



FRIEND & GUIDE

An e- Magazine from CBOA

JUNE 2021



THE CANARA BANK OFFICERS ASSOCIATION (REGD)





CBOA FRIEND AND GUIDE

ISSUE: JUNE 2021

Cover: Covid vaccination camps organised by CBOA at various Regions of Trivandrum Circle for employees, retired employees and relatives, irrespective of cadre and affiliations.

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EDITORIAL

UNITY IS STRENGTH – STAY UNITED

Dear Comrades,

The topic for the editorial of this month is one which has been discussed, written about and orated endlessly in our country since our nation came into existence in its present form. Nevertheless, it is a topic that is still relevant and in the present scenario that our organization is going through, that few separatist leaders is planning to start a new association for their own personal benefit and malafide intentions to create a split among the present CBOA members (sCBOA + eSBOA).

Since our CBOA has an all-India presence, our members can very well be considered as a microcosm of our country itself. And as in our country the diversity

existing in our association is very vast. Despite this diversity in culture, cuisine, perspectives and thought process, our association has grown from strength to strength become the Goliath it is now and is now widely regarded as the most vibrant officer's association in our industry.

The many welfare schemes that we have successfully negotiated with the management and implemented for the benefit of our members is testimony to our bargaining power, vibrancy and concern for our members.

A fair home transfer policy that is implemented every year without fail, a transparent promotion policy, an accountability policy that is a model for the industry itself, Staff Vehicle Loans to POs, HLs for the same property for both spouses if both are working in Canara Bank are some of our achievements to name a few. Many of the facilities enjoyed by our members are unheard of in the industry itself.

All this has been possible primarily because of our collective bargaining strength which in turn stems from our unity. We worked as a disciplined unit and have taken ownership of the performance of the bank and demanded our rights.

Now occasion has given us an opportunity to contemplate on the reason for our strong bond and unity. The reason why we have despite our many differences in ideologies, political affiliations, language, culture, cuisines, perspectives, thought processes and age have come together under a single banner is because of our understanding of the importance of the power of unity. We have been able to transcend all the differences and focus on the common aspects because all of us understand that our ultimate goal is one and that is to tirelessly work for the betterment and welfare of the officer community.

As responsible members and office bearers, it is our bounden duty to identify such tendencies and stay away from them.

It is most important now than ever to revisit the core reason why we decided to stand together, to hold tight our understanding and acceptance of the importance for our unity. Now is most important time to remind ourselves of why WE is a much more stronger word than ME.

CBOA ZINDABAD, OUR UNITY ZINDABAD.

Regards

Editorial Team

27.06.2021

Sri. G V Manimaran

General Secretary, CBOA

General Secretary, AINBOF



From the desk of
GENERAL SECRETARY

REF: CBOA: GS:07: 2021 DATE: 09.06.2021

Dear CANPALS,

I am pained to resort to issue this missive as a response to some lame excuses recorded by e-SBOA in their letter on their wrongly guided decision taken by 39 people to distance themselves from the Canara bank officers' Association and to remain as a minority trade union in Canara bank.

As you all know, we have never sent any negative tone in the social site keeping the best tradition of trade union of the Supervisors in the Banking industry.

We never responded to the various negative remarks posted in the social sites in bad language and taste and Infact we were under the impression that it was the handiwork some minority trade union with an intention to create confusion among the members of mighty trade union like CBOA.

From the very fact that No office bearers of CBOA have responded to such an ill conceived propaganda that nobody has given any respect to such negative campaign. You all could have noticed that we never cared and successfully launched COVID RELIEF FUND though there was a message in the social site warning our cadres "Not to contribute " in the name of Mr. Sanjay Manjarekarji as we strongly believed that No trade union leader will stoop down to the level of blocking the assistance given by anybody in this pandemic situation to the needy.

You all also proved through big contributions that you are not misled by such mischievous propaganda.

I, as the General secretary, considered every one as the member and office bearers of CBOA and all the information were passed on to all without any discrimination which every office bearer would vouch by revisiting their inboxes wherein thousands of messages were posted by me in the last eight months without the tinge of any pessimism or negativism in such messages.

But, now we realized that e- SBOA top leaders were never sincere on this amalgamation though they have been consistently misleading us through trivial excuses very successfully which can be witnessed from the following actions:

1. Did not submit the prime legal requirement of letter to Registrar of Trade unions which was to be submitted immediately after the amalgamation, till today. Even after the committee suggested in March to submit immediately it was not done and No response too to the report submitted before end of March 2021.
2. Not transferred the money to CBOA as mentioned in the MOU till today despite false promises were given with petty reasons like, "the DRs may be lost during the transit if sent by courier". It was not done even after the committee's advice in March represented by the top office bearers of e-SBOA till today but ready to compromise with the well being of the families of our members who deceased.

3. But in the meanwhile the bank balance of e-SBOA was reduced to 7 crores from 15 crores.
4. Not ready to discuss in the proposed Central committee on the relevance of court case filed against the GOI opposing the merger announcement and to withdraw at this juncture when all amalgamations were sanctified by every stake holder including the Indian parliament. It is known to every child that No court will reverse the decision of merger as the merger passed by the respective board as per the Company's act and passed in the respective General body meeting of the respective Banks.
5. They are also not ready to discuss in central committee meeting on the transfer of 50 lacs from e-SBOA fund to some individuals to fight the court case against the trade union principle of fighting any court case by the respective trade union to ensure the continuity and consistency.
6. Not ready to wait for the Central committee meeting to be convened now at the earliest date which was unfortunately adjourned from April due to pandemic to discuss democratically if at all any issues in any part of the country to iron out so as to unitedly to concentrate on the members' welfare.
7. In fact after the amalgamation minimum four months were required for facilitating all 300 plus CC members to book their train tickets, plan their leave and organise the meeting venue and rooms for accommodating 300 plus office bearers for three days. It may kindly be noted that in CBOA the CC members were reimbursed the train fare only and not the flight fare as permitted in e-SBOA.
8. The detailed notice prepared by them clearly indicates that the top leaders were actively preparing the ground for going out by misleading the CBOA with false promises and blatant lies from the beginning for the reasons best known to them but certainly against the interest of ordinary members.

Nevertheless, on RECEIPT OF OFFICIAL LETTER FROM e-SBOA SIGNED BY MANJAREKARJI I SENT A MESSAGE WITH DUE RESPECT AND GOT PERMISSION FROM HIM THROUGH INFORMATION FOR SENDING THIS LETTER TO CLEAR ANY POSSIBLE DOUBTS IN THE MINDS OF ORDINARY MEMBERS WHICH IS PARAMOUNT PRINCIPLE OF CBOA.

NOW IN DETAIL:

1. Today 42000+ members of our Canara Bank Officers' Association were utterly shocked by the circular issued by Shri. Sanjay Manjrekar, General Secretary, erstwhile Syndicate Bank Officers Association (e-SBOA) and currently holding the position of Advisor in Canara Bank Officers Association.
2. Indeed, it is a shock to the members, because all the members including those from e-SBOA were being promptly taken care by CBOA on matters related to transfers, promotion and other issues by taking up the matters with the Bank administration at Region, Circle and Head Office levels.
3. None of the office bearers, including those office bearers of e-SBOA, *now office bearers of CBOA*, in any Region has raised any complaints about any form of discrimination post amalgamation. In fact, all the members and office bearers were happy with the democratic functioning of CBOA, which is the ground reality.
4. However, Sri Sanjay Manjrekarji, General Secretary, e-SBOA who has become incommunicado since February 2021 perhaps due to corona affected him, has issued the circular calling for rescinding and abrogation of amalgamation of e-SBOA with CBOA for reasons best known to him, though it is void legally.
5. It is to be noted that the contents of the circular were already circulated by him in the form of anonymous letter earlier this month with an intention to mislead the members, for which we have replied vide our letter '*Answer to Anonymous letter dated 04.06.2021*' to clear any iota of doubt.

6. We strongly believe that the amalgamation of the organisations was very smooth and was seen as one of the best in the trade union history by the peers.
7. Even before the amalgamation both the organizations remained as the majority organization in their respective banks, both the organizations had similar culture & tradition and were consistent performers with huge profits year after year.
8. *The amalgamation of the two mighty organizations took place at our Head Office, Bengaluru in Nov 2020, in the presence of our beloved and respected MD & CEO.*
9. *Unfortunately, the General Secretary of e-SBOA has given scant respect to such a great and historic event which was witnessed by thousands of members in the august presence of our MD & CEO, in whose presence the General Secretary of e-SBOA has explained the amalgamation as mixing sugar with milk.*
10. After the amalgamation function, all Executive Committee members and Regional Secretaries of e-SBOA became office bearers of CBOA in their respective designation/ position, with an understanding that the position of the office bearers will be regularized / reviewed during the next Central Committee meeting.
11. Though, the amalgamation of both organizations took place in November 2020, it was expected and accepted by the leaders of both organizations to sort out legal issues related to amalgamation
 - A. Making the amalgamation official, by submission of letter signed by both the organizations before the Registrar of Trade Unions, and
 - B. Merger of funds of e-SBOA with the funds of CBOA. before placing the same for approval by the Central Committee.
12. Even in the Memorandum of Understanding (MoU) which was drafted by Mr. Sanjay Manjrekarji himself and was signed by the top leaders of both the organizations explicitly states the following as agenda no 01,
 - A. *Syndicate Bank Officers Association will be amalgamated with Canara Bank Officers Association along with all its assets and liabilities, and*
 - B. *The amalgamated entity will continue under the name of Canara Bank Officers Association.*
13. Yet, the legal requirement of serving the notice of amalgamation, along with other specified documentation, to the Registrar of Trade Unions was delayed intentionally for more than 8 months by e-SBOA, citing several trivial reasons such as necessary signature was not made by the President by mistake.
14. Also, at the time of amalgamation, as per the MoU, the General Secretary of e-SBOA promised to transfer the funds to CBOA account. But till date, neither the funds have been transferred nor were any reasons for not transferring the funds informed.
15. The General Secretary of e-SBOA also went to the length of promising to hand over the fixed deposit receipts in the names of by e-SBOA in person, during the AIBOC conference held at Kolkata in the month of January, 2021 and cited that the FD receipts might be lost in transit if couriered.
16. Before amalgamation, it was learnt that the e-SBOA had a corpus fund of Rs.15.00 crores, created out of the subscription amount paid by members over the decades, however after amalgamation, instead of transferring the corpus to CBOA account as per the MoU and the commitment, within a short time of 6 to 7 months, the General Secretary of e-SBOA has spent more than Rs 8.00 crores by taking unilateral decisions to purchase holiday homes across the country.
17. Over the period of 8 months, post amalgamation, all the members of e-SBOA became members of CBOA, and we

continued to demand the transfer of funds from e-SBOA, for which only empty promises to transfer the funds were received by us and all the promises stands dishonored till date. Even when the corpus held was reduced from Rs 15.00 crores to Rs 7.00 crores, further operations in the account has not been stopped.

18. It is pertinent to mention here that as per the MoU, all the assets and liabilities of e-SBOA was supposed to be merged with CBOA at the earliest with all earnest.

Yet, operations in the e-SBOA accounts are continuing to happen despite the assurance given by CBOA to honor all the commitments of e-SBOA.

19. In fact, as per the commitment, CBOA had reimbursed the expenses of all office bearers and had paid the full expenses of the AIBOC and AINBOF conference held at Kolkata for a period of 06 days. Still, the General Secretary of e-SBOA had no intent of merging the funds even after 8 months of amalgamation, which is against the very spirit of the MoU.
20. Surprisingly, after the amalgamation, the General Secretary of e-SBOA has never ever indicated any issues related to transfer of funds and neither has he informed us that the funds will not be transferred.
21. Meanwhile, a Central Committee meeting was scheduled to be conducted in April 2021, which was to be attended by all 300+ office bearers from the amalgamated entity representing various parts of the country.
22. Keeping in mind the Central Committee proposed to be conducted in April 2021, it was decided to form a small committee as a precursor to sort out and facilitate various arrangements related to the amalgamation of the organizations.
23. The small committee consisted of the following members,

- A. Sri Uday Kumar Lodaya, Bengaluru – Chairman

- B. Sri K V Sairam Raj, Bengaluru
C. Sri V Kannan, Chennai
D. Sri Ravikumar, Gulbarga
E. Sri Prabhu D, Chennai

24. Due to his preoccupation, Sri K V Sairam Raj could not attend the meeting and in his place, Sri A Devaraj, Chennai participated in the meeting as proposed by Mr. Sanjay Manjrekar, General Secretary, e-SBOA.
25. The committee discussed various issues related to amalgamation in a discreet way and at microscopic levels, then what it was recorded in the MOU.
26. The Committee headed by Sri Uday Kumar Lodaya, after having thread-bare discussions on the following Terms of Reference,
- A. *Review the amalgamation process and the status with the Registrar of Trade Unions.*
B. *Transfer of funds and assets in the name of CBOA.*
C. *Review the financial position, benevolent schemes, expenses and suggest suitable ways to sustain the financial capability of honoring our commitments.*
D. *Reviewing the on-going purchase / construction of Canpal's Castle and ways to meet the financial commitments to complete the execution.*
E. *Review and restructure the hierarchical setup of CBOA and to draw the duties and responsibilities of such positions.*
F. *Review the facilities to be extended to office bearers to attend meetings.*
27. The committee submitted its recommendations to the General Secretary, CBOA and the Advisor, CBOA (who was the General Secretary of e-SBOA) in March 2021, on the all matters related to legal / technical aspects of amalgamation. The committee has recommended that:

- A. *The necessary documentations to be submitted before the Registrar of Trade Unions is to be completed immediately, and*
- B. *Funds are to be transferred immediately so as to facilitate preparation of consolidated balance sheet as on 31.03.2021. The report of the committee was signed by both the leaders*

28. Meanwhile, I as the General Secretary of CBOA retired on superannuation on May 31, 2021 and the Central Committee of CBOA passed a resolution to request the General Secretary to continue due to pandemic specifically permitting till the CC meeting is to be conducted at the earliest to ensure smooth amalgamation and election of the successor, in the same way as the tenure of Mr. Sanjay Manjrekar was extended in e-SBOA in an exceptional circumstances like merger.

Since the e-SBOA has not submitted the amalgamation letter to Registrar trade unions , it was opined by the legal experts that the CC members of e-SBOA cannot vote for my continuation as Mr.Manjrekarji did not seek the view of CBOA CC members for the demerger.

Nevertheless, I personally sent the message to Manjrekarji along with common message to all CC members.

29. Over the period of 8 months, there were many opportunities for the General Secretary of e-SBOA, to discuss in detail any issues of concern. However, till date no issues have been raised and no reasons have been given by him for not transferring the funds and for not completing the necessary documentation before the Registrar of Trade Unions which are the very basic requisites of the amalgamation.
30. With respect to his concerns on discrimination in promotion matters, I reiterate my letter on the matter dated 02.06.2021,

The role of trade union in the promotion process is to

- i. Ensure that the strong promotion policy is in place and to sign an agreement with the management with a cushion to amend in case of need
- ii. Ensure that good number of vacancies is declared every year to meet the needs of members' aspiration and administrative requirement.
- iii. To ensure that the promotions are effected well in time so that the transfers tagged with promotions will not affect the children's' education.

31. The promotion policy of Canara Bank is among the best in the industry praised by many a peers and CBOA has an undisputable role ensuring the policy.

32. CBOA has, time and again ensured that good number of vacancies are declared, and last year the vacancies announced was one of the highest ever.

33. The promotions are effected well in time, but for the second wave of the pandemic the transfers also would have happened on time.

34. The role of a trade union in the promotion process is limited to the above matters as,

- A. The promotion tests for all cadres are conducted by IBPS - the same authority that conducts promotion tests for the entire banking industry.
- B. The ranking of aspiring officers was finalized by the respective Circle Offices and the PERFORMANCE RATING for e – Syndicate bank officers were the one given by e-Syndicate bank before the amalgamation.

- C. The interview marks are given by the interview committee and every committee had the presence of executives from e- Syndicate bank and many of the committees were headed by such executives.
- D. The marks for the ranking are consolidated at circle level were declared under the All India ranking, in tune with the vacancies declared. Such ranking being finalized by circle heads, including many big circles, are headed by the top executives belonging to e- Syndicate bank.
35. These matters have been discussed time and again over the past few months and the concerns of Mr. Sanjay Manjrekar, General Secretary, e-SBOA are not in tune with the ground realities and stands out of place.
36. On why the benevolent funds are not extended to e-SBOA members, the financial assistance of Rs 50,000/- as part of benevolent scheme, which is paid out of members subscription has already been handed over to the dependents of the beneficiaries.
37. And on several occasions, it has been explained to the General Secretary, e- SBOA that the remaining Rs 9.50 lacs shall be handed over to the bereaved family under the benevolent scheme of CBOA, immediately after the fund of e- SBOA are transferred to CBOA.
38. On the issue of office bearers of e-SBOA forming part of Core Negotiating Team of CBOA, it has been explained to the General Secretary of e-SBOA, that the matter is to be discussed in Joint Conference only with the management as one of the agenda.
39. However, in the last Joint Conference, conducted at Head Office, Bengaluru dated 12.03.2021, Sri Vilas Naik, President e-SBOA and continuing as Working President in CBOA, was permitted to attend the Joint Conference by our benevolent Bank as a special invitee.
40. As per our commitment the issue of addition of office bearers into the Core Negotiating Team of CBOA was discussed with the management as one of the agenda during the Joint Conference. It was conveyed to Mr.Manjrekarji that from the next JC onwards there would be the due representations from e-SBOA but unfortunately no JC due to pandemic.
41. BUT NOW I WONDER, WITH THE DECISION OF DEMERGER THEY WOULD NEVER GET THE OPPORTUNITY TO BE THE MEMBERS OF CNT TO REPRESENT THE MEMBERS' ISSUE IN AN OFFICIAL FORUM WITH TOP MANAGEMENT. IS IT THEIR OBJECTIVE?
42. During the Joint Conference, extending the better staff benefits available in both the banks pre-amalgamation to all the officers/ employees of the amalgamated entity such as Halting Allowance payable on transfers for a period of 15 days or fixation of quarters was also discussed in detail.
43. It may further be noted that we all the 42000 members went on agitation all over the country on the caption "SAVE THE BANK, SAVE THE NATION" and one of the prime Demand was TO IMPLEMENT THE BEST PRACTICES OF THE BANK.
44. It was informed to Mr.Manjrekarji and he was well aware that the various benefits are continuing or discontinued after amalgamation, on the basis of the MOU signed by representatives of the top management of both the bank and also was approved by the respective Bank boards.
- What reply can be given if someone questions where he went then?
45. In this backdrop, no member of CBOA needs to be confused, as *all the members of CBOA including members of e-SBOA (now CBOA) will continue to be part of CBOA – a majority organization, and will continue to enjoy the benefits of transfers and promotions and other benevolent assistance being members of CBOA.*

46. It is also to be noted that CBOA has already given the financial assistance of Rs 50,000/- under the benevolent scheme of CBOA and the remaining Rs 9.50 lacs was not rejected but merely withheld in expectation of merger of corpus funds as promised by Mr. Sanjay Manjrekar, General Secretary e-SBOA.
47. To mitigate the loss of lives to the pandemic, your CBOA has constituted a Special relief fund – CANPALS Special Covid Relief (CSCR) for the benefit of all members including e-SBOA members.
48. Out of the 120 beneficiaries of the CANPALS Special Covid Relief fund, 46 are e-SBOA members and each of their families received a sum of Rs 1.00 lac.
49. Despite the General Secretary of e-SBOA, indirectly/directly hinting on several occasions not to contribute to the CSCR fund, many benevolent hearts from e-SBOA have contributed to the fund, with which we could support the 120 bereaved families of CBOA including 46 families of e-SBOA.
50. At the behest of CBOA, upon the sad and unfortunate demise of Madam Swapna K.S. - a member of CBOA, voluntary contributions from CBOA members poured in from across the country. The contributions amounting to Rs.20.00 lacs mobilized by CBOA was handed over to the family members of madam Swapna. It is imperative to mention here, that our benevolent bank had also supported the family with a financial assistance of Rs. 20.00 lac.
51. Now, it is clear that Mr. Sanjay Manjrekar has no intentions of merging the corpus of e-SBOA with that of CBOA, even at the cost of members being deprived of the benefits of the benevolent schemes of CBOA. *We, the CANPALS of CBOA, who have always been benevolent and generous, will settle the financial assistance to all our members under the benevolent scheme of CBOA even out of the contributions of the members, and all the members of CBOA will continue*

to get the full benefits of being the members of majority organisation.

ON EXTENDING THE BALANCE OF Rs.9.50 LACS TO THE DECEASED ESBOA MEMBERS WILL BE DECIDED AFTER THE DISCUSSION WITH THE CNT/CCOS OF CBOA AND WITH THE CONCURRENCE OF CC MEMBERS AS THE E-SBOA HAS PERMANENTLY SHUT THE DOOR THOUGH WE HAVE GOT LEGAL REMEDIES TO CLAIM THE CORPUS.

WE ALL UNITEDLY STRENGTHEN THE CBOA- A MAJORITY, DEMOCRATIC AND PRINCIPLED TRADE UNION DEDICATED TO THE MEMBERS' WELFARE.

**CBOA ZINDABAD
OURS UNITY ZINDABAD**

Ref : GS/Cir/Jun/2021/PVT dated 06.06.2021

Sub : Oppose Privatisation of Public Sector Banks

We have been successful during the last few decades in obstructing the Government's moves on privatization of Public Sector Banks which was mooted first by the Narasimham Committee almost 30 years back after the opening up of the Indian economic policies.

However, the successive union governments are relentless in their pursuit and slowly but surely taking the steps planning to strike at the right opportune to succeed in their efforts. As we had apprehended, over the last few years, the Central Government has been painstakingly clearing the grounds for privatization while denying any such moves even in the nation's supreme legislative body of the Indian Parliament.

Similar methods were adopted for mergers of Public Sector Banks in the name of amalgamations. While rebuffing the claims and claiming that there are no such proposals under consideration in a reply to a starred question in the parliament, the amalgamations were announced days later.

Various reports indicate that the Niti Aayog has submitted a recommendation on candidates for bank privatisation to Core Group of Secretaries on Disinvestment which according to newspaper reports confirmed by senior officials from the finance ministry.

It is also reported that after the clearance from the Core Group of Secretaries, headed by the Cabinet Secretary, the finalised names will go to Alternative Mechanism (AM) the panel for strategic disinvestment for its approval and eventually to the Cabinet headed by the Prime Minister for the final nod, to commence the due process to regulatory charges required for facilitating privatization.

Though nothing is confirmed officially, news items appearing in ZEE News, India.com and Freepressjournal.com on 4th of June suggest that Bank of Maharashtra and Central Bank of India are likely to be among the top candidates for privatization.

We should take heart from the fact that an entire generation of bankers was able to keep the public sector status of the nationalized banks overcoming various trials and tribulations during this period since early nineties. Now the battle is altogether different though the agenda remains the same.

Privatisation is not a panacea for the ills of the Public Sector Banks. Improving the credit culture and discipline, strengthening recovery laws and norms, addressing shortage of resources will go a long way in bringing life back into nationalized banks.

Irrespective of the bank we should be more worried about privatization of nationalized banks becoming a reality and the need of the hour is to garner necessary public support, create awareness on the negative impacts of privatization among the customers.

We should highlight the various failures in the Private Sector and how every time it was the Public Sector which rescued the depositors of such failed entities.

Further, voicing our dissent through social media so that it echoes in the ears of the decision makers is also very much required.

We oppose "Nationalizing of losses and Privatizing of profits".

REF: CBOA: COVID SPL LEAVE: 6: 2021 dated 08.06.2021

Letter to CGM, HR

Sub: Regularization of Hospitalisation / Quarantine Period during Covid 19 Pandemic

Ever since the start of the pandemic, our Bank had announced many welfare measures and benefits for our employees in order to tide over the turbulent period, which is well appreciated by the Bank's workforce.

In the wake of ongoing pandemic situation - Covid 19 second wave, wherein our fellow officers and employees were affected to a great extent, it is imperative for the management to provide relief for hospitalised and quarantined Staff and those who had to take care of their dependents.

In this backdrop, to keep the committed officer employees of the bank motivated, the bank may consider regularisation of hospitalisation / quarantine period of the employees to alleviate the hardships faced by them.

In this regard the *Ministry of Personnel, Public Grievances and Pensions* has come out with a communication dated 07.06.2021 for granting commuted/ special casual leave for those government officers who were themselves affected and those whose dependents were affected.

Keeping in view, the above the following Leave rules may be considered for implementation in our bank.

S.No	Situation	Treatment of period of absence
1	When the Staff is Covid Positive and was in Home quarantine	i. May be granted Commuted Leave (Sick/privilege) for 20 days, on mere production of Covid-19 positive report without insisting on the production of Medical certificate. ii. If commuted leave is not available, the employee shall be granted special casual leave for 20 days.

2	When the Staff is Covid Positive and is in Home isolation and has also been Hospitalized	i. If period of home quarantine / hospitalisation falls within 20 days, leave rules as per S No 1 above may be made applicable. ii. In case of hospitalisation beyond 20 days the employee shall be provided Special Casual Leave on production of documentary proof of hospitalisation.
3	When a dependent family member is Covid positive or parents, whether dependent or not living with Staff is Covid positive	Shall be granted SCL of 15 days on production of COVID-19 positive report of dependent family member/parents. In case of active hospitalization of any of the family member/parents even after 15 days of the expiry of SCL, the staff may be granted leave of any kind due and admissible beyond 15 days of SCL till their discharge from hospital.
4	When the Staff comes into direct contact with a COVID-positive person and remains in Home Quarantine; and/or The period of Quarantine Spent by the Staff as a precautionary measure, residing in the Containment Zone.	He/She shall be treated as on duty/Work from Home for a period of seven days; He shall be treated as on duty/Work from Home till the Containment Zone is de-notified.

Our Officers have been putting their lives in the frontline for safeguarding the economy of the Nation and waging a critical battle against the deadly virus for the past 15 months.

I humbly request you to consider the above requests positively, as it would be great relief for our staff during these desperate times.

(On our request, Management has permitted Special leave to Covid affected employees restrospective we'd 01.04.2020. Details vide HO Cir 413/2021 dated 11.06.2021)

**Ref : GS/JUN/2021/CSL DATE :09.06.2021
Letter to Secretary, DFS**

SUB : Treatment / Regularisation of Hosptialistion / quarantine period during Covid 19 Pandemic

The Bank employees are working with a higher degree of threat ever since the outbreak of Covid 19 Pandemic as they are dealing with customers at frontline. Being an essential service, the bank employees are delivering the services and are implementing various schemes announced for the benefit of the borrowers / businesses affected due the pandemic and the lockdowns, without any hesitation.

Though Ministry had given instructions to consider the bank employees as frontline workers and accord priority in vaccination, the matter was not given the needed importance by the concerned states and many bank employees are yet to be vaccinated especially in the age group of below 45 years who make up more than 75% of the workforce.

It is pertinent to mention here that the number of infections and deaths among the bank officers is much more in the second wave. Though IBA has permitted relaxations in the working hours, attendance and activities, the same is not being implemented in true letter and spirit by the respective state Governments / SLBCs.

Similarly, there is no uniformity in the guidelines on leave with regard to bank employees affected by Covid / placed under quarantine etc. Only few banks are having a policy of providing special leave to the employees affected by Covid. The lack of uniformity is impacting the motivation of the people who are already working under severe stress.

We wish to inform that Ministry of Personnel, Public Grievances and Pensions has come out with a communication dated 07.06.2021 for granting commuted / special casual leave for those government officers who were themselves affected and those whose dependents were affected.

We request that similar policy may adopted for the bank employees also who have been putting their lives in the frontline and working for safeguarding the economy of the Nation while waging a critical battle against the deadly virus for the past 15 months.

We request your good office to suitably instruct the Indian Banks Association for adopting a uniform policy on the subject matter as it would be a much needed relief for the bank staff during these desperate times.

REF: CBOA: GS: RF 2.0: 2021 dated 09 Jun 2021

RESOLUTION FRAME WORK 2.0

Dear Canpals,

The effects of the Covid 19 pandemic on the lives and health of the citizens of our country has been devastating and it has been equally devastating on economy of the country.

We the bankers – the warriors to save the Nation's economy, selflessly extending the banking services to the needy, braving the evil effects of COVID relentlessly so as to save the country from the economic disaster through the strong banking system built by us since Nationalization and we could place our Nation as one of the strongest economy in the world.

As informed through our various missives, y(our) CBOA has been maintaining a close rapport with top administration and representing the bank to extend all the assistance to the workforce viz., *enhancement in the insurance, quick settling of medical claims, reimbursement of vaccination cost, organizing vaccination camps through ROs throughout the country, work from home to the needy etc., and we are also pursuing to consider special leave to the affected and also the compassionate appointments.*

We recall our Mother Bank's gesture of being first in the industry in extending 15 days salary as incentive during this pandemic with gratitude purely because of the performance of the bank in profits contributed by every workforce with conviction in

these difficult hours and was rightly recognized by the administration.

We also could ensure timely promotion to all the cadres and also could secure historical number of vacancies.

Y(our) CBOA too involved it's office bearers all over the country in the confidence building measures of every workforce through various means like forming the volunteer groups to address the members' needs by arranging admissions in the hospitals, organising oxygen cylinders, organising vaccination camps in coordination with the bank as well as with the various voluntary organisations and timely financial assistance to all the needy irrespective of the cadres including the retirees.

We the Canpals are well aware that the sustaining the presence, business and profit of our mother bank is also the paramount responsibility of every one of us despite the ill effects of Covid so as to perennially enjoy the benefit of being in a Nationalised Bank with pride when the privatisation move is dangerously hovering on evenly sized PSBs now.

In fact the economy of our country shrank 8% last year, which had equally diabolical impacts on the common man and the businesses (both small and corporates) in our country, with strained productions, non-existent supply chain, restricted sale of products and reduced consumptions due to lockdowns imposed, affecting almost every industry in the country.

The government and RBI have rightly responded with measures to ease the effects on the common man and small businesses by introducing industry wide restructure plans to be implemented by lenders, which can be availed by any affected individual or business, *through the Resolution Framework 1.0 and Resolution Framework 2.0 introduced in September 2020 and on 5th May 2021 respectively.*

These frameworks are a set of guidelines by the lenders for resolution/restructure of businesses and individual finances under stress due to Covid 19 pandemic and *the framework helps eligible individuals and businesses identified by the banks,*

by providing one-time restructure of the stressed assets.

Our bank has also implemented the resolution frameworks introduced by RBI, for our customers by extending restructure facility to affected individuals and businesses alike.

As per the Resolution Framework 2.0, accounts turning NPA from 01.04.2021 till the date of invocation shall be eligible for upgradation as standard assets on implementation.

Procedure involved:

Invocation - Eligible customers can apply by submitting a self-declaration letter of being under financial stress due to Covid 19 and the same shall be approved by the competent delegated authority.

- (i) On submission of the letter from the eligible customer, the resolution stands invoked and*
- (ii) On approval by the competent authority, the resolution is implemented.*

On implementation the eligible customer can be extended the following,

- Rescheduling of payment of installments / EMIs or*
- Conversion of any interest accrued, or to be accrued into another credit facility or*
- Granting of moratorium based on assessment of income streams of borrowers subject to a maximum of two years from the date of implementation of resolution plan.*

Another important aspect of restructuring accounts under the Resolution Framework 2.0 is the documentation required.

Any lacuna in abiding by the requisite documentation will hamper the chances of legal remedy to the bank in case the account turns NPA on a future date.

We the CANPALS should be abreast of all developments in these aspects, as the implications of the restructuring, *though introduced to give some relief to financially stressed borrowers, it is also of utmost importance to protect the financial exposure*

of the bank through proper and complete documentation.

So, I call for our CANPALS to go through the Resolution Framework of RBI and the following circulars of our bank –

1. Ho Cir 296/2021 dated 07.05.2021
2. Ho Cir 328/2021 dated 20.05.2021
3. Ho Cir 335/2021 dated 21.05.2021
4. Ho Cir 346/2021 dated 28.05.2021
5. Ho Cir 349/2021 dated 28.05.2021
6. Ho Cir 363/2021 dated 31.05.2021
7. Ho Cir 380/2021 dated 05.06.2021
8. Ho Cir 388/2021 dated 07.06.2021
9. Ho Cir 398/2021 dated 08.06.2021

with regard to invocation and implementation of the framework and also to educate our CANPALS in this regard and ensure that all the eligible accounts are covered under this framework as the *non-implementation of the Resolution Framework 2.0 will have huge implications like increase in NPA which would swallow the income we earned by increasing the business despite the COVID challenges and would hit the profitability of the bank for the next two to three years which may result in negative impact on our well being too.*

I request all our office bearers to array yourself as a team to assist our branch managers in familiarizing with the procedures, identifying the customers and even in documentation in all the possible ways.

Dear Canpals, we always excelled in crisis by walking extra mile and built our bank possessing the concrete fundamentals and to remain as a strong entity in the Indian banking arena and let's repeat the same now by wholeheartedly involving ourselves in following the resolution plan discreetly and complete the task timely.

**DISCIPLINE IN CBOA
DEVELOPMENT IN CANARA BANK**

**Ref: GS: COMM: JUNE: 2021 dated 14th JUNE, 2021
Letter to CC Members,**

A BIG THANKS TO EVERY ONE OF YOU

YOU STAND BY YOUR INHERENT NATURE OF
INSTILLED BROTHERHOOD TO EXTEND THE HELPING
HANDS BEYOND BOUNDARIES

On the proposal of extending (Y)our CBOA's
Benevolent Fund scheme to the members of CBOA
(including to those from e-SBOA) as proposed, the
CC Members have responded spontaneously and
have sent in their consent instantly.

Not surprisingly, the CC members have displayed
their benevolent nature by agreeing in unison that
the scheme should be made available to ALL the
members of CBOA, emphasizing to honour CBOA's
commitment to its members when they were alive.

Our dear brother Mr. R Krishna Kumar of Goa
suggested waiting till the triennial to decide on the
policy matter, which is recorded and appreciated.

Nevertheless, it is to be noted that the benevolent
scheme of providing financial assistance of ₹10.00
lacs to a bereaved family of a CBOA member is in
tune with the approved policy since the 2019
Biennial conference of CBOA, and extending the
scheme to new members of CBOA, including those
from e-SBOA does not warrant any amendment to
the policy and thus we need not wait up to triennial.

It is in the expectation of the ₹8.00 to ₹10.00 crores
corpus fund from e-SBOA, as agreed by them only,
the benevolent claims of e-SBOA officers were kept
pending without being rejected, after settling ₹
50000 immediately as per the scheme.

Besides, Now it is learnt that:

1. e- SBOA has spent about 8 crores in one year.
2. The reportedly remaining balance of seven crores also has not been transferred to strengthen the Corpus.
3. Repeated promises were not honoured and lame excuses were given always.
4. The directions of the interim committee to transfer the funds which consisted of senior e- SBOA office bearers also were also not respected.

5. Above all, e-SBOA has indicated to go out of amalgamation, which needs to be legally challenged as all the members built such funds are with CBOA.

The CBOA true to its culture and tradition of
keeping up their commitments to the members has
submitted the proposal of extending the benevolent
scheme to e- SBOA members too which is
overwhelmingly responded now by the CC
Members.

The suggestions of our brothers K V S Murthy and V
V Prabhakar Chand from Hyderabad to increase the
subscription is valued, but needs to be resolved
during the General Body meeting of CBOA.

Mr. Rahul Soni of Indore suggested not to resort to
increase the subscription from the members but to
honour the commitments from out of the General
fund is also appreciated.

Thus,

*"The proposal to settle All the present and future
benevolent claims of all the officers' of CBOA,
including the 14 E-SBOA officers and to replenish the
benevolent fund corpus by way of mobilizing special
contribution from the 42000+ CBOA members and
by transferring funds from present and future
general fund of CBOA based on the need have been
FAVOURED BY OVERWHELMING MAJORITY of the
CC MEMBERS -UPHOLDING THE TRUE NATURE,
DEED AND STYLE OF CBOA".*

*To honour the Commitments of CBOA we are
transferring ₹ 5 crores from the General fund to
Benevolent Fund so as to keep the Corpus intact
without any erosion.*

While thanking every CC member for this great
gesture we are initiating steps to hand over
remaining Benevolent Fund of ₹ 9.50 lacs to the
bereaved families of all the 14 e-SBOA officers
shortly, who became members of CBOA after the
amalgamation as *CBOA RESPECTS THE HISTORICAL
AMALGAMATION - A WISH AND DREAM OF EVERY
OFFICER OF E- SBOA AND CBOA.*

**LONG LIVE BROTHERHOOD
DISCIPLINE IN CBOA
DEVELOPMENT IN CANARA BANK**

REF: CBOA: GS: RF 2.0: 02: 2021 dated 17.06.2021

Resolution framework 2.0

The most unique deed traditionally being adopted in Canara bank is *that (Y)OUR CBOA ALWAYS ADVOCATES TO WALK AN EXTRA MILE TO ENSURE THE DEVELOPMENT IN THE BANK AND OUR MOTHER BANK ALWAYS CONTEMPLATES TO INTRODUCE INNOVATIVE MEASURES TOWARDS THE BETTERMENT AND WELFARE OF IT'S OFFICERS AND EMPLOYEES.*

And you are aware of the wide range of benefits extended to us, by our mother bank even during the pandemic period, starting from enhancement in medical insurance to reimbursement of vaccination cost and to extending *SPECIAL LEAVE* of 14 days for those affected with Covid 19.

These benefits could be clinched by us successfully due to our continuous efforts and only because of the dedicated good work and sincere support extended by each and every Canpal to the decisions of the Bank.

As a trade union, the scope of CBOA is not only limited to bringing welfare to the officers, but also to ensure the development of the Bank in all the aspects.

The Covid 19 pandemic has made huge dents on the income streams of millions of Indians, due to close down of small and large business houses and millions of jobs being lost.

To address the hardships faced by numerous borrowers across the country, who were not able to repay their dues in time due to the exigencies created out of the Covid 19 pandemic and the subsequent complete lockdown imposed by State Governments, the Reserve Bank of India had introduced the Resolution Framework 2.0.

The Resolution Framework 2.0 aims to provide relief by extending restructure of loans to all the borrowers, who find it difficult to repay their loan dues in view of business closure /reduced turnover.

In this regard, our mother Bank has given a clarion call for restructuring eligible loan accounts and to assuage the burden of Bank's borrowers in tiding over the pandemic period.

Your CBOA vide its letter - *CBOA's letter on Resolution Framework 2.0 dated 09.06.2021*, requested all the officers to array themselves as a team and actively participate in the Bank's efforts to help the eligible customers in these testing times by extending

restructure of their loans under the Resolution Framework 2.0 of RBI.

I am extremely happy to see you, Canpals, rise to the occasion every time it is required of us.

Our Canpals have taken it upon themselves and have completed invocation and implementation of Resolution Framework 2.0 to more than 1.5 lac accounts. As on 15.06.2021, Bank as a whole the Resolution Framework 2.0 implemented in accounts amounting over Rs 5000 crores in just one week, out of the total eligible liability of Rs 18000 crores.

In the present scenario I appeal to you – the Canpals and the office bearers of CBOA to rise to the occasion and to assist the Bank's administration by forming committees at Circle / Regions / Districts level and help our Branch Managers and officers in

1. Familiarizing with procedures of Resolution Framework 2.0
2. Identification of eligible customers
3. Completion of requisite documentation.

We are well aware that as bankers, our duty to meet the needs of the customers is paramount and crucial for the development of the Bank. And by extending the restructure facility to all the eligible customers, who can be covered under the Resolution Framework, we stand to achieve dual benefit of helping the borrowers in need and avoid eligible accounts turning into Non-performing assets.

In tune with our wont, let's not wait up to the last minute and enjoy the pride of finishing the task well in advance, which will once again contribute to the profit of our mother bank and reach greater heights with Canara Bank being *THE BEST BANK TO BANK WITH AND THE BEST BANK TO WORK IN* and will also help us to avoid being penalized for permitting eligible to become NPA.

CBOA : CCO MEET dated 21/06/2021

MINUTES OF THE CCO's meeting held on 21/06/2021

Circle Coordinator's meeting was held today and the following members participated :

1. Sri G V Manimaran, General Secretary
2. Sri. B K Mehta, President, CBOA
3. Sri. Uday Lodaya, CLO, Bengaluru
4. Sri Ankhit, CCO, Agra

5. Sri. B K Richhariya, CCO, Ahmedabad
6. Sri Shama Sunder K, CCO, Bengaluru
7. Sri K K Tripathi, CCO, Bhopal
8. Sri. Yugesh Kumar, CCO, Chandigarh
9. Sri D Prabhu, CCO, Chennai
10. Sri Shiv Sankar, CCO, Delhi
11. Sri B K Deka, CCO, Guwahati
12. Sri Uday Mahalle, CCO, Hubballi
13. Sri. Linga Reddy B, CCO, Hyderabad
14. Sri. Rajiv Nigam, CCO, Jaipur
15. Sri Sandeep Batra, CCO, Karnal
16. Sri Ramesh Naik, CCO, Mangalore
17. Sri Prasanna, CCO, Manipal
18. Sri Abhay Ankhindi, CCO, Mumbai
19. Sri. Kislaya, CCO, Patna
20. Sri. Kailash Kadam, CCO, Pune
21. Sri. Shailesh Kumar Tripathy, CCO, Ranchi
22. Sri. Jacob P Chittattukalam, CCO, Trivandrum
23. Sri. Jeevan Satya Prakash, CCO, Vijayawada

The following CCOs have not attended the meeting

1. Sri P K Mohanty, CCO, Bhubaneswar
2. Sri Ujjal Narayan Saha, CCO, Kolkatta
3. Sri Dhananjay Singh, CCO, Lucknow
4. Sri K R A Murugan, CCO, Madurai

It is observed that Sri P K Mohanty, CCO, Bhubaneswar has abstained in 5 consecutive meetings held on 25/05/2021, 28/05/2021, 03/06/2021, 10/06/2021 and 21/06/2021. Representation by the members of Bhubaneswar Circle that they were not informed of the developments in the organization and decisions made by the top level office bearers, were duly noted and discuss thread bare.

Sri G V Manimaran, General Secretary, welcomed the members and the following matters were taken for discussion :

1. Conduct of physical Central Committee Meeting.

General Secretary proposed that since the COVID cases are decreasing and the State and Central Governments are also relaxing movement controls, we may conduct physical Central Committee Meeting from 10.09.2021 to 12.09.2021.

However, few of the CCOs represented that it clashes with Ganesh Chaturti and also there is news that 3rd Wave of COVID may hit during second week of September and proposed alternate dates between 27.08.2021 and 29.08.2021.

GS requested the CCOs to give their individual view on that and accordingly a final decision may be taken so as to issue 60 day's notice to all the CC Members.

2. General Secretary reiterated that all the CC members have to be in touch with the members. Hence, he requested CCOs to ensure that every CC member should be in close contact with at least 100 members and frequently contact them. This will only help us in retaining the membership. He also warned that if there is a decline in membership in any Region / Circle, the Office Bearers in that Region / Circle will lose their respect
3. General Secretary informed that Ex-employees of Bank of Baroda have moved to High Court of Madras to treat Special Allowance as part of Basic Pay.

Sri D Prabhu, CCO, Chennai met the advocate Sri N Sachidanandam, today (21.06.2021) who has represented the case filed by Ex-employees of Bank of Baroda to ascertain the details of the case.

He informed that the case was presented as below :

Normally, a Special allowance is paid to a set of employees for any specific skill or for execution of particular type of work. Hence the prayer is:

“When a Special Allowance is paid to all the employees of an institution, without any link to any skill or specific assignment, such allowance has to be treated as part of Basic Pay only. Hence, Special Allowance paid to all the Bank employees as a fixed percentage of their Basic Pay, which ranks for DA, should also rank for PF and Pension calculation.”

Hence, GS informed that our CBOA also shall file a case on the similar lines. All the members agreed for filing a similar suit on behalf of CBOA. Accordingly, it was decided to file the case at High Court of Chennai and we may utilize the service of the same advocate Sri N. Sachidanandam.

General Secretary thanked the members for having actively participated in the meeting.

Canpals Special Covid Relief Fund



CBOA : MIN7 : CSCR dated 03/06/2021 MINUTES OF THE CANPALS SPECIAL COVID RELIEF FUND COMMITTEE MEETING

The sixth meeting of the committee to discuss on utilization of CSCR Fund was held today. The meeting was attended by the following members :

1. Sri G V Manimaran, General Secretary
2. Sri. Ankit Sahgal, CCO, Agra
3. Sri. B K Richhariya, CCO, Ahmedabad
4. Sri Shama Sunder K, CCO, Bengaluru
5. Sri K K Tripathi, CCO, Bhopal
6. Sri. Yugesh Kumar, CCO, Chandigarh
7. Sri D Prabhu, CCO, Chennai
8. Sri Shiv Sankar, CCO, Delhi
9. Sri B K Deka, CCO, Guwahati
10. Sri. Linga Reddy B, CCO, Hyderabad
11. Sri. Rajiv Nigam, CCO, Jaipur
12. Sri Sandeep Batra, CCO, Karnal
13. Sri Ramesh Naik, CCO, Mangalore

14. Sri Abhay Ankhindi, CCO, Mumbai
15. Sri. Kislaya, CCO, Patna
16. Sri. Kailash Kadam, CCO, Pune
17. Sri. Shailesh Kumar Tripathy, CCO, Ranchi
18. Sri. Jacob P C, CCO, Trivandrum
19. Sri. Jeevan Satya Prakash, CCO, Vijayawada

Sri G V Manimaran, General Secretary, welcomed the members.

The Present position of the Fund :

- As on date, we have received about Rs 3.42 Crores as donation from various employees and ex-employees. Out of this, we have disbursed Rs. 1.24 Crores towards COVID relief, Hospitalisation expenses, purchase of Oxygen concentrators, etc,
- In today's meeting granting of Financial assistance to families of employees and ex-employees who have lost life due to COVID

SL	Name	Staff	Designation	Branch	Region	RS
1	OM PRAKASH	491989	ATTENDER	AURANGABAD II	MATHURA	BHUPENDRA SINGH
2	PRASANNA KUMAR BISWAL	54370	CLERK	JAIPUR ROAD	BERHAMPUR	R K BRAHMA
3	P SRINIVASA RAO	34446	EX OFFICER		VIJAYAWADA	
4	G KOTESWARA SRINIVAS	56423	EX-MANAGER		VIJAYAWADA	
5	M PAULRAJ	73445	AG	POONAMALLE	TIRUVALLUR	RAJESH
6	GOKUL DAS MANIKPURI	332754	EX-CLERK	BILASPUR II	BILASPUR	SHARAD KUMAR BAGHEL
7	SHARANAPPA GOUDA VENKANAGOUDAR	582171	MANAGER	CHIKODI	BELAGAVI	SHIVANAND
8	GUTTEPPA RAMAPPA HARIJAN	100250	HKP	HULIHALI	UDAY MAHALE	HUBLI
9	RAM KISAN	654489	CHHARORA	GURGAON	GURGAON	DEEPAK GAUTAM

- As per the representation of
 1. Smt Rashmi Sharma, RS, Bareilly requested for release of Rs.50,000/- towards hospitalization expenses of Sri Nitesh Saxena (84659), Manager, who is undergoing treatment for Black Fungus
 2. Our Sambalpur Region requested for purchase of Oxygen cylinder amounting to Rs.20000/- and Indore Region requested

for purchase of Oxygen Concentrator amounting to Rs.69000/-

Hence, we may release Rupees Ten Lakhs thirty nine thousand only (Rs.10,39,000/-) from our Fund and make payment of Rupees One Lakh each to the families of the above Nine employees / ex-employees and Rs. 50,000/- to Sri Niteesh Saxena and Rs.20000/- to Sambalpur Region and Rs.69000/- to Indore Region.

General Secretary thanked the members for having spared their time and given suggestions.

**CBOA : MIN8 : CSCR dated 10/06/2021
MINUTES OF THE CANPALS SPECIAL COVID RELIEF
FUND COMMITTEE MEETING**

The Eighth meeting of the committee to discuss on utilization of CSCR Fund was held today. The meeting was attended by the following members :

1. Sri G V Manimaran, General Secretary
2. Sri. B K Mehta, President, CBOA
3. Sri. Uday Lodaya, CLO, Bengaluru
4. Sri. B K Richhariya, CCO, Ahmedabad
5. Sri Shama Sunder K, CCO, Bengaluru
6. Sri K K Tripathi, CCO, Bhopal
7. Sri. Yugesh Kumar, CCO, Chandigarh
8. Sri D Prabhu, CCO, Chennai

9. Sri Shiv Sankar, CCO, Delhi
10. Sri B K Deka, CCO, Guwahati
11. Sri. Linga Reddy B, CCO, Hyderabad
12. Sri. Rajiv Nigam, CCO, Jaipur
13. Sri Sandeep Batra, CCO, Karnal
14. Sri. Ujjal Narayana Saha, CCO, Kolkata
15. Sri. Dhananjay Singh, CCO, Lucknow
16. Sri. K R A Murugan, CCO, Madurai
17. Sri Ramesh Naik, CCO, Mangalore
18. Sri Abhay Ankhandi, CCO, Mumbai
19. Sri Ganesh Saindre, AGS, Mumbai
20. Sri. Kislaya, CCO, Patna
21. Sri. Kailash Kadam, CCO, Pune
22. Sri. Shailesh Kumar Tripathy, CCO, Ranchi
23. Sri. Jacob P Chittattukalam, CCO, Trivandrum
24. Sri. Jeevan Satya Prakash, CCO, Vijayawada

Sri G V Manimaran, General Secretary, welcomed the members.

The Present position of the Fund :

- As on date, we have received about Rs3.44 Crores as donation from various employees and ex-employees. Out of this, we have disbursed Rs.1.40 Crores towards COVID relief, Hospitalisation expenses, purchase of Oxygen concentrators, etc,
- In today's meeting granting of Financial assistance to families of employees/ex-employees and a **Daily Wager** have died due to COVID

SL	Name	Staff	Designation	Branch	Region	RS
1	BIPIN BIHARI DAS	72735	SM	CHANDAKA	BERHAMPUR	R K BRAHMA
2	GNAPA PARAMESWAR	670151	MANAGER	GUNTAKAL II	ANANTAPUR	TIRUPATI NAIDU
3	ESMAIL BODRA		EX MANAGER		RANCHI	SUMAN TIRKEY
4	SHILPA	103742	CLERK	HISAR SECT 14	ROHTAK	SANJAY CHANDA
5	M RANGAMMA	627841	HKA	TEKKE NANDYAL	KURNOOL	C V NAGARAJU
6	SHIVANANJAPPA G K	66197	SWO	SAMPANGIRAM NAGAR	BENGALURU	MANOHAR RAVIKUMAR
7	S MOHAN KUMAR	439839	CLERK	BWSSB	BENGALURU	MANOHAR RAVIKUMAR
8	K M BHAVANI SHANKAR	76829	CLERK	CHIKKABIDARE KALLA	BENGALURU	MANOHAR RAVIKUMAR
9	RAJEEV RANJAN KUMAR	69244	SM	RO MUZAFFARPUR	MUZAFFARPUR	SAJID RASOOL

10	JAYAKUMARI		DW	THOPPUMPADI	ERNAKULAM	MANOHARAN
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- Our Chennai South, Tiruvallur, Coimbatore, Trichy and Madurai Regions have placed orders for Oxygen Concentrators at Rs.45000/- plus GST each and the same was permitted.
- A proposal made by Shri D Prabhu, CCO, Chennai to procure oral medicine which is now available for COVID treatment may be procured and kept at the disposal of Circle/Region level. The medicine which is costing Rs.400/-, is available for a discounted rate of Rs.250/- each pack. He requested for permission to purchase of 100 packets for Chennai Circle.

General Secretary requested Shri D Prabhu to share few packs of medicines to other CCOs also, so that they can also share to the needy and have a response.

Hence, we may release Rupees Ten Lakhs only (Rs.10,25,000/-) from our Fund and make payment of Rupees One Lakh each to the families and an amount of Rs.25000/- to Chennai Circle for purchasing 100 packs of Oral Medicine for COVID.

We also ratify the payment of Rs.2,52,000/- made to the above Regions to procure Oxygen Concentrators.

General Secretary thanked the members for having spared their time and given suggestions.

CBOA : MIN9 : CSCR dated 21/06/2021

MINUTES OF THE CANPALS SPECIAL COVID RELIEF FUND COMMITTEE MEETING

The Ninth meeting of the committee to discuss on utilization of CSCR Fund was held today. The meeting was attended by the following members :

1. Sri G V Manimaran, General Secretary
2. Sri. B K Mehta, President, CBOA
3. Sri. Uday Lodaya, CLO, Bengaluru
4. Sri Ankhith, CCO, Agra
5. Sri. B K Richhariya, CCO, Ahmedabad
6. Sri Shama Sunder K, CCO, Bengaluru
7. Sri K K Tripathi, CCO, Bhopal
8. Sri. Yugesh Kumar, CCO, Chandigarh
9. Sri D Prabhu, CCO, Chennai
10. Sri Shiv Sankar, CCO, Delhi
11. Sri B K Deka, CCO, Guwahati
12. Sri Uday Mahalle, CCO, Hubballi
13. Sri. Linga Reddy B, CCO, Hyderabad
14. Sri. Rajiv Nigam, CCO, Jaipur
15. Sri Sandeep Batra, CCO, Karnal
16. Sri Ramesh Naik, CCO, Mangalore
17. Sri Prasanna, CCO, Manipal
18. Sri Abhay Ankhindi, CCO, Mumbai
19. Sri. Kislaya, CCO, Patna
20. Sri. Kailash Kadam, CCO, Pune
21. Sri. Shailesh Kumar Tripathy, CCO, Ranchi
22. Sri. Jacob P Chittattukalam, CCO, Trivandrum
23. Sri. Jeevan Satya Prakash, CCO, Vijayawada

Sri G V Manimaran, General Secretary, welcomed the members.

The Present position of the Fund :

- As on date, we have received about Rs3.45Crores as donation from various employees and ex-employees. Out of this, we have disbursed Rs.1.80 Crores towards COVID relief, Hospitalisation expenses, purchase of Oxygen concentrators, etc,
- In today's meeting granting of Financial assistance to families of employees/ex-employees were permitted :

SL	Name	Staff	Designation	Branch	Region	RS
1	M VERENDRA KUMAR		EX-SM			MANOHAR RAVIKUMAR
2	K A SARAVANAN	63189	CM	NANJUMALIGE	MYSURU	LOKESH KUMAR
3	M SOMASUNDAR	28819	EX SM		MYSURU	LOKESH
4	S SURESH	586290	SUBSTAFF	GANDHINAGAR BALLARI	BAGALKOT	MUKUND ZALKI
5	H L SAHU	25320	EX SM		BILASPUR	SHARAD

						KUMAR BAGHEL
6	C BHAVANI	58230	OFFICER	BENGALURU DOMLUR	BENGALURU CENTRAL	MANOHAR RAVIKUMAR
7	NEERAJA UPPU	77620	SM	R M WING	BENGALURU CENTRAL	MANOHAR RAVIKUMAR
8	UMESH C	537908	SM	RO CHIKMAGALUR	CHIKMAGALUR	S JAYAPRAKASH
9	C GOPALAN	67289	DAFTARY	MALLAPURAM	MALLAPURAM	BINOY C R
10	K S SUMATHI	45451	SPL ASST	KILPAUK CHENNAI	CHENNAI NORTH	SARAVANAN
11	SUBASH RANJAN ROUT	102243	OFFICER	RAH BHADRAK	BHADRAK	SADHAI TUDU

- A proposal made by Shri D Prabhu, CCO, Chennai to procure oral medicine which is now available for COVID treatment may be procured and kept at the disposal of Circle/Region level. The medicine which is costing Rs.400/-, is available for a discounted rate of Rs.250/- each pack. Accordingly permitted to incur an amount of Rs.25000/- towards purchase of the said medicine.
- An amount of Rs.50000/- released to Sri J Manikandan (106729), Officer, ARM Branch who is affected with COVID and in ICU for about 15 days, to meet out hospitalization expenses
- Sri Manoharan, RS, Ernakulam has arranged for vaccination camp in coordination with a private Hospital. About 500 people have registered. He requested us to reimburse of service charges of Rs.120/- per vaccination. Accordingly the same was permitted and it is decided to reimburse the actual service charges for the actual number of doses.

We ratify the payment of Rs.875000/- made towards the following :

- Payment of Rs.1 lac each to the 8 families (sl no. from 1 to 8 above)
- Purchase of 100 pockets of post COVID medicine for Rs.25000/-
- Payment of Rs.50000/- towards hospitalization expenses to Sri J Manikandan

We also permit payment of Rs. 300000/- (Rupees Three lakhs only) to the families of 3 employees who expired due to COVID (sl no from 9 to 11 in table above) and we may also release the reimbursement of service charges for vaccination camp our Ernakulam Region on submission of their report with relevant vouchers.

General Secretary thanked the members for having spared their time and given suggestions.



THE CANARA BANK OFFICERS' ASSOCIATION (Regd)

Registered Under Trade Union Act, 1926, Mumbai
(Affiliated to AINBOF)



WELFARE MEASURES – MAY 2021

HONOURING RETIRED MEMBERS

Sl No.	Name	Staff No.	Region	Amount
1	Sanjay Goel	35079	Agra	20,000
2	G S Venkatesh Babu	34622	Bengaluru	20,000
3	Sasikala V	35966	Bengaluru	20,000
4	Lizy Antony	37997	Bengaluru	10,000
5	Nagabhushanam	40183	Bengaluru	20,000
6	T Nagabushanam	40183	Bengaluru	20,000
7	Alamelu S Kr.	41300	Bengaluru	20,000
8	Venkatesh Attiganal	41537	Bengaluru	20,000
9	J S Jagdeesh	41973	Bengaluru	20,000
10	Gangaraj G	42665	Bengaluru	20,000
11	Gowthampalli	44945	Bengaluru	10,000
12	G N Girija	45140	Bengaluru	20,000
13	Susheela M B	46917	Bengaluru	20,000
14	Bharat Nayak U	47370	Bengaluru	10,000
15	Mallika Ravindra	48497	Bengaluru	10,000
16	Mohanambike	55149	Bengaluru	10,000
17	A Lakshmi Sai	60122	Bilaspur	20,000
18	Parmindar Singh	44013	Chandigarh	20,000
19	J R Dhiman	72897	Chandigarh	20,000
20	S Seethalakshmi	39276	Chennai North	20,000
21	Jayalakshmi Ramachand	41067	Chennai North	20,000
22	K Nagesh	45972	Chennai North	20,000
23	G R Varalakshmi	49129	Chennai North	20,000
24	B Balasundaram	73521	Chennai North	10,000
25	M Balasubramani	40312	Chennai South	20,000
26	J Elango	41945	Chennai South	20,000
27	D Laganathan	47123	Chennai South	20,000
28	Sri Manimaran G V	53952	Chennai South	20,000
29	Ganesan C	44311	Coimbatore	5,000
30	Vijaya Kumar S	52944	Coimbatore	20,000
31	N K Arya	33867	Delhi Central	20,000



CANARA BANK OFFICERS' ASSOCIATION



**CBOA WELFARE MEASURES – MAY 2021**

32	Ashok Kumar	35794	Delhi Central	20,000
33	Dinesh Sharma	39851	Delhi Central	5,000
34	Rajesh Bhatia	39859	Delhi Central	20,000
35	Devendra Talwar	39936	Delhi Central	20,000
36	Vipin Kansal	43795	Delhi Central	20,000
37	G K Arya	44038	Delhi Central	20,000
38	Amitabh Chaudhary	45417	Delhi Central	20,000
39	Suman Sharma	48893	Delhi Central	20,000
40	K N Rai	49530	Delhi Central	5,000
41	K L Nautiyal	49906	Delhi Central	10,000
42	B N Shobha	42830	Ernakulam	20,000
43	Nirmal John	45510	Ernakulam	20,000
44	Neelkandan Namboothi	52163	Ernakulam	20,000
45	R Subramani	52102	Erode	20,000
46	U Ksinha	37004	Etah	20,000
47	P N Mishra	45292	Etah	20,000
48	Ajay Pal Singh	69504	Etah	10,000
49	Amrit Pednekar	44154	Goa	20,000
50	Prabhakar G	48984	Hassan	20,000
51	Dorairaj M	38716	Kancheepuram	20,000
52	Boopalan C	42713	Kancheepuram	20,000
53	Ganthimathi B	46590	Kancheepuram	20,000
54	P Joshua Gyanaraj	73187	Kancheepuram	20,000
55	Ramesan Moorkooth	36660	Kannur	20,000
56	T C Pavithran	36894	Kannur	20,000
57	V M Bharatharajan	40530	Kannur	20,000
58	Indu Dashmana	45893	Karnal	20,000
59	Manju Halder	55129	Kolkata I	20,000
60	Prakash T M	36684	Kozhikode	20,000
61	K Abdulla	40201	Kozhikode	5,000
62	K Vijayalakshmi	48258	Kozhikode	20,000
63	V Kannan	69929	Madurai	5,000
64	V Thankamani	45239	Malappuram	20,000
65	Maxim Castelino	32381	Mangaluru	20,000
66	Satyanarayana Shenoy	35286	Mangaluru	20,000
67	B S Narayanan	38010	Mangaluru	20,000
68	T Balakrishna Rai	41619	Mangaluru	20,000
69	C Ganesh Pd. Mallya	42011	Mangaluru	10,000



**CBOA WELFARE MEASURES – MAY 2021**

70	K Srinivas Mallya	44094	Mangaluru	20,000
71	K Venkatesh G Nayak	52828	Mangaluru	20,000
72	Jyoti Subramanian	41393	Mumbai North	20,000
73	Rajani Kumar	43091	Mumbai North	20,000
74	Lakshmi Dinesh	44533	Mumbai North	20,000
75	Krishna Yadav	48627	Muzaffarpur	20,000
76	Pravin Kumar Bansod	59074	Nagpur	20,000
77	Sadanandan M G	47441	Palakkad	5,000
78	Ganesh Pd. Singh	61142	Patna	20,000
79	Santhi S	36746	Pondicherry	20,000
80	Vandana Bachal	43411	Pune	20,000
81	Ganesh D Dhamija	42368	Rohtak	20,000
82	Sankaran A	39469	Salem	20,000
83	V Rr Jaghanthan	43516	Salem	5,000
84	E Chinnusamy	52970	Salem	20,000
85	R Kumar	57945	Salem	20,000
86	Sundar M Pai	34280	Shimoga	20,000
87	D Chandra Naik	49455	Shimoga	20,000
88	L V Iyer	44332	Thane	20,000
89	C Meyyammai	38713	Thanjavur	20,000
90	A Maria S Raj	73175	Thanjavur	20,000
91	L Sobhakumari	36905	Thrissur	20,000
92	Balakrishnan P	34661	Trichy	20,000
93	N Venkatachalapathi	37749	Trichy	10,000
94	A Umadevi	41926	Trichy	5,000
95	V Prabhakar	44250	Trichy	20,000
96	Kumarmoorthy A	44574	Trichy	20,000
97	S Ravi	47130	Trichy	5,000
98	R Rajagopal	47612	Trichy	20,000
99	R Jayaram Sing	46482	Trivandrum	10,000
100	M R Sadasivan	48408	Trivandrum	20,000
101	Anantharam H R	45470	Tumakuru	20,000

Total	1,775,000
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CBOA WELFARE MEASURES – MAY 2021
BENEVOLENT / DEATH RELIEF SCHEME

Sl No.	Name	Staff No.	Region	Amount
1	S A Padvi	56897	Aurangabad	50,000
2	Vinayak H Gaytonde	44661	Belagavi	50,000
3	M S Hosamani	66160	Belagavi	50,000
4	Sharanappagouda V	582171	Belagavi	50,000
5	Suresh Babu K M	696373	Bengaluru	50,000
6	Shivakumar K N	65281	Bengaluru Rural	50,000
7	Meena Devi G	68207	Bengaluru Rural	50,000
8	Bhimsen Nayak	60088	Berhampur	50,000
9	Anil Ekka	61531	Bhopal	50,000
10	Shashank Dikshit	570901	Bhopal	50,000
11	Anvesh Boddepalli	120098	Coimbatore	50,000
12	Govind Prasad	422929	Dehradun li	50,000
13	Praveen Kumar	86254	Durgapur	50,000
14	Anita Arora	411732	Ghaziabad	50,000
15	Kattepogu Sekhar Babu	539090	Guntur	50,000
16	Rajesh Talla	617763	Kakinada	50,000
17	Swapna K S	607490	Kannur	50,000
18	Saumya Banerjee	99461	Kolkatta li	50,000
19	Sagar Singh	109725	Lucknow	50,000
20	Engalthuri Aaron John Kumar R,	547134	Mangaluru	50,000
21	Ashok Tyagi	59414	Meerut	50,000
22	Sunil Kumar Singh Shrivaliya	552011	Moradabad	50,000
23	Sushant Felix	89690	Muzaffarpur	50,000
24	Rishabh Meravi	87356	Nagpur	50,000
25	Prakash Vengala	706911	Nizamabad	50,000
26	Somshekaraiah B M	75378	Pune	50,000
27	Piyush Vishwakarma	122727	Pune	50,000
28	Mutyala Rambabu	68083	Rajahmundry	50,000
29	Pareshkumar S. Bukelia	87050	Rajkot	50,000
30	Santosh Kumar	88792	Ranchi	50,000
31	Neela Vijaya Teja	86054	Salem	50,000
32	Thusar Sjarma	119922	Thanjavur	50,000
33	Mathiyalagan	41806	Thiruvallur	50,000
34	Kamsala Phani Bhushan	105424	Tumakuru	50,000
35	Sowjanya Jeevigunta	639907	Vijayawada	50,000

**CBOA WELFARE MEASURES – MAY 2021**

36	Pilla Chinna Naidu	88821	Vishakapatnam	50,000
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Total 1,800,000

CAN BANDHAN

Sl No.	Name	Staff No.	Region	Amount
1	Vishnu Pr	109370	Ernakulam	1,000
2	Manish Mahajan & Ruhi	106370 92519	Jammu	5,000
3	Moulina Banerjee	111906	Kolkata I	1,000
4	Satish Pp	98262	Kozhikode	1,000
5	Ranjth Kp	98647	Kozhikode	1,000
6	Nitin Pt	104058	Kozhikode	1,000
7	Lalit Ramteke	99276	Mangaluru	1,000
8	Preeti	123222	Muzaffarpur	1,000
9	Robin Jason Lakra	84421	Ranchi	1,000
10	Arun Prasad	106021	Ranchi	1,000
11	Roma Rose	107105	Ranchi	1,000
12	Rashmi Jaiswal	115577	Ranchi	1,000

Total 16,000

Scheme	Amount
Honouring Retired Members	Rs.1775000.00
Benevolent / Death relief Scheme	Rs.1800000.00
Canbandhan	Rs.16000.00
Total	Rs.3591000.00





THE CANARA BANK OFFICERS' ASSOCIATION (Regd)

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RETIREMENT ON 31.07.2021

	ST NO	NAME	DES	DPCD	BRANCH	REGION
AGRA						
1	56455	D K Singh	OF3	50033	Zi Agra	Aligarh
2	441423	Mohd Aslam,	OF3	18511	Aligarh Muslim University-II	Aligarh
3	354482	Bhavendra Kumar Sharma,	OF2	19343	Agra Saket Colony-II	Agra I
4	400899	Manindra Kumar Prasad,	OF1	6974	Regional Office Baghpat	Baghpat
5	33868	Vipin Kumar Agarwal	CLK	194	Agra Idgah	Agra I
6	57188	Ramveer Singh	CLK	1437	Etah G T Road	Etah
7	339209	Rajendra Kumar,	CLK	18550	Meerut City (Main)	Meerut
8	376660	Sunil Kumar Khosla,	CLK	18551	Meerut Saket	Meerut
9	64567	Surendra Singh	SBS	2976	Aligarh Vikas Bhawan	Aligarh
10	525749	Jai Shree,	SBS	18792	SME Branch, Mohkampur	Meerut
AHMEDABAD						
11	375838	B C Panchal,	CLK	17010	Mid Corporate Branch	Ahmedabad
12	472717	Shri Dhirajlal K Makwana,	CLK	6136	Kapadvanj	Vadodara
BENGALURU						
13	38597	K Triveni	OF5	7575	Circle Office Bengaluru	Bengaluru
14	45139	P V Kamath	OF5	3073	R A H Bengaluru M G Road	Bengaluru Central
15	424424	Asif Zacharia,	OF4	11708	Bylakuppe	Mysuru-II
16	48247	P K Gayathri	OF3	12002	Kyathasandra	Tumakuru
17	405344	P V Ramakrishna,	OF3	10403	Accounts Section	Bengaluru Central
18	43648	Indu	OF2	7575	Circle Office Bengaluru	Bengaluru
19	47398	Jagannath K R	OF1	6929	Regional Office Bengaluru North	Bengaluru North
20	48482	Ravikiran S	OF1	8002	Currency Chest	Bengaluru Central
21	54985	Venkatesha Murthy N	OF1	8073	Currency Chest	Bengaluru Rural II
22	55481	Jayashree,	OF1	884	Bengaluru Yediyur	Bengaluru South
23	57697	Shakuntala S Adiga	OF1	886	Bengaluru Mahalaxmi Layout	Bengaluru West
24	37341	Vijayalakshmi G	CLK	432	Bengaluru D'costa Layout	Bengaluru North
25	55140	Anantha Padmanabha Rao	CLK	8073	Currency Chest	Bengaluru Rural II
26	55522	V Anjappa	CLK	3848	Bengaluru Brookfield	Bengaluru East
27	62660	Balakrishna T	CLK	671	Robertsonpet Kolar Gold Fields	Bengaluru Rural II
28	64518	Anthony Dass M	CLK	419	Bengaluru Devarajeevanahalli	Bengaluru North
29	65676	Shivanna K R,	CLK	497	Kodamballi	Mandya
30	71662	Nanjunda Swamy B	CLK	5558	Tumakuru Kyathasandra	Tumakuru
31	394790	M G Chandramma,	CLK	3349	Srinivasapura	Bengaluru Rural II

RETIREMENT ON 31.07.2021

32	439585	T Govindappa,	CLK	10490	Nelamangala-II	Bengaluru Rural I
33	57920	Jayavelu V M	SBS	2850	Kengeri Satellite Town	Bengaluru West
34	71838	Somaiah O R	SBS	885	Bengaluru Koramangala Layout	Bengaluru East

BHOPAL

35	34304	Sadhana Chouhan	OF1	3336	L P C Indore	Indore
36	34699	Anand Dhanekar	OF1	7976	Regional Office Gwalior	Gwalior
37	47196	Santram Verma	OF1	1999	Accounts Section	Indore
38	57777	Ram Avtar	CLK	8064	Currency Chest	Indore
39	73689	Rishi Raj Singh	SBS	159	Jabalpur Cantonment	Jabalpur
40	556457	Vijay Singh Pal,	SBS	17786	Gwalior Hazira	Gwalior
41	611198	Jagan Satwe,	SBS	17720	Betul-II	Bhopal-II

BHUBANESWAR

42	49193	C B Bilung	OF3	8113	Currency Chest	Sambalpur
43	453693	Rajendra Kumar Panda,	OF3	6958	Regional Office Bhubaneswar-II	Bhubaneswar-II
44	48100	Hemant Kumar Panda	OF2	7525	Circle Office Bhubaneswar	Bhubaneswar
45	490434	Bijan Kumar Nayak,	OF2	18027	Jagatsinghpur-II	Bhubaneswar-II
46	46458	Binita Ratan Hemrom	OF1	1498	Gomaridh Mines	Sambalpur
47	54281	P C Dash	CLK	4970	Janha	Bhadrak
48	74055	Bansidhar Sahu	SBS	331	Brahmapur Main	Brahampur
49	472359	Dhaneswar Samal,	SBS	17268	Kujanga	Bhubaneswar-II

CHANDIGARH

50	37388	Balwant Singh	CLK	3145	Ajnala	Amritsar
51	74740	Sucha Singh	SBS	2123	Sme Branch, Pathankot	Amritsar

CHENNAI

52	413879	C B Sreeranga Prasad,	OF5	50037	Z I Chennai	Chennai
53	37347	Chandramouli S	OF4	50037	Z I Chennai	Chennai
54	39473	D Victoria	OF4	7200	Circle Office Chennai	Chennai
55	364788	Gorti Radhakrishna,	OF4	6954	Regional Office Coimbatore-II	Coimbatore-II
56	419363	Padma Lakshminarayanan,	OF4	16103	Nanganallur Alandur Cac	Kancheepuram
57	416955	C B Senthil Nathan,	OF3	50042	Z I Chennai	Coimbatore
58	42134	Sivanandam E	OF2	2342	Coimbatore R S Puram-III	Coimbatore-I
59	43468	R Sujatha	OF1	1760	Accounts Section	Chennai North
60	48674	Uma Gopalakrishnan	OF1	2361	Chennai Arm Branch	Chennai Circle
61	36004	Sarala Audishekhar,	CLK	912	Chennai Perambur	Chennai North
62	38548	G R Sabitha	CLK	7993	Regional Office Chennai South	Chennai South
63	42218	B Nagamani	CLK	2361	Chennai Arm Branch	Chennai Circle
64	44251	R Meenakshi	CLK	7200	Circle Office Chennai	Chennai
65	66132	Selvaraj M	CLK	1541	Dasavanaickanpatti	Tiruppur
66	73442	Sridhar A	CLK	940	Chennai Aynavaram	Chennai North
67	492892	A Jayaprakasam,	CLK	16134	Coimbatore Ramnagar	Coimbatore-I

RETIREMENT ON 31.07.2021

68	55243	A Natarajan	SBS	1739	Accounts Section	Salem Urban
69	74254	P Santharam	SBS	8088	Currency Chest	Chennai South
70	532578	M Somasundaram,	SBS	16144	Coimbatore Red Fields	Coimbatore
71	627597	Y Rathnamma,	SBS	16034	Chennai Thiruvannamiyur-II	Chennai South

DELHI

72	39952	Pradeep Kumar Saxena	OF5	3117	SME Hub Delhi	Delhi Circle
73	465586	Dinesh Kumar Verma,	OF5	6970	Regional Office New Delhi	New Delhi
74	384472	Rajender Pal Chandel,	OF4	19208	Stressed Assets Management	Delhi Circle
75	37456	Arindam Chattarjee	OF3	8304	Regional Office Central Delhi	Central Delhi
76	45905	Rajiv Kumar	OF3	6971	Regional Office South Delhi	South Delhi
77	48655	Manindra Kumar Verma	OF3	4803	Noida Sector 51	Noida
78	73242	Binay Kumar Sinha	OF3	8306	Regional Office Noida	Noida
79	351719	Sunil Mahajan,	OF3	19066	Specialized Arm Branch Delhi-II	Delhi Circle
80	465520	Kunwar Pal,	OF3	12417	CBSE Rouse Avenue, New Delhi	Central Delhi
81	462396	Gurmukh Singh Saini,	OF2	50023	ZI Delhi	Delhi
82	36563	P K Talukdar	OF1	1745	Accounts Section	Central Delhi
83	41563	Shyam Sunder Goel	OF1	8208	Delhi Ddu Marg L B O	Central Delhi
84	55431	Ram Charan	OF1	6971	Regional Office South Delhi	South Delhi
85	421016	Shyam Sunder,	OF1	19023	Delhi Rani Jhansi Road	Central Delhi
86	41140	Bahadur	CLK	2021	Delhi Pahar Ganj	Central Delhi
87	44052	Neelam Arora,	CLK	2758	Delhi Rohini Sector 15	North Delhi
88	393474	Vijay Kumar Gupta,	CLK	19142	Delhi I A S R I	New Delhi
89	411570	Anita Gautam,	CLK	19140	Delhi Mt. Carmel School	West Delhi
90	427289	Sahab Singh Pundir,	CLK	12815	Currency Chest	New Delhi
91	70370	Ashok Kumar	SBS	8072	Currency Chest	West Delhi

HEAD OFFICE

92	408785	S Ravindran,	OF8	401	Bengaluru Head Office	Head Office
93	36052	R Girees Kumar	OF7	401	Bengaluru Head Office	Head Office
94	47316	K R Badrinath	OF6	401	Bengaluru Head Office	Head Office
95	61606	K V C Janaki Rama Rao	OF6	401	Bengaluru Head Office	Head Office
96	39290	R Kannan	OF5	401	Bengaluru Head Office	Head Office
97	49091	Chitta Venkateswarlu	OF5	13216	Andra Pragathi Gramin Bank	
98	413673	P Nageswara Rao,	OF5	11245	Kar Vikas Gramin Bank	
99	42983	P V Ganapathy	OF3	401	Bengaluru Head Office	Head Office
100	40070	Sreedevi Aravindakshan	OF2	401	Bengaluru Head Office	Head Office
101	39452	Manjunatha G,	OF1	401	Bengaluru Head Office	Head Office
102	54588	S V Rajeswar	OF1	401	Bengaluru Head Office	Head Office
103	73721	Govindaiah	SBS	401	Bengaluru Head Office	Head Office

HUBBALLI

104	346717	T Umamaheshwar Gupta,	OF4	6925	Regional Office Bagalkot	Bagalkot
105	35808	Deepak L Kulkarni	CLK	505	Belagavi Main Khade Bazar	Belagavi

RETIREMENT ON 31.07.2021

106	415880	Rashmi Ragunath Mutalik,	CLK	10556	Belagavi St. Paul's High School	Belagavi
107	450388	Sukanya S Achar,	CLK	537	Hosapete	Ballari
108	65518	Yesudas V H Raju	SBS	1514	Dharwar Narayanpur	Hubballi-I
109	418771	Nagesh Raghunath N	SBS	10807	Badami	Bagalkot
110	478739	Shamanna H Ambiger,	SBS	10801	Sme Branch	Vijayapura
111	486024	Maruthi Dorekar,	SBS	10871	Hosur	Vijayapura
112	553865	Vithal Bandu Mutalik Desai,	SBS	10510	Mudalgi	Chikodi
113	615202	R Prahlad Rao,	SBS	11818	Chikka Jantkal	Raichur

HYDERABAD

114	438007	C Vijay Kumar Reddy,	OF5	50027	Z I, Hyderabad	Hyderabad
115	460086	Dumpala Sudheer Babu,	OF3	13013	Hyderabad New Nallakunta	Hyderabad-I
116	409355	S Ravi Shankar,	OF2	6935	Regional Office Hyderabad I	Hyderabad I
117	59739	Syed Abdul Jabbar	OF1	1091	Vikarabad	Rangareddy
118	370914	A Venkata Ramana,	OF1	13317	Narapally	Hyderabad-III
119	440680	J Asha Latha,	OF1	13018	Secunderabad Patny Circle	Hyderabad-I
120	45963	P Prasuna Shyam Sunder	CLK	6511	Hyderabad R S T C	Hyderabad
121	52502	M Indira	CLK	4928	Mid Corporate Branch	Hyderabad-II
122	64062	R Ramesh	SBS	622	Accounts Section	Hyderabad-II

JAIPUR

123	36966	Jagdish Narayan Meena	OF3	18379	Jaipur Vidyadhar Nagar-II	Jaipur-I
124	55430	Yashpal Thareja	OF2	1998	Accounts Section	Jaipur-I
125	444026	Ram Swaroop Meena,	OF2	18411	Kota Nayapura	Jaipur-II
126	311478	Radhey Shyam,	CLK	18392	Khora Shyamdas	Jaipur-I

KARNAL

127	43799	Surender Kumar	OF5	7945	Circle Office Karnal	Karnal
128	40792	Rajinder Gambhir	OF3	3918	R A H Gurgaon	Gurgaon
129	39739	Sangeeta	OF1	2040	Gurgaon Alwar Road	Gurgaon
130	40791	Mrs Sindhuja Agarwal	OF1	1723	Gurgaon-Main	Gurgaon
131	387215	Krishna Khanna,	CLK	18279	Baraut	Panipat
132	404556	Narayan Singh,	CLK	18292	Kurukshetra Sunderpur	Karnal

KOLKATA

133	46080	Kaushik Bardhan	CLK	4984	Kolkata Bagha Jatin	Kolkata-I
134	420815	Ashis Kumar Chakraborty,	CLK	19595	Accounts Section	Kolkata-I

LUCKNOW

135	72069	Rajkumar Singh	OF3	50062	Z I Lucknow	Varanasi
136	35722	A K Agarwal	OF2	6686	R A H Bareilly	Bareilly
137	463014	Pradeep Kumar Porwal,	CLK	19843	Kanpur Harsh Nagar	Kanpur-I
138	464514	Dilip Kumar Kanojia,	CLK	8104	Currency Chest	Varanasi-II
139	586724	Ramji Sharma,	CLK	18754	Prayagraj Katra	Varanasi-II

RETIREMENT ON 31.07.2021

140	407735	Padam Kumar Rastogi,	SBS	18508	Lucknow New Hyderabad	Lucknow-I

MADURAI

141	42087	K Chandrasekaran	OF4	50041	Zi Madurai	Madurai
142	41899	S Girija	OF3	8336	Regional Office Dindigul	Dindigul
143	43465	J Kannan	OF3	6834	R A H Thanjavur	Thanjavur
144	40640	Y PI Sp Laksman	OF1	3042	Ponnamaravathi	Thanjavur
145	46029	Parimala Sankaran	CLK	1010	West Avani Moola Street	Madurai
146	59898	S Rajasekar	CLK	8016	Currency Chest	Trichy
147	69357	S Nedunchelian	SBS	1278	Kumbakonam Srinagar	Thanjavur

MANGALURU

148	60090	Aithappa Naik	OF4	10103	Mangaluru Car Street-II	Mangaluru
149	411215	Neetha N Bhandarkar,	OF3	10188	Accounts Section	Mangaluru
150	38877	N Geetha	CLK	10105	Mangaluru Kadri-II	Mangaluru
151	41056	Chethana A Suvarna	CLK	10295	Mangaluru Derebail	Mangaluru
152	44718	A Ramoji Rao	CLK	977	Mangaluru Market Road	Mangaluru
153	57825	Ranga,	CLK	8033	Currency Chest	Hassan
154	58302	Devappa Naika P	CLK	6252	Thingalady	Puttur
155	337003	M Vittal,	CLK	12833	Currency Chest	Mangaluru
156	395887	S Prakash,	CLK	11400	Hassan-II	Hassan
157	429625	Shekhar N Karkera,	CLK	10105	Mangaluru Kadri-II	Mangaluru
158	68709	S N Shivananjappa	SBS	1757	Kodlipet	Madikeri
159	650881	Shekarappa H K,	SBS	864	Kalasa	Chikkmagaluru

MANIPAL

160	32982	Korgu Naik	OF4	591	Davanagere P.J.Extn.	Davanagere
161	37558	Ponmala M	OF4	4593	R A H Panaji	Goa
162	391049	V U S Bhaskara Rao,	OF4	6922	Regional Office Udupi-II	Udupi-II
163	40071	Ganapathi V Kamath	OF3	8351	Regional Office Udupi-I	Udupi-I
164	52036	S Gowsetty	OF3	1590	Davanagere K.B.Extn.	Davanagere
165	427027	Anitha,	OF1	10240	Moodubelle-II	Udupi-I
166	40835	Varadaraja	CLK	618	Udupi Court Road	Udupi-I
167	47529	Udaya Anchan	CLK	655	Yermal Thenka	Udupi-I
168	56223	Nayana A Prabhu	CLK	520	Sirsi	Karwar
169	64302	Eknath F Gawas	CLK	335	Aldona	Goa
170	66187	Prakash N V	CLK	508	Davanagere Main Mandipet	Davanagere
171	392550	Raghurama Bhat,	CLK	10118	Barkur-II	Udupi-I
172	408132	K Raghavandra Kamath,	CLK	2409	Shirva	Udupi-I
173	411190	Smitha P Shenoy,	CLK	10109	Udupi Car Street	Udupi-I
174	481292	Indira M Nayak,	CLK	10121	Bailur	Udupi-II
175	508267	Rosita J Bangera,	CLK	10111	Manipal-II	Udupi-I
176	65532	H Ganesh Achar	SBS	5829	Padubidri	Udupi-I
177	66150	Vasudev Tatu Gawade,	SBS	1164	Ponda	Goa

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178	471516	Madevi Nagappa Naik,	SBS	10332	Binaga	Karwar
179	524386	Hanumantha Reddy P T,	SBS	11000	Chitradurga-II	Davanagere
180	555751	Sundara,	SBS	10942	Udupi Chitpady	Udupi-I

MUMBAI

181	39525	H J Rathod	OF4	1389	Mumbai New Marine Lines	Mumbai-I
182	40708	Vithal S Parab	OF4	6289	Mumbai Arm Branch-II	Mumbai Circle
183	47235	K B Madhavan	OF2	6738	SME Hub South Mumbai	Mumbai-I
184	405333	Shantaram Sukar Dumade,	OF2	12838	Currency Chest	Mumbai-I
185	34399	Tanuja U Danait	OF1	214	Mumbai Fort Market	Mumbai-I
186	43537	V V Ghosalkar	OF1	15484	Thane Vasant Vihar	Thane
187	44477	Anjali S Nevgi	OF1	8358	Regional Office Thane	Thane
188	33438	A A Khedekar	CLK	171	Mumbai Versova	Mumbai-II
189	33642	V V Shirali	CLK	6113	Mumbai Charkop	Mumbai-II
190	33678	Salim Sheikh	CLK	126	Mumbai Borivali West	Mumbai-II
191	38830	P P Sawal	CLK	15045	Mumbai Borivli W-II	Mumbai-II
192	39539	Ashwini Vijayanand P	CLK	221	Mumbai Chunnabhatti	Mumbai-II
193	41736	Prema S	CLK	8358	Regional Office Thane	Thane
194	42303	Smita Subhash Chaudhari,	CLK	217	Kalwa	Thane
195	44365	Anjali A Samant	CLK	221	Mumbai Chunnabhatti	Mumbai-II
196	45384	S B Alone	CLK	136	Mumbai Clearing Section	Mumbai Circle
197	52579	Pushpa Gopalkrishnan	CLK	108	Mumbai Fort	Mumbai-I
198	55081	Deepak B Rane	CLK	8357	Regional Office Mumbai-I	Mumbai-I
199	56912	Ajay M Gaikwad	CLK	3302	Navi Mumbai Vashi Sector 12	Thane
200	334293	R Manjappa,	CLK	15083	Mumbai Matunga Cent Rly	Mumbai-I
201	350839	Ravishankar N,	CLK	15042	Mumbai Mahim-II	Mumbai-I
202	403551	Pankaj J Umariya,	CLK	3084	Treasury	Mumbai
203	70636	Ramkrishan Pandurang K	SBS	2468	Bhayander(West)	Thane
204	71289	Ganpati Mahadev Injal	SBS	205	SME Branch	Mumbai-II
205	468891	Prakash B Ruke,	SBS	15533	Mumbai Girgaum-II	Mumbai-I

PATNA

206	54027	Uma Shankar	OF1	1831	Jaso	Patna-II

PUNE

207	46100	Awadh K P Jaiswal	OF2	50014	Zi Mumbai	Pune
208	43560	A M Joshi	OF1	1591	Accounts Section	Pune I
209	449308	Gadve Uttam Yeshwanta,	SBS	15300	Osmanabad-II	Aurangabad-I

RANCHI

210	55432	Naresh Kumar	OF1	8021	Currency Chest	Jamshedpur
211	45154	Laxmikant Jha	CLK	183	Ranchi Hatia-Dhurwa	Ranchi

RETIREMENT ON 31.07.2021
TRIVANDRUM

212	32303	Sasikala Maniramakrishnan	OF4	7962	Regional Office Trivandrum-I	Trivandrum-I
213	36449	D R Balasubramonia Pillai	OF4	3113	C P H Ernakulam	Ernakulam-I
214	40225	P B Chandra Babu	OF4	7300	Circle Office Trivandrum	Trivandrum
215	48864	C J Suresh Babu	OF4	50002	Z I Ernakulam	Ernakulam-I
216	36435	Santhosh R	OF3	50002	Z I Ernakulam	Ernakulam-I
217	44420	V V Suresh Kumar	OF3	2282	R A H Taliparamba	Kannur North
218	46977	Jayachandra Kumar S R,	OF3	7300	Circle Office Trivandrum	Trivandrum
219	48370	P Jacob Cherian	OF3	6281	R A H Kottayam	Kottayam
220	433035	S R Sumangala,	OF3	7300	Circle Office Trivandrum	Trivandrum
221	37531	Paul Mathew	OF2	55171	CBIIT Alleppy	Alapuzha
222	40239	C Babu Jose	OF2	50085	ZI Ernakulam	Ernakulam-I
223	38003	Mercy Sebastian	OF1	2680	Kanjirappally	Kottayam
224	38007	K Sudhadevi	OF1	721	Thrissur West Palace	Thrissur
225	40052	Subrahmanya Bhat E S	OF1	14213	Perla	Kasargod
226	46722	P A Manoj	OF1	1139	Kannur(Cannanore)South Bazar	Kannur North
227	52736	Nirmala Sudhakaran	OF1	3113	Cph Ernakulam	Ernakulam-I
228	426745	S P Saradambal,	OF1	14013	Trivandrum Palayam	Trivandrum-I
229	35518	Deepti Prasad Nair	CLK	7300	Circle Office Trivandrum	Trivandrum
230	36426	K V Sudhaman	CLK	831	Kongad	Palakkad
231	37905	Lakshmy Prasad	CLK	2789	Thrissur Punkunnam	Thrissur
232	38026	K Yegna Narayanan	CLK	2906	Trivandrum Manacaud	Trivandrum-I
233	38035	M Bharathan	CLK	3157	Koothuparamba	Kannur South
234	39225	Lasitha P T	CLK	800	Tirur	Malappuram
235	39437	K U Visalakshy Ammal	CLK	1729	Accounts Section	Trivandrum-I
236	40535	V Jaya	CLK	1729	Accounts Section	Trivandrum-I
237	41335	V J Yohannan	CLK	863	Pulpally	Kannur South
238	41660	V Beena	CLK	6019	Alappuzha Punnapra	Alapuzha
239	42835	M Aboobacker	CLK	1489	Tanur	Malappuram
240	44427	Veni Rao	CLK	1372	Ernakulam Panampillynagar	Ernakulam-I
241	48371	Remadevi B R	CLK	7970	Regional Office Thrissur	Thrissur
242	52166	K G Jayasree	CLK	1140	Parippu	Kottayam
243	52737	V Pradeep Kumar	CLK	3011	Thuravoor	Alapuzha
244	53936	V Pramod Das	CLK	2306	Accounts Section	Thrissur
245	55380	T Suresh Kumar	CLK	8019	Currency Chest	Kollam
246	60989	Malathy M R	CLK	807	Irinjalakuda	Thrissur
247	66227	Devadasan M K	CLK	800	Tirur	Malappuram
248	366283	Premalatha M S,	CLK	14300	Ernakulam Shanmugham Road	Ernakulam-I
249	377872	Anila John,	CLK	14307	Kochi Cherlai	Ernakulam-I
250	419961	Radhamony S,	CLK	14017	Trivandrum Killipalam	Trivandrum-I
251	432993	K R Usha,	CLK	14556	Chalakkudy-II	Thrissur
252	517384	K Mohanan,	CLK	14702	Chullikara	Kasargod
253	65636	T R Jayarajan Nair	SBS	3589	Kozhencherry	Kollam
254	506588	P N Sankarankutty,	SBS	14102	Pandalam-II	Kollam

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255	518530	Johnson P,	SBS	9307	R A H Kannur South	Kannur South
256	553902	Narayana K,	SBS	12827	Currency Chest	Kasargod

VIJAYAWADA

257	447364	G S N M Prathap,	OF4	6943	Regional Office Vishakapatnam	Vishakapatnam-II
258	414162	K V Govardhana Rao,	OF3	6938	Regional Office Guntur	Guntur
259	415204	P B V B Murthy,	OF3	13622	Borrapalem	Rajhamundry
260	452975	M Narasimha Reddy,	OF3	8366	Regional Office Kurnool	Kurnool
261	455774	Somareddy Samuel,	OF3	13260	Kakinada Aditya Academy	Kakinada
262	55560	V Narayana Rao	OF2	8370	Regional Office Vishakapatnam-I	Vishakapatnam-I
263	433390	K Prahaladachar,	OF2	8366	Regional Office Kurnool	Kurnool
264	55338	K Srinivasa Rao	OF1	626	Kakinada	Kakinada
265	47051	Ch Krishna Kumari	CLK	892	Vijayawada Patamata	Vijayawada
266	66095	V Sarabandi Raju	CLK	2800	Samarlakota(Samalkot)	Kakinada
267	315249	G Venkateswarlu,	CLK	13378	Yemmiganur-II	Kurnool
268	473387	Sri M S Srinivasa Rao,	CLK	13258	Kakinada Vakalapudi	Kakinada
269	59737	N Gopal	SBS	1319	Nandyal	Kurnool
270	59741	D Prakash Rao	SBS	897	Parvathipuram	Vishakapatnam-II
271	525989	Dandamudi Ramakrishna,	SBS	13628	Thirumala Dwarka	Rajhamundry

CBOA Wishes everyone a very happy, healthy and peaceful retirement life...

Manimaran GV
General Secretary



CANPALS' SPECIAL COVID RELIEF FUND

AN APPEAL TO ALL CANPALS COME FORWARD AND DONATE FOR A NOBLE CAUSE

CANPALS' SPECIAL COVID RELIEF FUND has been created to Mobilize funds as a source of assistance to all our CANPALS who are suffering due to Covid 19.

A contribution of at least Rs 10000/- by every working and retired officer members and executives of the bank is the need of the hour.

GOAL

To instantaneously create a corpus of CANPALS' SPECIAL COVID RELIEF FUND amounting to Rs 50.00 Crores with donation of Rs. 10,000/- from 50,000 working and retired officers.

Eminent Senior CANPALS will be managing the CANPALS' SPECIAL COVID RELIEF FUND.

CANPALS' SPECIAL COVID RELIEF FUND through donations account:

**Name of the Account: CBOA Donation Account
Account Number: 0102101014047
Branch Name: Canara Bank, A R Street Branch
IFSC Code: CNRB0000102.**

**"Little droplets of water make mighty oceans"
"Together We Can"**