

## THE CANARA BANK OFFICERS' ASSOCIATION (Regd.)

Registered under Trade Unions Act, 1926 at Mumbai.  
(Affiliated to AINBOF)



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**“I would maintain that thanks are the highest form of thought; and that gratitude is happiness doubled by wonder.” – G K Chesterton**

Dear Canpals,

What a delighted moment for the Canpal family! With all of the Banking Industry had their eyes on us, our 19<sup>th</sup> Triennial Conference at *The Land of Victory – Vijayawada* was a grand success. This success is possible only by the collective dedication and discipline of our Canpal family. I wholeheartedly devote the success of this conference to each and every Canpal, who are the real force of our mighty association.

First, I thank all the delegates from across the country for unanimously electing me as **General Secretary of our Powerful CBOA** and gifting my team with another term of three years to be the face of CBOA and serve our members. On behalf of my team, I assure all my Canpals that we will be at your service 24x7. My team will proactively engage in protecting the dignity of all the Canpals and ensure 100% assistance in business building for our Mother Bank.

I extend my wholehearted thanks to our beloved **MD & CEO**, who graciously accepted our invitation to inaugurate our family Carnival. Despite various hectic schedules, our beloved **MD & CEO** was kind enough to provide his valuable time to interact with our Canpals. In the words of Warren G. Bennis, **“Good leaders make people feel that they're at the very heart of things, not at the periphery. Everyone feels that he or she makes a difference to the success of the organization”** Our beloved MD & CEO is one of the finest leaders in the present Banking Industry, who never fails to recognise the significance of each and every canarite.

During the inaugural address, our beloved MD & CEO gave a clear insight on *work life balance, ESG (Environment, Social Responsibility & Governance) and the efficiency of Canpals in all the verticals of our Mother Bank*. Also, the unique style of functioning of our Mighty CBOA, was well appreciated by our beloved MD & CEO. I express my sincere gratitude to our beloved MD & CEO for his genial presence and blessings for the successful conduct of our 19<sup>th</sup> Triennial Conference.

In the words of Marillyn Hewson, **“Good leaders organize and align people around what the team needs to do. Great leaders motivate and inspire people with why they’re doing it. That’s purpose. And that’s the key to achieving something truly transformational.”** Our beloved Executive Director **Shri.Satyanarayana Raju** is one of the kind – a great leader who inspire the Canpals with phenomenal purpose. In his special address, our beloved Executive Director pointed out the hidden talents of Canpals. He mentioned that the **“Canara Ai1” app was made in 12 months by 40 young Canpals**, which is a small example of the talents present in our Mother Bank. I thank our beloved Executive Director **Shri.Satyanarayana Raju** for having graced the conference and enlightened the Canpals about the potential of our Mother Bank.

I convey my wholehearted thanks to **Shri.Shankar – CGM, HR Wing and all the HR Wing officials** for proficiently supporting our Canpals and meeting the demands of Canarites in a hassle-free manner.

I express my sincere gratitude to **Shri. Ravi Sudhakar – GM, IR Wing and all the IR Wing officials** for their positive approach towards the issues faced by our Canpals and also for being a moral support to our Canpals.

The chief architect of the conference was our beloved **Vice President, Shri.Rama Prasad**, who played a crucial role in guiding all the young Canpals of Vijayawada during the preparations of our conference.

Our beloved **Vice President, Shri.Rama Prasad** is a man of action. His silent stature always overshadows his hard work. For more than two months he had restless nights due to the preparatory works of our conference. He had put in the hard yards and also was the key contributor in the meticulous planning of team Vijayawada. All the necessities of delegates were perfectly met by team Vijayawada under his guidance. He is one of the masterminds behind the picture-perfect planning and execution of all the committees formed for the purpose of triennial Conference. I copiously thank our beloved **Vice President, Shri.Rama**

**Prasad** for his dedication and sacrifice for the successful conduct of the conference.

I express my heartfelt thanks to our **Chairman Shri.Jacob P Chittattukalam**, for his solid support and guidance throughout the entire conference. With such a dynamic personality as the Chairman of CBOA, our association will scale greater heights in the days ahead.

I am extremely thankful to our **President Shri. Rajiv Nigam**, who played a key role in the conduct of delegates session and also backing the complete conference. Under his excellent supervision and regulation, large number of delegates were provided with the platform to express their views. We are really blessed to have such a vibrant and high-spirited personality as the president of CBOA.

Also, I am extremely thankful to **Shri. Uday S Lodaya – Senior Vice President and Central Liaison** for having played the crucial role in the successful conduct of the conference. His interaction with all the young Canpals, enlightened them with major banking developments.

I express my gratitude to **Mr.Ravishankar – Treasurer**, for his exemplary work in maintaining financial discipline in the account books of CBOA. Our Treasurer played a key role in the budgeting aspects of our Conference, which is worth mentioning. The Treasurer Report presented during the conference appealed high praise from all corners of the industry.

Our beloved **Senior Vice President Shri. Linga Reddy**, with his experience of already conducting a Biennial Conference at Hyderabad has played a crucial role in the conduct of our 19<sup>th</sup> Triennial Conference. He played a significant role at the venue by co-ordinating all the delegates in a timely manner throughout the conference. His guidance was one of the key factors behind the success of the conference. I express my sincere gratitude to our beloved **Senior Vice President, Shri. Linga Reddy** for being with team Vijayawada throughout the preparations and executions.

I thank all my **CNT members and Central Committee members** for having played significant roles in maintaining the discipline, throughout the entire three days. I also thank my CNT and CC members for assisting in framing the official resolutions which are unique in the industry and best for the growth of our Mother Bank and CBOA.

I thank **Mr.Giljith M, DGS and his team** for his tremendous work in publishing all the events of the conference, the very next day, which is no mean feat. The efforts of **Mr.Giljith M** were astonishing and worth mentioning.

I convey my heartfelt thanks to the editor of friend and guide **Shri.Arunkumar E V** and Welfare Secretary **Shri.Prabhakar** for their able support to the success of 19<sup>th</sup> triennial Conference.

I express my wholehearted thanks to our former General Secretary of CBOA, **Shri.G V Manimaran Sir** for being a part of our conference and bless us wholeheartedly for the success of the event.

I convey my sincere gratitude to **Shri. J S Jagadeesh- Former Chairman of CBOA, Shri.B K Mehta – Former President of CBOA, Shri.Vanangamudi – Former Chairman of CBOA, Shri. Bharadwaj – Former Chairman of CBOA and other veteran leaders**, who beautified the conference with their gracious presence and blessed the young brigade.

I express my hearty thanks to **Shri. L V R Prasad – former HR CGM** for his continued guidance.

I also express my whole hearted gratitude to **Smt.K Kalyani – General Manager of Host Circle Vijayawada** for her incredible support. I also thank all the **present and former Executives of our Mother Bank**, who graced the inaugural session of our Triennial Conference and made it a dazzling event.

I express my sincere gratitude to **all the delegates** who have travelled from across the country for being a part of our prestigious 19<sup>th</sup> Triennial Conference. Our delegates have passed all the official resolutions considering the welfare of our members and growth of our Mother Bank. Despite the diversities, all the delegates were united by the **spirit of CBOA**. The **discipline and unity** exhibited by all the 5000 Canpals were incredible. Our Top Management and the whole of Banking Industry admired our Canpals for such a wonderful show of discipline. **Kudos to you My Dear Canpals! You are the future of Banking Industry!**

My dear delegates, we have been given the opportunity to serve our members. So, please be in regular touch with the members of your region. Address and resolve the issues of our members instantly. You are the voice of the members of your region. Be the first line of defence in protecting our Canpal Family Members.

Finally, the most important one is the **Vijayawada Team. Hats off to my Vijayawada Team** for their splendid work starting from Accommodation,

Transport, Food, Bags, Stage, Reception etc. Our Vijayawada Team had spent sleepless nights as part of our conference preparations. Each and every volunteer played their part justly and devotedly, which is the mainstay behind the success of the conference. The cultural programs were awe-inspiring and elegant and were meticulously planned by Vijayawada Team. From reception of guests to attending their needs, the commitment level of Vijayawada Team was fabulous.

Our Reception Committee Chairman **Shri.Raghavan A**, played a significant role in organizing the volunteers and making all the perfect strategies. I thank our Reception Committee Chairman **Shri.Raghavan A** for his wonderful efforts throughout the conference.

I also express my whole hearted thanks to **Mr.Jeevan – JGS**, for being a solid support to team Vijayawada in all the preparatory work of our Triennial Conference. I express my sincere gratitude to **Mr Prabhu, JGS Chennai** for his support in framing the official resolutions.

I extend my whole hearted thanks to all my 50,000 Canpals, with whose support this massive success is made possible. You are the real CBOA dear Canpals! We are just the faces representing you! I express my sincere gratitude to all my Canpals, for their unflinching faith and support towards CBOA and our Mother Bank.

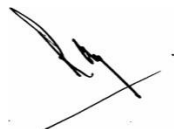
Friends! A new era has began! Let's don't bask in the glory of our past. We have a long way ahead in taking our Mother Bank to the zenith of Glory. Let's rededicate ourselves and work with lion-hearted determination and make our Mother Bank the number one PSB in the Industry.

**You care for the bank and CBOA cares for you!**

**Flaw-Free banking! Fraud-Free Banking!**

**Discipline in CBOA! Development in Canara Bank!**

**Yours sincerely,**



**RAVI KUMAR K**  
**General Secretary**