

THE CANARA BANK OFFICERS' ASSOCIATION (Regd.)

Registered under Trade Unions Act, 1926 at Mumbai.
(Affiliated to AIBOC)



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“No work is insignificant. All labour that uplifts humanity has dignity and importance and should be undertaken with painstaking excellence.” – Martin Luther King Jr.

Dear Canpals,

Today is a very special day for every member of working community across the Globe. Today, we celebrate the hard work, perseverance, dedication and sacrifice of all the working class, whose efforts are the key behind the monumental growth of this beautiful world. With a heart swelled with pride, I convey my **May Day wishes** to all my Canpal Family Members.

The origins of May Day are anchored in the historic struggles for decent work hours, which culminated in the 1886 Haymarket Affair in Chicago. This pivotal event in the history echoes through time, reminding us that our rights and dignities are won through persistence, courage and collective action.

As we celebrate **International Workers' Day**, we find ourselves reflecting on the trials and triumphs of the labour movement and the unyielding spirit of workers around the globe. This May Day is not just a commemoration of what has been achieved; it is a reaffirmation of our commitment to

the ongoing struggle for rights, equity and justice of working community.

The May Day theme for this year focuses **on *ensuring safety and health at work in a changing climate***. This can be achieved only by means of unity, mutual trust and mutual care among the employees. Our Mighty CBOA is instrumental in taking care of the well-being of all the Canpals, by creating and advocating family culture among our members. On this very special day, we should remind ourselves that a healthy work environment is necessary for each and every Canpal and the same can be achieved only by being there for each other.

On this historic day, let all our Canpal Family Members take oath:

- 1) To safeguard Public Sector Banks from the clutches of privatisation.
- 2) To rise against any adversity for officers across the industry.
- 3) To devote ourselves for the economic growth of our country through our Mother Bank.
- 4) To bring more laurels to our Mother Bank, by giving our best to the job at hand.
- 5) To be there for each other and ensure to inculcate and advocate family culture.
- 6) To strengthen the Balance Sheet of our Mother Bank, by improving the CASA profile as well as Operating profit of our Mother Bank.

- 7) To take the digital products of our Mother Bank towards every citizen of our country.
- 8) To embrace Moral Courage and never involve in any unethical practices in the name of obedience to higher authorities.
- 9) To follow the principles and policies of our Mother Bank and Mighty CBOA in true spirit.
- 10) To serve our customers with a smile!

Being one of the largest trade unions for officers' community in the industry, our agenda is clear: we will continue to push for comprehensive employee reforms, support policies that bolster benefits for officers and challenge any injustice that arise. We will not waver in our mission to ensure that every Officer receives the respect, compensation and working conditions they deserve.

On this most special day, **I request every Canpal to stand up and raise your voice for our self-respect and dignity**, irrespective of the circumstances. Every individual deserves respect and dignity in their workplace. This aligns with broader human rights principles that protect individuals from discrimination, harassment and abuse. In banking sector, trust and integrity are paramount. Employees who feel dignified are more likely to uphold these values, which are critical for maintaining customer trust and compliance with regulatory standards.

Also, never involve in any kind of unethical practices. **Stay true to your heart** and think about the self-respect and societal status of your family, whenever you are in any kind of dilemma, which will help you to take best decisions. Always embrace the principle of “**Compliance First and**

Business Next", which will help you to take better strides in your career.

My dear Canpals, always remember that you are a strong force to reckon with in the Banking industry. Our Mother Bank is really blessed to have each and every one of you. Your resilience, adaptability, creative thoughts, field level brilliance combined with your hard work and dedication are the core of our Mother Bank's exponential business growth. You really own each and every award bestowed upon our Mother Bank. Together we will take our Mother Bank to greater heights in the days ahead.

Also, I thank each and every one of you for contributing your support, unflinching faith and unwavering commitment to our CBOA and making it a Mighty Trade Union for officers across the industry.

Let this May Day be a renewal of our commitment to each other and to the Mighty CBOA we hold dear. Let us celebrate the strides we have made with the knowledge that our journey continues with renewed vigour and burly belief in our collective power.

Wish you all a Happy and Inspiring May Day!

You care for the bank and CBOA cares for you!

Flaw-Free banking! Fraud-Free Bank!

Discipline in CBOA! Development in Canara Bank!

Warm Regards,



RAVI KUMAR K
General Secretary