

# THE CANARA BANK OFFICERS' ASSOCIATION (Regd.)

Registered under Trade Unions Act, 1926 at Mumbai.  
(Affiliated to AIBOC)



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**CBOA/JUL/38/2016**

**DATED 28.07.2016**

**To : All Regional Secretaries / CC Members**

***I am reproducing the AIBOC Circular 41/2016 dtd 28.07.2016 as below :***

Circular No. 2016/41

Date: 28/07/2016

Dear Comrade,

## **INDUSTRIAL RELATION PROBLEMS IN FEDERAL BANK** **OUR AFFILIATE FBOA ON STRUGGLE PATH**

It is a matter of serious concern that our Affiliate Federal Bank Officers' Association has to resort to the path of agitation due to the stubborn attitude of Federal Bank Management. The Charter of Demand submitted by the Association raising important issues like increase in lease rentals, outsourcing in credit hubs, lateral recruitments in Scale II thereby curtailing the promotional avenues of existing officers, extension of confirmation dates in remote North-Eastern states and demotion & termination of officers, submitted more than three months ago, did not draw any attention from the Management. Despite continuous follow ups with the Management, FBOA was not left with any alternative but to resort to the extreme step of striking the work.

The All India Strike on 8<sup>th</sup> July, 2016, was total and grand success. Rock built unity and unflinching fighting spirits was manifested through the success of the pan India strike. Demonstrations, Dharnas and Rallies were held at all important centers in front of the branches and offices of Federal Bank. Any prudent Management could have learnt a lesson from the success of this historic strike and would have started immediate steps through bilateralism. But it is unfortunate that the obstinate and indifferent Management is not bothered about the prestigious institution of world fame. It is highly deplorable that instead of resolving the issues, the Management resorted to a vindictive and intolerant action and served memoranda to President, General Secretary and few Office Bearers of FBOA seeking explanation for giving strike call and holding demonstrations.

The Executive Committee of FBOA which met on 25<sup>th</sup> July, 2016, has decided to intensify the struggle through action programmes including one day All India Strike on 23<sup>rd</sup> August, 2016 and two days strike on 27<sup>th</sup> and 28<sup>th</sup> September, 2016. The Committee also decided to observe All India Protest Day on 27<sup>th</sup> July, 2016, against the attacks of the Management on Trade Union rights of FBOA. This protest day was a grand success all over the country. Affiliates of our

Confederation extended their full support in the protest, demonstrations organized at various centers across the country.

Comrades, the high handedness of the Management of Federal Bank is unheard of and actions thought of by them under frustration are with the ulterior motive of eliminating Trade Unions and spoiling Industrial relations which existed in this Bank for time in memorial. We, very strongly, condemn the disgraceful and unwarranted attack on the Trade Union rights of a lawful and recognized Trade Union Organisation and its Office Bearers.

Our Confederation is in close touch with FBOA. We sincerely feel that Management will come to senses and will initiate meaningful bilateral discussions and stop ages old methods of oppression. In case our Affiliate in Federal Bank is not immediately called for bilateral discussions with the intention to resolve all pending issues and FBOA is compelled to go ahead with its agitational programme, the Confederation will also swing into the direct action to support our tiny but a very vibrant and militant Affiliate.

We call upon all our Affiliates to keep in touch with their State Units and appropriately advise them to extend all possible support to our Struggling Affiliate FBOA.

With comradely greetings,

Comradely yours,



(HARVINDER SINGH)  
**GENERAL SECRETARY**

**UNQUOTE:**

Please ensure wide circulation.

CBOA ZINDABAD

G.V.Manimaran  
General Secretary