

THE CANARA BANK OFFICERS' ASSOCIATION (Regd.)

Registered under Trade Unions Act, 1926 at Mumbai.
(Affiliated to AIBOC)



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15th June, 2024

“No act of kindness is too small. The gift of kindness may start as a small ripple that over time can turn into a tidal wave affecting the lives of many.” ~ Kevin Heath

Dear Regional Secretaries and District Secretaries,

The Annual General Transfer Process has been in progress at our Mother Bank. Our Canpals who are under transfer orders are about to shift to new locations. Our Canpals, especially our women Canpals, need assistance in their transferee place to settle down. In this aspect, I request all the Regional Secretaries, District Secretaries and Office Bearers to ensure the following:

- 1) Please contact all the Canpals who are coming to your region and welcome them.
- 2) The Regional Secretaries may send a welcome message to all the Canpals, who are new to your region.

- 3) You may add them in your region's whatsapp group, so that they could receive all the information corresponding to your region.
- 4) Help our Canpals in getting best and safe accommodation available in your region, especially the women canpals.
- 5) Please arrange for local assistance, wherever our Canpals need help during shifting process.
- 6) Ensure to assist our Canpals in getting School / College admissions to their wards, which shall be of great help to all the Canpals who are new to your location.
- 7) Please Always be with them and guide them in receiving best medical facilities available in your region.
- 8) Please Guide all the Promotee Branch Heads, while taking charge of their newly allotted branches.
- 9) All the District Secretaries / Regional Secretaries should regularly meet the newly joined Canpals of your region and keep a track on their well-being.
- 10) Ensure that the Canpals who are outside their home state / circle are comfortable in their transferee location, especially the women Canpals.

- 11) All the Office bearers to go through the benefits available to Officers on Transfer and Guide the members when they seek clarification. Also, share the latest 'CBOA Transfer Guide' to them.
- 12) Share the Contact Details of the Local Office Bearers in case of any emergency situations or support.
- 13) Form cluster of Branches nearby and Conduct Cluster Meetings and ensure participation of all the new joiners and introduce them to other members of the region to have better connect.
- 14) In all the Cluster/Wednesday meetings, all members are to be educated about the exemptions we were able to bring in during the current General transfer only because of the intervention of CBOA.

Friends, it is time that we extend our helping hands to all the Canpal Family Members who are shifting to new regions. Concentrate more on the Canpals, who are under orders of Inter-Circle Transfer and help them get acclimatized to the transferee location / region. It is the duty of every Regional as well as District Secretary to take care of the needs of our Canpals. In the process, kindly ensure that the morale of our Canpals remains high.

I convey my wholehearted wishes to all the Canpals who are promoted to the next level in the ladder of leadership.

Also, my best wishes to all the Canpals, who are provided with new assignments.

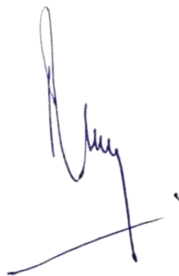
Together let us march ahead with burly determination and contribute our part with utmost sincerity. Let us bring more laurels to our Mother Bank in the days ahead and take our Mother Bank to the zenith of glory.

You care for the bank and CBOA cares for you!

Flaw-Free banking! Fraud-Free Bank!

Discipline in CBOA! Development in Canara Bank!

Warm Regards,

A handwritten signature in blue ink, appearing to be 'Ravi Kumar K', with a long horizontal stroke extending to the left.

RAVI KUMAR K
General Secretary