATNA	PATNA II
281	REGIONAL SECRETARY	MUKESH KUMAR	PATNA	PURNEA
282	REGIONAL SECRETARY	KUNAL RAVINDRA WANKHEDE	PUNE	AURANGABAD I
283	REGIONAL SECRETARY	PRAMOD M GAIKWAD	PUNE	AURANGABAD II
284	REGIONAL SECRETARY	P E NINAWA	PUNE	NAGPUR I
285	REGIONAL SECRETARY	NITIN PANDURANGA SURYAVANSHI	PUNE	NAGPUR II
286	REGIONAL SECRETARY	S D WAIKAR	PUNE	PUNE I
287	REGIONAL SECRETARY	JADHAV SUDHIR DAMODAR	PUNE	PUNE II
288	REGIONAL SECRETARY	SANJAY PANDITRAO KULKARNI	PUNE	SHOLAPUR
289	REGIONAL SECRETARY	GUNJAN VERMA	RANCHI	DHANBAD
290	REGIONAL SECRETARY	MANI KANT SHARMA	RANCHI	JAMSHEDPUR
291	REGIONAL SECRETARY	SUMAN SAWRAV TIRKEY	RANCHI	RANCHI
292	REGIONAL SECRETARY	RAJEESH KUMAR R	TRIVANDRUM	ALLEPPEY
293	REGIONAL SECRETARY	SOORAJ	TRIVANDRUM	ERNAKULAM I
294	REGIONAL SECRETARY	MUHAMMED RIZWAN.E.K.	TRIVANDRUM	ERNAKULAM II
295	REGIONAL SECRETARY	AJITH N V	TRIVANDRUM	KANNUR NORTH
296	REGIONAL SECRETARY	VIKASH K H	TRIVANDRUM	KANNUR SOUTH
297	REGIONAL SECRETARY	P R SREEKUMAR	TRIVANDRUM	KASARGODE
298	REGIONAL SECRETARY	SUDHIR K	TRIVANDRUM	KOLLAM
299	REGIONAL SECRETARY	ASWIN JOSEPH	TRIVANDRUM	KOTTAYAM
300	REGIONAL SECRETARY	RAJAGOPALAN V	TRIVANDRUM	KOZHIKODE
301	REGIONAL SECRETARY	BINOY C R	TRIVANDRUM	MALAPPURAM
302	REGIONAL SECRETARY	E PAZHANIMALA	TRIVANDRUM	PALAKKAD
303	REGIONAL SECRETARY	P M RAJENDRA PRASAD	TRIVANDRUM	THRISSUR
304	REGIONAL SECRETARY	P S SREEKANTH	TRIVANDRUM	TRIVANDRUM I
305	REGIONAL SECRETARY	BINURAJ E	TRIVANDRUM	TRIVANDRUM II
306	REGIONAL SECRETARY	THIRUPATHI NAIDU G	VIJAYAWADA	ANANTAPUR
307	REGIONAL SECRETARY	SUDHEER GUPTA	VIJAYAWADA	GUNTUR
308	REGIONAL SECRETARY	G HARSHA VARDHAN REDDY	VIJAYAWADA	KADAPPAH
309	REGIONAL SECRETARY	SRIKANTH PRASADULA	VIJAYAWADA	KAKINADA
310	REGIONAL SECRETARY	C V NAGARAJ	VIJAYAWADA	KURNOOL
311	REGIONAL SECRETARY	V D CHAITANYA KUMAR	VIJAYAWADA	NELLORE
312	REGIONAL SECRETARY	KISHOREREDDY KANAPARTHY	VIJAYAWADA	ONGOLE
313	REGIONAL SECRETARY	P SURESH	VIJAYAWADA	RAJAHMUNDRY
314	REGIONAL SECRETARY	NALLASANI SIVA SANKAR	VIJAYAWADA	TIRUPATI
315	REGIONAL SECRETARY	S VENKAIAH	VIJAYAWADA	VIJAYAWADA
316	REGIONAL SECRETARY	V RAMA RATNA KUMAR	VIJAYAWADA	VIZAG I
317	REGIONAL SECRETARY	PILLA SHYAMALA RAO	VIJAYAWADA	VIZAG II



NEW TRIOS TO LEAD FROM FRONT**JACOB P CHITTATTUKALAM
CHAIRMAN****Mob: 8281297137; Email: jacobcanara@gmail.com**

Our Chairman, Sri. Jacob P Chittattukalam was born on 13.12.1972. He is a native of Chanaganacherry in Kottayam District in Kerala. He is a BSc Graduate in Physics and holder of CAIIB also. He joined our bank on 10.11.1994 in the capacity of SWO. He was promoted as Officer in the year 2005, Manager in the year 2009 and Senior Manager in the year 2014. During his course of service he has worked in Edakkara, Pulincunnoo, Thiruvegapura, Ernakulam RO, Diplomatic Enclave Branch, New Delhi, Manarcaud, Govt. Business Section(TVM CO), RM Section (TVM CO), AF Section (TVM RO), RAH Trivandrum, Marketing Section (TVM CO), Printing Section (TVM CO) and CPC Trivandrum. Currently he is working in Premises and Estate Section, Trivandrum CO.

He was a member of CBOA from the time of his promotion to officer in 2005 and was an active member of CBOA. In 2006 he became an RC Member and Defense Representative of CBOA and has been an office bearer since. The merit of his work and commitment was duly recognized by subsequent elevations to the post of Assistant Regional Secretary, Regional Secretary, Deputy General Secretary, Organizing General Secretary, CNT Member and Joint General Secretary. Finally

during the recently concluded CC Meeting at Chennai, he was elevated as Chairman of our CBOA.

Apart from this he is also the National Vice-President & State Secretary of All India Nationalized Bank Officers Federation.

Under the able leadership and guidance of Sri. Jacob P Chittattukalam, CBOA has grown leaps and bounds in the state of Kerala. From a membership position of 1200 and 75% 8 years back, CBOA Kerala is now 3200 strong with an overwhelming majority of 96% of the officers being our members. CBOA Kerala is now the second largest unit of CBOA.

It is testimony to his leadership skills that even during the challenging times of back to back floods in 2018 and 2019 and during the Okhi Cyclone, CBOA Kerala was at the forefront not only in all the organizational calls and social initiatives but also in the relief measures undertaken. Weekly meetings, CLJMs and branch visits are conducted religiously in the state. CBOA Kerala under the guidance and leadership of Sri. Jacob PC had also conducted vaccination camps for COVID Vaccine at all regions of the state for all cadres. Some of the notable achievements under the leadership of Sri. Jacob P Chittattukalam are :

- i. Construction of home for a blind couple in Calicut by collecting funds from our members. This was a first of its kind activity by any trade union.
- ii. Donated Rs. 5.00 lakhs to Chief Ministers Relief Fund and contributed utensils and other household items worth Rs. 10.00 lakhs flood victims all over the state.
- iii. Mobilized Rs. 90.00 lakhs towards the CSCR Fund, which was the highest from any unit.

Apart from this CBOA Kerala under the leadership of Sri. Jacob P C regularly organizes cultural and sports activities in the state. CBOA Kerala unit is at the forefront in participating in all agitational activities also. A Candle Light Vigil was organized at all regions against the privatization policy of the

Central Govt. and all regions participated with all vigor during the daily demonstration in support of our comrades in Patna & Ranchi. He is a proven DR and this is exemplified by the fact that in the case of fraud in Pathanamthitta Branch in which he has appeared as DR for the officers who were innocent of the fraud, he was able to reduce the punishment to the minimum possible level.

Sri. Jacob PC has proven his leadership credentials without a doubt and is the most deserving and apt choice to be the Chairman of CBOA.

The Editorial team of Friend & Guide congratulates Sri. Jacob P Chittattukalam on his elevation as Chairman and wishes him all the very best and pledges all support for him in his new role.



**SRI JACOB P CHITTATTUKALAM BEING FELICITATED BY
TRIVANDRUM CO GM SRI S PREMKUMAR & CANPALS OF TRIVANDRUM**

NEW TRIOS TO LEAD FROM FRONT**RAJIV NIGAM
PRESIDENT
(EFFECTIVE FROM 01.11.2021)****Mob: 9829097818; Email: rajivnigam.rn@gmail.com**

Our President Sri. Rajiv Nigam was born on 27.12.1966 and is native of Rajasthan. He is a double masters degree holder, MA (English) and M. Com (E.A.F.M) he has also holder of CAIIB he joined the services of our bank on 13/3/1991 at Jodhpur in the capacity of an SWO he was promoted as an officer in the year 1999 he has been an active member and defense representative of CBOA since the year 1999 he has held almost all the officers of CBOA in the hierarchy. He started out as an RC member and defense representative. Later on, he held various offices like Regional Secretary, Central Committee Member, Deputy General Secretary, Organizing General Secretary and CNT Member he is nominated to become the President of our mighty organization with effect from 1/11/2021.

During the course of his service he has worked at Jodhpur II, Jaipur, Foreign Department Delhi, Overseas Branch Jaipur, RO Jaipur, CO Jaipur, Ajmer Kutchery Road, Garadwasi, Ashok Marg Jaipur and CPC. Currently he is working as an Officer in Accounts Section.

Apart from this he is also the current Vice President of All India Nationalised Bank Officers Federation.

Under his able leadership and guidance many Canpal Activities were actively and effectively undertaken and executed, of which some noteworthy mentions are, arrangement of food items to various orphanages like SurmanSansthan Jaipur and Hindu Anaath Ashram, Jaipur, distribution of books, school bags and stationary items to school children in various centres, distribution of blankets and food packets to the poor and destitute. Apart from this under his able guidance and leadership all the calls given by our central leadership like COVID relief activities and contribution to CSCR fund were actively undertaken.

The leadership qualities and the commitment shown by Sri. Rajiv Nigam makes his appointment as President one that is most deserved and augurs well for the days ahead for CBOA.

The Editorial team of CBOA Friend and Guide congratulates Sri. Rajiv Nigam on his elevation as the President of CBOA and wishes him all the very best and pledges all support to him in his new role.

NEW TRIOS TO LEAD FROM FRONT**RAVI KUMAR KUKATLAOPALLI
GENERAL SECRETARY****Mob: 7760799907; Email: ravi.kukatlapalli@gmail.com**

Our young and vibrant General Secretary, Sri. Ravi Kumar K is native of Tripuruntakam in Andhra Pradesh. He completed his MBA in HR in 2010. In the same year he joined our bank as PO at Hyderabad STC and from there he was posted to Dharwad Main. He then worked at Kalaburagi CO for 2 years. In 2014 he got promoted as Manager and was posted to Kadaganchi branch. Subsequently he was promoted as Senior Manager in 2018 and was posted to Gulbarga PDA Engineering College Branch. He is now working as branch-in-charge of Gulbarga MRMC branch.

He was a vibrant and militant torchbearer of CBOA from his initial days in Canara Bank. As a recognition of his talent, commitment and vibrancy he was identified for heavier responsibilities very early in his career. He was elected as a CNT Member in the year 2014, that is just 4 years after his joining the bank.

As a result of his unmatched talent and commitment his elevation to the top was very quick. He was elevated to AGS in 2016, DGS in 2018 and OGS in 2019. Finally in the recently concluded CC Meeting held at Chennai he was unanimously selected as General Secretary.

Ever since becoming an office bearer Sri. Ravi Kumar has always been the youth icon of CBOA. He has brought about many innovations which has redefined how a bank officer's trade union works and interacts with its members and customers of the bank.

Some of the most notable ones are Conducting of the Meet & Greet program for customers and conducting of online exams for the promotion aspirants. This is implemented only by CBOA in the entire banking industry.

Apart from this he is the brain behind and one of the founding members of the Think Tank movement which aims at accumulating the knowledge of various subject experts and utilizing it for the benefit of the officer community and bank.

Our retired General Secretary and leader of leaders Sri. GV Manimaran was always vocal and passionate about promoting the youth and preparing the next line of leaders to take over the baton of CBOA. In this backdrop who better to take over from Sri. GV Manimaran than the youth icon of CBOA Sri. Ravi Kumar K.

The Editorial Team of CBOA Friend and Guide congratulates Sri. Ravi Kumar K on his elevation to the all important post of General Secretary and

pledges all support for his future endeavors to take CBOA to newer heights.



**Our GS & Central liaison greets our beloved
MD & CEO SRI L V PRABHAKAR**



**Our GS & Central liaison greets our beloved
ED SRI DEBASHISH MUKHERJEE**



**Our GS & Central liaison greets our beloved
ED MS A MANIMEKHALAI**



**Our GS & Central liaison greets our beloved
ED SRI SATYANARAYANA RAJU**



**Our GS & Central liaison greets our beloved
ED SRI BRIJ MOHAN SHARMA**



**Our GS & Central liaison paying floral tributes
to our founder Sri Ammembal Subbarao Pai**



THE CANARA BANK OFFICERS' ASSOCIATION (Regd)

Registered Under Trade Union Act, 1926, Mumbai
(Affiliated to AINBOF)



RETIREMENT ON 31.10.2021

	ST NO	NAME	DES	DPCD	BRANCH	REGION
AGRA						
1	41324	B N SHARMA	OF1	4035	MATHURA SME	MATHURA
2	47091	SANTOSH KUMAR SHARMA	OF1	371	ETMADPUR	AGRA II
3	376637	ANAND KUMAR,	OF1	19422	MEERUT HAPUR RD	MEERUT
4	32533	NARESH CHANDRA	CLK	2977	KRISHI UTPADAN MANDI SAMITI, ETAH	ETAH
5	339151	JITENDER KUMAR,	CLK	18675	SUNRAKH BANGAR	MATHURA
6	376590	PRIYADARSHAN SINGH NEGI,	CLK	18949	SAHARANPURAMBALA RD	MUZAFFARNAGAR
7	47102	JAGDISH PRASAD	SBS	1438	FATEHPUR SIKHRI	AGRA II
8	528467	PRAKASHI,	SBS	19305	BHAJEDA KALAN	HAPUR
AHMEDABAD						
9	405355	KOLI HARISHCHANDRA DHONDU,	OF3	17010	AHMEDABAD SPLSD MID CORP BRANC	
10	47193	M C THAKAR,	CLK	17090	JAMNAGAR	RAJKOT
11	372800	AMRUTBHAI N PATEL,	CLK	17192	CHHAPRA	SURAT
12	431356	PRAKASH MANSUKHABHAI PATEL,	CLK	17152	BEDI	RAJKOT
BENGALURU						
13	45483	KAMALA S	OF1	10408	BLORE RAJAJINAGAR	BENGALURU WEST
14	38978	S MAHALAKSHMI	CLK	10655	BLORE RAJARAJESWARI NAGAR	BENGALURU SOUTH
15	38991	LAKSHMI SRIKANTH	CLK	1812	BENGALURU YELAHANKA SATELLITE	BENGALURU NORTH
16	40743	NAGARAJA SHANBHOGUE K	CLK	2366	BENGALURU ASSET REC MGMT BRANC	
17	43162	P N RAJANI KUMARI	CLK	2973	BENGALURU BHUVANESHWARINAGAR	BENGALURU NORTH
18	52337	PRABHA M V	CLK	473	BENGALURU D V G ROAD	BENGALURU SOUTH
19	55494	SRI DEVI A Y	CLK	2636	BENGALURU LARGE CORPORATE BRAN	
20	46178	DEVAKI	SBS	885	BENGALURU KORAMANGALA LAYOUT	BENGALURU EAST
21	54336	NARAYANA NAIK	SBS	527	KUNIGAL	TUMAKURU
22	59715	SUBBARAYAPPA	SBS	772	HOSSUR (KOLAR DIST.)	BENGALURU RURAL II
23	66186	RAJANNA G S	SBS	1199	BENGALURU CHIKKABIDARAKALLU	BENGALURU WEST
24	69291	DEVAIAH M D	SBS	7575	BENGALURU C.O.	

**RETIREMENT ON 31.10.2021**

25	512851	LAKSHMAMMA K,	SBS	5558	TUMAKURU KYATHASANDRA	TUMAKURU
BHOPAL						
26	37862	M C TRIVEDI	CLK	5085	UJJAIN FREEGANJ	INDORE
27	495967	RAJENDRASINGH THAKUR,	CLK	17719	ARNIAKHURD	BHOPAL-II
28	67155	KHUSHI RAM	SBS	2653	INDORE KHAJRANA SSB	INDORE
BHUBANESHWAR						
29	449009	SATYANARAYAN BEHERAMALI,	CLK	18061	SAMBALPUR AINTHAPALLI	SAMBALPUR
30	496098	BASANT KUMAR LENKA,	SBS	18018	BHUBANESHWAR SERVICE BRANCH	BHUBANESHWAR
31						
CHANDIGARH						
32	42602	SAVITA WADHAWA,	CLK	2099	JALANDHAR G T ROAD	JALANDHAR
33	53964	SUKESHA RANA	CLK	2065	MARANDA	SHIMLA
34	351960	DINESH KUMAR GUPTA,	CLK	19650	CHANDIGARH	CHANDIGARH
CHENNAI						
35	56734	B R MURALIDHARAN	OF3	909	CHENNAI GUINDY	CHENNAI SOUTH
36	66809	K BALAJI VENKATESAN	OF3	7995	COIMBATORE-I	COIMBATORE-I
37	47154	D R RAMA SUBRAMANIAN	OF2	4051	SANNIYASIGUNDU	SALEM
38	35888	GOWRI SUNDARAM	OF1	2665	CHENNAI ANNANAGAR 'P' BLOCK	CHENNAI NORTH
39	42955	G GANESH	OF1	1826	CHENNAI SPENCER PLAZA	CHENNAI SOUTH
40	37963	K TAMILSELVAN	CLK	1272	TIRUCHENGODE	SALEM RURAL
41	47145	G BALAKRISHNAMOORTHY	CLK	1771	KONERIPATTI	SALEM
42	47986	D MASKARIN	CLK	8439	CHENNAI METROPOLITAN WSS BOARD	CHENNAI NORTH
43	52052	LATHA MENON	CLK	6687	CHENNAI SOUTH MSME SULABH	CHENNAI SOUTH
44	58690	G PALANI	CLK	8088	CHENNAI-II CUR CHEST	CHENNAI SOUTH
DELHI						
45	340326	ADESH KUMAR YADAV,	OF5	8306	NOIDA	NOIDA
46	38916	MUKESH KUMAR CHATURVEDI	OF4	8304	CENTRAL DELHI	CENTRAL DELHI
47	355683	RAKESH AHUJA,	OF4	8306	NOIDA	NOIDA
48	39731	ANIL KUMAR CHAUDHRY	OF3	6971	SOUTH DELHI	SOUTH DELHI
49	38663	DURGA PARSHAD	OF2	8312	WEST DELHI	WEST DELHI
50	420103	RAVINDER SINGH,	OF2	8310	NORTH DELHI	NORTH DELHI



**RETIREMENT ON 31.10.2021**

51	458333	SANJEEV SHARMA,	OF2	9285	NOIDA SECTOR-18 RAH	NOIDA
52	459796	PARVEEN KUMAR SURI,	OF2	8312	WEST DELHI	WEST DELHI
53	35114	SANJEEV HANDA	OF1	18686	NOIDA SECTOR 61	NOIDA
54	43627	MOHINI TALREJA	OF1	5421	DELHI VISHWAS NAGAR	NORTH DELHI
55	44794	DINESH KUMAR SHARMA	OF1	12815	DELHI ASAF ALI CC	NEW DELHI
56	45327	SMT MEENA MARWAH	OF1	2017	DELHI MAYAPURI	WEST DELHI
57	45425	MEENU ANAND	OF1	8312	WEST DELHI	WEST DELHI
58	46453	BRAJENDRA KUMAR	OF1	8306	NOIDA	NOIDA
59	69361	KUSUM SETHI	OF1	1974	DELHI GANDHINAGAR	CENTRAL DELHI
60	36859	PITAMBAR DUTT	CLK	12817	DELHI R K PURAM CC	NEW DELHI
61	45398	SMT REKHA BATHEJA	CLK	268	DELHI EAST OF KAILASH	SOUTH DELHI
62	47540	SMT SANGEETA BHARDWAJ	CLK	2370	DELHI RANIBAGH	WEST DELHI
63	55750	MANOJ KUMAR	CLK	6459	GHAZIABAD RAMPRASTHA	GHAZIABAD
64	57785	KRISHNANAND	CLK	19117	DELHI D T C NANDNAGARI	NORTH DELHI
65	385927	JOGESH KUMAR,	SBS	19144	DELHI LODHI RD N B C C	SOUTH DELHI
GUWAHATI						
66	55671	PARAG BARTHAHAKUR	OF1	17361	JORHAT KENDRIYA VIDYALAYA	TEZPUR
67	57745	WILL BOK KSHIR	CLK	1184	SHILLONG	SILCHAR
HEAD OFFICE						
68	37607	S RANJAN SOLOMON	OF5	401	HEAD OFFICE BENGALURU	
69	597922	VIDHYADHAR GOVIND BAIKAR,	SBS	3084	Integrated Treasury Wing, Mumb	
HUBBALLI						
70	60108	H SHIVAPPA	OF5	7695	HUBBALLI C.O.	
71	33624	SAVITA V VAIDYA	CLK	595	HUBBALLI TRAFFIC ISLAND MAIN	HUBBALLI
72	467601	PRABHAKAR J LAGADE,	SBS	10556	BELGAUM ST PAUL HIGH SCHOOL	BELAGAVI
73	538534	RAVINDRA N CHAVAN,	SBS	11239	HUBLI BENERI	HUBBALLI
74	538545	SHRIKANT BHIMAPPA HANAGANDI,	SBS	7695	HUBBALLI C.O.	
HYDERABAD						
75	47768	MOHD FAREEDUDDIN	OF3	2402	HYDERABAD AGRI FINANCE BRANCH	HYDERABAD
76	464879	N GANGARAJU,	OF3	13019	SECUNDERABAD SAROJINIDEVI RD	HYDERABAD
77	49435	D USHA	CLK	13051	HYDERABAD DEFENCE PEN DIS OFF	HYDERABAD I



**RETIREMENT ON 31.10.2021**

78	436443	KARRA SRINIVAS,	CLK	6935	HYDERABAD I	HYDERABAD I
79	61798	G RAMESH KUMAR	SBS	622	HYDERABAD ACCOUNTS SECTION	HYDERABAD
JAIPUR						
80	40421	NANAG RAM	CLK	8039	JAIPUR CUR CHEST	JAIPUR
KARNAL						
81	40445	RAMESH KUMAR	OF3	3232	SAMALKHA	PANIPAT
82	53574	DAVINDER KUMAR	OF2	6394	ELLENABAD	ROHTAK
83	55447	B K MEHTA	OF2	7945	KARNAL C.O.	
84	365428	ANIL KUMAR CHADHA,	OF1	18189	GHOGRIPUR	KARNAL
85	423887	TILAK RAJ,	OF1	2475	KHURUKSHETRA	KARNAL
86	68360	BIMLA DEVI	CLK	6621	ROHTAK JHAJJAR ROAD	ROHTAK
KOLKATA						
87	418232	ARUN PROKASH GHOSH,	OF5	19797	KOLKATA STRESSED ASSET MGMT	
88	43303	SAMIR KUMAR BRAHMA	CLK	2549	KOLKATA SALT LAKE CITY SB	KOLKATA II
89	47690	LINA ROY	CLK	1392	KOLKATA HARE STREET	KOLKATA 1
90	54646	SADHAN KUMAR SUR	CLK	2559	KOLKATA PARK STREET	KOLKATA 1
91	55654	DEBASHIS DAS	CLK	3711	KUDGHAT	KOLKATA 1
92	446990	TRISHNA KAR,	CLK	19507	KOLKATA GARIAHAT	KOLKATA 1
93	73682	BHIM BAHADUR SUBBA	SBS	4983	KHARAGPUR INDA	HOWRAH
94	520205	KAMAL DAS,	SBS	980	KOLKATA JADAVPUR	KOLKATA 1
LUCKNOW						
95	46429	SATYA PRAKASH MISHRA	OF3	7050	LUCKNOW C.O.	
96	57525	RAM SHAKAL RAM	OF2	8335	VARANASI	VARANASI
97	62794	RAM PAL	CLK	3726	BILGRAM BRANCH	KANPUR
98	489638	RAMPHAL,	SBS	18593	DALPATPUR	MORADABAD
MADURAI						
99	52909	MANOHAR P	OF2	8337	MADURAI	MADURAI
100	48752	JAILANI BEEBI P S	CLK	1009	MADURAI EASTMASI STREET	MADURAI
MANGALURU						
101	46585	THAMARAI SELVAN T	OF4	8349	MANGALURU	MANGALURU



**RETIREMENT ON 31.10.2021**

102	35293	NARAYAN K BHAT	OF3	4057	MANGALURU SPECIALISED SME BRAN	MANGALURU
103	44662	P MADHUMATHI SHENOY	OF1	842	MANGALURU SHIVBAGH	MANGALURU
104	44159	HAROLD IVAN PINTO	CLK	8010	MANGALURU CUR CHEST	MANGALURU
105	392734	SHAILAJA KUMARI B K,	CLK	10230	MANGALORE L D O	MANGALURU
MANIPAL						
106	49448	GIRIYAPPA G	OF1	584	CHILUR	DAVANAGERE
107	70352	MURIGENDRAPPA C S	CLK	3842	SHIRAMAGONDANAHALLI	DAVANAGERE
108	70357	IBRAHIM T	CLK	11000	CHITRADURGA	DAVANAGERE
109	363196	VASU SHERIGARA,	CLK	10231	UDUPI FOUNDERS BRANCH	UDUPI
110	429566	SANDHYA M KAMATH,	CLK	672	NANDANGADDA	KARWAR
111	480149	VENKATESH NAIK,	CLK	10181	PETHRI	UDUPI
MUMBAI						
112	43390	A V SHINDE	OF6	7775	MUMBAI C.O.	
113	48733	S K MONDAL	OF3	15021	MUMBAI MALAD (EAST)	NORTH MUMBAI
114	44333	LORNA BORGIA FURTADO	OF2	3166	MUMBAI BORIVILI (EAST)	NORTH MUMBAI
115	406338	ANITA SANJAY MANJREKAR,	OF2	15039	MUMBAI MATUNGA BAZAR	SOUTH MUMBAI
116	40729	V G NAIDU	OF1	154	MUMBAI MULUND CAMP	NORTH MUMBAI
117	44480	ADITI DATTA WARANG,	OF1	101	MUMBAI ACCOUNTS SECTION	
118	379540	RAJENDRA DHONDU CHALKE,	OF1	12838	MUMBAI NARIMAN PT CC	SOUTH MUMBAI
119	40719	D H HEMAN	CLK	1389	MUMBAI NEW MARINE LINES	SOUTH MUMBAI
120	59478	P V SAKPAL	CLK	3788	VATAR	THANE
121	61299	CHANDRAKANT G JADHAV	CLK	136	MUMBAI CLEARING SECTION	
122	71894	VIJAYKUMAR S JADHAV	CLK	15006	MUMBAI MULUND	NORTH MUMBAI
123	367509	NARASIMHA P GADIYAR,	CLK	15062	MUMBAI DAHISAR (W) STATION RD	NORTH MUMBAI
124	382346	DEEPAK HARIBHAU DATAR,	CLK	15081	MUMBAI RTGS CELL (EPSO)	
125	395555	VANDANA RAJENDRA PARDESHI,	CLK	15045	MUMBAI BORIVLI (WEST)	NORTH MUMBAI
126	422365	SEEMA PATKAR,	CLK	231	MUMBAI KOLIWADA SION	SOUTH MUMBAI
127	58067	G B GAWDE	SBS	136	MUMBAI CLEARING SECTION	
128	59494	M P JADHAV	SBS	15007	MUMBAI DANA BUNDER (BROACH ST)	SOUTH MUMBAI
PATNA						
129	48059	PRAKASH KUMAR	OF3	2520	PATNA KANKARBAGH	PATNA
130	48833	V K SRIVASTAVA	OF1	3110	PATNA CENTRALIZED PROCESSING H	



**RETIREMENT ON 31.10.2021**

PUNE						
131	41721	N B AGAWANE	OF2	8355	PUNE	PUNE
132	46548	P A SHETTY	OF1	8355	PUNE	PUNE
133	388117	SHARAD MADHAV RAO AMODE,	OF1	240	NASIK CITY MAIN	AURANGABAD-II
134	433655	NITIN MANOHAR GOVALKAR,	OF1	361	PUNE BHAVANIPET	PUNE
135	47025	R S DANDEKAR	CLK	1082	AKOLA	NAGPUR-II
136	389178	RAMESH GHANASHYAM HEDAOO,	CLK	15251	NAGPUR GANDHIBAG MAIN	NAGPUR
137	69303	P S NAIK	SBS	220	LOHAGAON	PUNE II
RANCHI						
138	45178	CHANDRA POONAM SAHAY	CLK	4217	KUJU	RANCHI
INSPECTION						
139	55445	RAJEEV KUMAR	OF2	50032	ZI BHOPAL - UNIT : AGRA	ZI BHOPAL
TRIVANDRUM						
140	437677	SUDEEP M G,	OF3	14551	MATTATHUR	THRISSUR
141	36077	LALITHA NAGARAJAN	OF2	1729	TRIVANDRUM ACCOUNTS SECTION	TRIVANDRUM
142	43612	A SURESH	OF1	847	MANNARGHAT	PALAKKAD
143	64543	S SIVAN	CLK	707	COCHIN MATTANCHERRY MAIN	ERNAKULAM
144	65620	V T PRAKASHAN	SBS	808	CALICUT CHEROOTY ROAD MAIN	KOZHIKODE
VIJAYAWADA						
145	52470	R GOPALAKRISHNA	OF4	8369	VIJAYAWADA	VIJAYAWADA
146	490939	SMT L ARUNA KUMARI,	CLK	13460	NELLORE BRINDAVANAM MAIN	NELLORE

**CBOA Wishes everyone
a very happy, healthy and peaceful retirement life...**

**Ravikumar K
General Secretary**





EVENTS OF SEPTEMBER 2021



@Kodaikanal



Canpal's Castle @ Kodaikanal



Grahapravesam



HOLIDAY HOME INAUGURATION AT KODAIKKANAL



INAUGURATION OF AISWARYA APARTMENTS CHENNAI



INAUGURATION OF AINBOF HOLIDAY HOME AT CHENNAI



INAUGURATION OF CANPAL CASTLE AT HAMPI



BHOOMI POOJA AT MAHABALIPURAM FOR CBOA HOLIDAY HOME



STRATEGIC MENTOR VISITS SURAT RO



WELCOMING AND ADDRESSING NEWLY JOINING POs AT VARIOUS CENTRES



BRANCH VISITS BY CBOA RAJKOT



BRANCH VISIT BY CBOA PALAKKAD



BRANCH VISIT BY CBOA THRISSUR



BRANCH VISIT BY CBOA RANGAREDDY REGION



BRANCH VISIT BY CBOA ALAPPUZHA



BRANCH VISIT BY CBOA BHOPAL



BRANCH VISIT BY CBOA JAIPUR



CRICKET TOURNAMENT BY CBOA ERODE



CLJM AT JAIPUR CO



CLJM AT KOLKATA CO



CLJM AT BANGALORE CO



WEDNESDAY MEETING & FELICITATION OF RETIREES : CBOA TRICHY REGION



MEMBERS MEET : CBOA TRICHY REGION

WEDNESDAY MEETING



CBOA BANGALORE



CBOA CHENNAI

WEDNESDAY MEETING & BRANCH VISITS



CBOA BERHAMPUR REGION



CBOA KANPUR REGION



GENERAL BODY MEETING BY CBOA HYDERABAD

GENERAL BODY MEETINGS



BY CBOA JABALPUR REGION, AURANGABAD REGION, ALWAR REGION



FELICITATION TO OFFICE BEARERS ON THEIR ELEVATION AT VARIOUS REGIONS



AGRA



COIMBATORE



HUBBALI



KARNAL



JAIPUR



LUCKNOW



PANIPAT

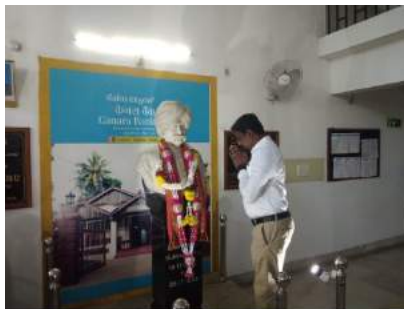


PO MEET BY CBOA MUMBAI



BRANCH VISIT BY CBOA HAKDWANI REGION

GENERAL SECRETARY'S VISIT TO VARIOUS REGIONS



AT MANGALURU



AT MANIPAL



AT AHMEDABAD



AT BANGALORE HO & CO



AT GUNTUR

COME BECOME OUR ASSOCIATE

EXTRA FACILITIES TO MEMBERS
AVAILABLE ON JOINING CBOA
OFFICERS' THRIFT
SOCIETY



WELFARE SCHEMES FOR MEMBERS BY CBOA

WHY CANARA BANK OFFICERS' ASSOCIATION (CBOA)

- CBOA is in existence since 1966.
- CBOA is the only recognized Trade Union in Canara Bank to represent the officers community.
- CBOA holds periodic Joint Conferences with the Bank Management to lay down contemporary policies on promotions and service matters that is of utmost importance to safeguard the interests of the officers' community.
- CBOA that demanded and achieved reduced Rate of Interest for staff advances and declaration of historical number of vacancies in promotions.
- CBOA has been publishing promotion materials and conducting structured coaching modules for the promotion aspirants every year for the betterment of the officer community.
- CBOA has ensured Policy on Staff Accountability, which is practiced only in our Bank and is unique to the entire industry.

The List of Welfare Measures by CBOA:

- Death Relief of Rs.10 lakhs to the family of the deceased member.
- Reimbursement up to Rs.2 lakhs on the disallowed portion of our Bank's Hospitalization Reimbursement Scheme.
- Gift of Rs.1000 to our members on the occasion of their marriage.
- Gift of Rs.5000 on the occasion of the marriage of Can-Bandhan couples.

Incentive for the toppers in the various promotion tests conducted by our Bank:

- Clerical to Officer – Rs.25000 to the All India Topper & Rs.10000 to Circle Topper
- Scale I to II & Scale II to III – Rs.7000, Rs.5000, Rs.3000 respectively for our members securing 1st, 2nd & 3rd position in the respective Circles.

Memento to our members on their retirement:

- Rs.20000 who have completed membership of 5 years & above.
- Rs.10000 who have completed membership of 3 years & up to 5 years.
- Rs.5000 who have completed membership of less than 3 years

CBOA Merit Award

- Cash award of Rs.5000 to children of CBOA members securing above 90% marks or A+ Grade in X and XII Board Exams.

