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Geographically and economically Gulbarga is a remote and back ward place in the state of Karnataka. Both Bank side and association side also there was not much activity in the region. Fresh recruitment was banned in the banking industry nearly for 10 years, once the ban got lifted, fresh blood started entering in to the industry.

One that batch came to our bank during this time is "December 2010 batch". The batch mates are very active and they have changed the fate of Gulbarga from "No where Gulbarga to Glorious Gulbarga ". The main person behind this achievement is of Mr. Ravi Kukatlapally, whose surname was replaced with the Gulbarga as Ravi Gulbarga.

Mr. Ravi is a good orator, a dedicated hard worker, he is a cool and smiley boy, have got excellent inter personal relations, a more popular face among the youth and the seniors in CBOA across pan India.

Mr. Ravi was born in year 1984 in a lower middle class family at a place called Tenali of Andhra Pradesh. He has one brother and one sister. As the family income is very meager so it was very difficult for his father to provide education to his children.

With much difficulty he has completed 10th class. He knows it is very difficult for his father to send him for further education. So he has decided not to give trouble to his family and at the same time want to pursue his higher education.

So he took break from the studies for one year, worked in a school, earned the money required for his next education.

He did is intermediate, after that he again took one year break and worked. Finally he got admitted in the famous Loyola College at Vijayawada for his graduation. Teaching has become his passion; he started working as a part time personal development trainer, simultaneously along with his graduation. He did his MBA in HR from the famous Osmania University.

After his MBA he has worked in Dell Computers as a Consultant cum trainer for developing HR Strategies , where he has got very good name and there after he has given training in personal development for the employees of Bayon pharma, Dreams career , Sasu private ltd and for the students of around 10 engineering colleges .

In his basic training itself he was lucky enough to have Mr. M V Subba Rao, the senior leader of CBOA as his teacher. During 2013 I have visited Gulbarga for general members meet. Ravi took very active part in the meeting and he was the anchor for that program, where I could spot his spark, enthusiasm, concern towards the members..

This made him to be co-opted as the CC Member (young) immediately after 2013 Chennai biennial conference, and subsequently he got nominated to the coveted CNT on rotation basis. His contribution towards the welfare of the members and his public gathering ability, successful conduction of various activities, made him elected to the position of AGS in Hyderabad Biennial conference held during November

and subsequently as a DGS in Chennai EC meeting held during September 2017.

In March 2014 his mother expired due to ill health, Mr. Ravi wants to go to his native place Guntur on transfer. But as CBOA wanted he stayed back at Gulbarga to work for the association and to strengthen it.

After Chennai biennial conference, in 2014 I have visited again Gulbarga for a members meet, there was huge gathering, particularly youth. May be influenced by the call given, around 10 persons gathered immediately and that team called "Think Tank" was formed.

It has become the R& D wing for CBOA, which was encouraged and given a proper platform. The activities conducted by Think tank team are very big success all over India. Mr. Ravi, with his well oiled team and with the support of technicians like Mr. Nidhi in designing and animation part, took off smoothly and created a niche for themselves in CBOA.

Think Tank Team has played a vital role in spreading the messages of CBOA during the last wage settlement. They have prepared the Promotion material, booklets for POS etc. B positive, Help tank, canbadnhan were formed from the inspiration drawn from Think Tank.

He appeared as a DR for around 3 cases, with guidance of Mr. Rama Prasad, All India DR. In one case which gave him immense pleasure was that an officer who was issued with charge sheet, one day before his retirement, Mr. Ravi has successfully handled the case with the support of seniors and saw that the matter was allowed to rest and retires peacefully.

Gulbarga region is famous for canpal activities, and innovations the prominent activities done by the team Gulbarga under the guidance and leadership of Mr. Ravi are of providing the essentials to the Bijapur leprosy colony with the help of Mr. Zalki, and Huli Gutti village adoption under the leadership of Mr. Sonate.

They have provided safe drinking water facility to the entire village, and the other helps are of Construction of Toilets to the Girl students, Chairs, Tables and fans to each class room and did the tree plantation in the village.

He follows the principles of CBOA, if you Work hard, you will get the respect automatically. Wherever he was got posted, he did wonderful job and many times the management has acknowledged his contribution.

When, asked for his message to his younger generation brothers and sisters, he has humbly told that, the seniors have built the association brick by brick, up to this stage by their sacrifice, hard work and commitment. The juniors have to respect and continue the legacy and have to work for both Bank and the association to make it number one in the industry.

Mr. Ravi is the role model for younger generation people; he has done lot of activities at Gulbarga, always with a new concept. Ravi hats off to you, we wish you will continue the same tempo to further strengthen the organization in the days to come.

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