

THE CANARA BANK OFFICERS' ASSOCIATION (Regd.)



Registered under Trade Unions Act, 1926 at Mumbai.
(Affiliated to AIBOC & AINROF)

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Dear Friends

Brilliant and Brave display of unity.

Youth of the Banking industry, disproved the pessimists' apprehension, turned out in Big number and established Bank officers' determination to fight against the IBA's attempt of QUESTIONING THE DIGNITY OF LABOUR.

Successful strike and involvement of membership is something like PREPARING THE GROUND FOR BUILDING A CASTLE which members did it.

Now it is the DUTY AND RESPONSIBILITY OF THE LEADERS TO CONSTRUCT DREAM CASTLE.

LET's REQUEST OUR ABLE LEADERS TO BUILD OUR CASTLE IN THE HEAVEN ON THE FOUNDATIONS OF

1. ADOPTING CPC FORMULA OF FIXING THE BASIC PAY + DA WITHOUT LINKING TO PROFIT AND PAYING CAPACITY MATCHING TO THE INITIAL START OF GRADE A OFFICERS NOT LESSER THAN ₹ 56000.

This will ensure the building up of decent basic up to Scale VII and GMs will get Cabinet secretary's Salary.

2. SCRAPPING NPS AND REINTRODUCE BANK LEVEL PENSION IN ORDER TO BEQUEATH HUGE PENSION CORPUS INHERITED FROM THE ELDERS.

3. RUNNING SCALE OF PAY AS THE PRESENT SYSTEM OF INCREMENTS IS LINKED TO PROMOTION AND THE PROMOTION PROCESS IS NOT UNIFORM AND ALSO NOT IN THE HANDS OF THE INDIVIDUALS.

We shall make today's STRIKE as MORE SUCCESSFUL than the yesterday's and STRENGTHEN THE HANDS OF OUR LEADERS TO ACHIEVE THE ABOVE MENTIONED OBJECTIVES

Manimaran G V
General Secretary