

# THE CANARA BANK OFFICERS' ASSOCIATION (Regd.)



Registered under Trade Unions Act, 1926 at Mumbai.  
(Affiliated to AIBOC & AINROF)

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Dear friends,

What a committed force in the AIBOC !!!!!

What a display of their might and militancy!!!!

But,

1. Is it not our responsibility to answer the following questions when we are directing our members to execute our decisions?
2. What is the objective of the strike?
3. If 2% is not enough, how much you want?
4. If wage revision, what is our basic demand?
5. Whether To follow the principles of CPC for fixing Basic+DA without linking to the Profit and paying capacity  
Or  
To follow the existing which is proportionate to the paying capacity of the Banks which is zero now?
6. Is it not true that if CPC model is followed, no question of percentage and the demands and offer are based on the GENUINE NEED OF THE OFFICERS for them to lead a decent life?
7. Is it not true, in the existing model is on the question,  
“ How much Banks can give?”

But,

The CPC model, the question is “ How much the officers need to have a decent social life?”

8. Why a confusion and deliberate attempt to mislead on the CPC and CPC formula of deciding the wages?
9. We don't need and we can't demand and we are not demanding CPC which will snatch the rights of the trade unions to negotiate.
10. We need formula of CPC is to be adopted as it has assured the better start without linking profit.
11. Why this formula cannot be discussed in the negotiations and signed as a bipartite settlement?
12. Why such negotiations cannot happen once in five years?
13. Whether we assure more than counterparts in the Government by adopting existing model?
14. Is it not true that the Government is planning to scrap CPC and implement CODE OF WAGES BILL which is built on the basis of CPC formula for the entire Organised and unorganised sector which includes Government, Banks and insurance sector?
15. How we can hesitate to spell out the strategy which we mentioned in our COD which enjoys the members mandate?
16. Is it not true our Genuine demand of CPC formula is supported by all the officers and the youth among the employees who will be Officers soon?
17. Is it not the duty of every office bearers to find the reply and adequately create awareness among the cadres.

Let's believe that in today's digitalised atmosphere, the OFFICER'S RISK AND RESPONSIBILITIES ARE MORE AND THEIR ROLE IS IMPORTANT & INEVITABLE TO RUN THE INDUSTRY SUCCESSFULLY.

This view is endorsed by 70% of the employees who are waiting to become officers with huge educational qualifications and big hopes.

Let's respond to our members demand.

Manimaran G V