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Dear friends,

Recently I read an article on Ninong Ering an MP representing congress from Arunachal Pradesh placed a private bill “ the menstruation benefit bill 2017” in the parliament.

The bill suggested two days leave for Women employees.

While feeling guilty why I did not apply mind on this issue so far, I commenced browsing on this subject and surprised to know the following facts.

1. Several countries have introduced a menstrual leave provision.
2. During 1947, japan passed a law allowing women to take days off.
3. South Korea introduced leave from 2001 onwards.
4. Taiwan's current menstrual leave legislation guarantees female workers three days of menstrual leave a year, in addition to the 30 days of half-paid sick leave allotted to all workers.
5. Indonesian women are entitled to take off.
6. In CANADA it is initiated.
7. Bihar Government has been offering two days leave to women employees since 1992.
8. Recent past, a handful of private companies like the Mumbai based media firm have introduced.

The MP Ninong Ering has further added,

“There had been frequent demands across India to further amend the Labour Laws in order to provide better working facilities to the female employees.

The Menstruation Leave movement has gained momentum across the nation and there had been intense demands to entitle women with paid leave during menstruation.

Besides, there had been demands to provide intermediate breaks during menstruation in the working days and facilities for rest at the workplace in India,”

Gedis Grudzinskas, professor of obstetrics and gynaecology, believes 'menstrual leave' would boost women's motivation and productivity.

Dear friends, though there may be some critics too for this proposal, rational thinking on this issue suggests that the demand is reasonable.

Let's take up with IBA and Government as part of our NON FINANCIAL DEMAND.

This demand will add further strength to our existing plea of permitting the women force TO WORK FROM HOME.

Let's gather nationwide support to this genuine proposal.

MANIMARAN G V
GENERAL SECRETARY
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