

THE CANARA BANK OFFICERS' ASSOCIATION (Regd.)

Registered under Trade Unions Act, 1926 at Mumbai.
(Affiliated to AIBOC)



CENTRAL OFFICE
402-406, 4TH Floor, Himalaya House, P.B.No.262,
79, Mata Ramabai Ambedkar Marg, FORT, MUMBAI: 400001
Tel: 2261 7872, 2270 5750, 22692083 Fax : 2261 8306
Gram: CIBIOA, E-mail: choabom1@gmail.com
www.choa.co.in

General Secretary's Office :
59-10-2, Gadde Gopala Krishnaiah Street, 2nd Lane,
Gayathri Nagar, Vijayawada - 520008
Email: choavij@gmail.com



REF: GS/CBOA/LTR/13/2024/RS

08th April, 2024

“Never give up on a dream just because of the time it will take to accomplish it. The time will pass anyway.” — Earl Nightingale

Dear Canpals,

It is an absolute gratification to visit **Kolkata** - *The City of Joy*. Kolkata, the cultural capital of India, is a city teeming with happiness, history and vibrant diversity. The riverfront charm of Hooghly, the warm hospitality of the people and varied cultural heritage will always motivate any individual to visit the city repetitively.

Kolkata, which is a **cradle of Trade Unions**, has a long history of strong trade unions, deeply rooted in the city's industrial landscape and socio-political fabric. The influence of trade unions in Kolkata extends beyond individual workplaces to shape labour policies, industrial relations and economic development in the region. Their actions and negotiations often have far-reaching consequences for businesses, government policies and the overall economy.

Whenever I think of Kolkata, it reminds me the term **courage** associated with great personalities like Rabindranath Tagore, Mother Teresa and Sourav Ganguly. With courage,

Rabindranath Tagore fought for independence, reshaped Indian Literature and gave us our National Anthem; With courage **Mother Teresa** taught us, how charity and societal service has to be done; With courage **Sourav Ganguly** transformed Indian Cricket and taught us how to be fearless while facing challenges. Being a member of our Mighty CBOA, let us also imbibe this great quality called **courage** and shatter all the obstacles in taking our Mighty CBOA and our Mother bank to the zenith of glory.

On 17th March, when the sun, weary from its day-long dance gently bowed, I reached the prestigious Netaji Subhas Chandra Bose International Airport, Kolkata. I was taken aback by the presence of more than 150 Canpals along with **Shri.Ujjal Narayan Saha – OGS** at the Airport. The slogans of **CBOA ZINDABAD** made me rejuvenated with sizzling energy. The unique elan of our Kolkata Team made me feel exquisite. After a prodigious discussion with all the Canpals, I was taken to the place of stay by our Kolkata Team.

Next day, the **Joint Regional Committee Meeting** was arranged by our Kolkata Team. My eyes were on stalks as a majestic reception was arranged at the venue of the program. The event was graced by the presence of **Circle Head Shri.Kalyan Mukherjee – General Manager**. Our General Manager **Shri.Kalyan Mukherjee**, who is one of the finest HR minds in our Bank, has given an inspiring speech during the meeting and motivated our young Canpals. I was really inspired and impressed with his thoughts of making systematic change in embracing a better future. His ideas will definitely motivate and bring vast positive change in the young minds. I express my sincere thanks to our General

Manager **Shri.Kalyan Mukherjee**, for guiding our young Canpals meticulously.

During the program, the signing of 9th Joint Note was celebrated by cutting a cake. A fabulous memento with inscriptions of my first signature in attendance register of our Mother Bank was presented by our Kolkata Team, which is really close to my heart. I thank our Kolkata Team for taking strenuous efforts in making such a fabulous memento.

During the program, I have highlighted the following crucial information to our Office Bearers:

- 1) Significance of 9th Joint Note and the efforts behind the inclusion of 5-day banking in the Joint Note.
- 2) Our re-affiliation with AIBOC.
- 3) The need for Moral Courage.
- 4) The role of CBOA in the achievements of our Mother Bank in FY 2023-24.
- 5) Improvement in CASA – The need of the hour.
- 6) The significance of “Future Forge” – The Vision of our beloved MD & CEO.
- 7) Importance of Value Systems and Emotional Quotient.
- 8) Significance of serving our esteemed customers with a smile.

The **interactive session** with our Canpals was thoroughly enjoyable. Each and every word put forward by our Canpals during the session was thought provoking. The enthusiasm of our Canpals and their eagerness towards understanding the contemporary banking developments fascinated me. The

program was beautifully arranged by Team Kolkata, under the guidance of **Shri.Ujjal Narayan Saha – OGS**.

Subsequent day, I have visited **Kolkata Circle Office**. During my visit, I had the opportunity to interact with our Canpals from Circle Office. I could see the complete commitment and conviction of our Canpals towards our Mother Bank as well as CBOA.

It was a great pleasure to meet the **Circle Head Shri.Kalyan Mukherjee – General Manager**. The session with our General Manager was quite interactive and the present developments in the Banking Industry as well as the Business position of the circle were discussed. The efforts of all the Canpals and motivation provided by CBOA were well appreciated by our General Manager. The meeting with other executives at Circle office provided a clear picture of their cordial relationship with Canpals in Business building.

Thereafter, the **Circle Level Joint Meeting** with the Top management was held at Circle Office. Our Circle Management responded favourably for the matters placed on the table and the event was extremely fruitful. On behalf of CBOA, we assured to extend our solid support in Business Building for our Mother Bank.

In the words of Simon Sinek, “**Leadership is not about being in charge. It's about taking care of those in your charge.**” Our beloved OGS **Shri.Ujjal Narayan Saha** is one such caring person, who always strive for the well-being of all the Canpals. I whole heartedly thank our **Shri.Ujjal Narayan Saha – OGS** for guiding our Canpals and Team CBOA meticulously.

I sincerely thank **Shri Sukanta De – AGS, Smt Goutamee Ghosh – Women CC member** and all the **Central Committee members, Regional Secretaries, District Secretaries, all the Regional Committee members and the Canpals of Kolkata** for making my visit very enriching and fruitful.

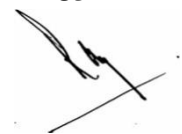
Friends, our Financial Year 2024-25 has begun on a joyous note. When I pen down about the City of Joy, I am also very happy to witness all my Canpal Family members as performers. With rejuvenated vigour and trademark Canpal spirit, let us transform FY 2024-25, a momentous year in the history of our Mother Bank.

You care for the bank and CBOA cares for you!

Flaw-Free banking! Fraud-Free Bank!

Discipline in CBOA! Development in Canara Bank!

Warm Regards,



RAVI KUMAR K
General Secretary