

# THE CANARA BANK OFFICERS' ASSOCIATION (Regd.)



Registered under Trade Unions Act, 1926 at Mumbai.  
(Affiliated to AIBOC & AINROF)

## CENTRAL OFFICE

402-406, 4<sup>TH</sup> Floor, Himalaya House, P.B.No.262,  
79, Mata Ramabai Ambedkar Marg, FORT, MUMBAI:400001  
Tel: 2261 7872, 2270 5750, 22692083 Fax : 2261 8306  
Gram: CIBIOA, E-mail: [cboabom1@hotmail.com](mailto:cboabom1@hotmail.com) / [cboa@vsnl.net](mailto:cboa@vsnl.net)  
[www.cboa.co.in](http://www.cboa.co.in)



## KARNAL OFFICE :

Bay Site 17-18, HUDA Sector 12  
KARNAL – 132001.  
HARYANA  
Email: [mehtabk5@gmail.com](mailto:mehtabk5@gmail.com)



## CHENNAI OFFICE :

216, Royapettah High Road,  
Royapettah, Chennai-600014  
Tel: 044 – 28113151  
e-mail: [cboachennai@yahoo.in](mailto:cboachennai@yahoo.in)

GS WP 026 2018

26 May 2018

Dear Friends

KUDOS TO AIBOC AND TO OUR GS,

He has decided to come out with a separate press release unlike in the past under the banner of UFBU only.

We could get the true excerpts of discussions from the press release issued by the GS, AIBOC.

THREE SILVER LININGS

1. CLC HAS SUPPORTED THE ISSUES.
2. IBA REQUESTED THE UFBU TO QUANTIFY THE DEMAND.
3. CLC SAID THAT OFFICERS AND EMPLOYEES HAVE TO BE PAID FOR HARD WORK AND NOT BASED ON PROFIT.

Congratulations AIBOC

Your stand is vindicated.

Your forethought of incorporating the DEMAND TO ADOPT CPC FORMULA TO FIX THE WAGES WITHOUT LINKING THE PROFIT AND PAYING CAPACITY IS APPRECIATED BY THE CLC.

Dear GS,

Why still waiting?

Declare openly that WE DEMAND CPC FORMULA and incorporate in the strike demand.

IT WOULD BE A REPLY TO IBA's REQUEST FOR QUANTUM TOO.

IT WOULD AUTOMATICALLY SOLVE THE FRACTURED MANDATE ISSUE AS THIS FORMULA TAKES CARE OF FIXING THE BASIC UP TO SCALE VII.

Because, CPC FORMULA IS BUILT ON THE THEORY THAT THE WORKERS TO BE PAID TO LEAD THE DECENT LIFE MATCHING TO THEIR POSITION.

Factors to quantify the amount to lead decent life is standardised and inbuilt in CPC formula.

Your start was good and let's stand on it.

Now you are supported by CLC.

Let's prove AIBOC's strength is built on principles not on persons.

That's why, AIBOC leaders are retiring on their superannuation with confidence of achieving and paving the way to next generation to nurture and flourish THEIR FUNDAMENTAL PRINCIPLE "MEMBERS' WELFARE FIRST"

AIBOC leaders don't have confusion on " WHO SIGNS" the agreement as their concentration is on "WHAT WE SIGN"

Dear GS,

Declare openly,

We want

1. CPC FORMULA TO DECIDE BASIC +DA

2. RUNNING SCALE WITHOUT STAGNATION AT ANY LEVEL AS THE PROMOTION IS NOT IN THE HANDS OF THE YOUTHS.

We all are with you!

Not only the officers of the present, officers of the future also with you.

We will ensure the STRIKE is a thunderous success.

Manimaran G V  
General Secretary