

THE CANARA BANK OFFICERS' ASSOCIATION (Regd.)

Registered under Trade Unions Act, 1926 at Mumbai.
(Affiliated to AIBOC)



CENTRAL OFFICE

402-406, 4TH Floor, Himalaya House, P.B.No.262,
79, Mata Ramabai Ambedkar Marg, FORT, MUMBAI : 400 001
Tel: 2261 7872, 2270 5750, 22692083 Fax : 2261 8306, Gram: CIBIOA
E-mail : cboabom1@hotmail.com OR cboa@vsnl.net

PATNA OFFICE :

C/o. "Sambay Villa"
Road No- 6, Rajendra Nagar
Patna- 800 016 Mob: 094309-64722
Tel: Off: 0612-2320856 Fax: 2223383
e-mail : kssingh8009@gmail.com



CHENNAI OFFICE :

216, Royapettah High Road,
Opp. Deccan Hotel,
Royapettah, Chennai-600014
Tel: 044 - 28113151
e-mail: cboachennai@yahoo.in

CBOA/FEB/07/2016/CK

DATED 11.02.2016

To : All Regional Secretaries / CC Members

I am reproducing the AIBOC Circular 08/2016 dtd 11.02.2016 as below :

Circular No. 2016/08

Date:11/02/2016

Dear Comrades,

AIBOC GIVES NATION WIDE STRIKE CALL FOR 29TH FEBRUARY, 2016 **DEMANDS REINSTATEMENT OF COM. P.V. MOHANAN**

Our members are aware that Com. P.V. Mohanan, General Secretary of Dhanlaxmi Bank Officers' Organisation and President of All India Bank Officers' Confederation, Kerala State was terminated from the services of Dhanlaxmi Bank by the Management on June 11th 2015 invoking draconian clause 14(1) of the Service regulations without quoting any reason. The Officers in Dhanlaxmi Bank went on indefinite strike for 33 long days to protest against his termination. The strike was deferred on 14th July, 2015 after the intervention of the Govt. of Kerala. In a discussion between the Management and AIBOC leaders in the presence of Honourable Home Minister of Kerala, there was an agreement that the termination orders of Com. Mohanan will be frozen and within 2 months the issue will be resolved through mutual dialogue. However, the Management chose not to have any discussion with Officers' Association thereafter and so the issue is not resolved even after seven months of settlement. All formal and informal efforts made by the leadership of AIBOC and DBOO failed.

The issue was included in our strike call of 11th December, 2015. The matter was discussed in the conciliation meeting held on 08.12.2015. In the conciliation meeting, Chief Labour Commissioner (C) directed IBA to collect detailed report from Dhanlaxmi Bank Management. Our Organisation followed up the issue by writing to IBA on 22.12.15 and to Dy. CLC (C) on 4th January, 2016, 3rd February, 2016 and again on 8th February, 2016, for reinitiating the conciliation proceedings. The undersigned also tried to approach the MD of Dhanlaxmi Bank to resolve the issue. Despite all these efforts, no concrete development has emerged. Thus, there is no alternative but to intensify our struggle. Hence, our Organisation decided to give a notice for one day nation wide strike call on 29.02.2016, the notice of which has been served along with the Statement of case to the Chairman, Indian Banks' Association and copies to Chief Labour Commissioner (Central), New Delhi, CMDs/MDs/CEOs of all Banks, Secretary, Department of Financial Services, MOF, Governor, Reserve Bank of India and Managing Director, Dhanalakshmi Bank. The same is annexed for your information.

We call upon all our Affiliates/ State Committees to warm up the rank and file and take all possible steps to ensure successful implementation of the strike call. The following action programme has also been decided as preparatory exercise for the strike:

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|---|--|
| 12th Feb, 2016 | Demonstrations at Thrissur |
| 22nd Feb 2016 | Demonstration at all State Capitals & Major Centres |
| 23rd Feb 2016 onwards | Black Badge wearing at all Branches |
| 29th Feb 2016 | Strike & Demonstrations |

We once again call upon all our Affiliates and State Committees to implement all the action programmes and make the strike a grand success.

With revolutionary greetings,

Yours comradely,



(HARVINDER SINGH)
GENERAL SECRETARY

UNQUOTE:

Please ensure wide circulation.

CBOA ZINDABAD

G.V.Manimaran
General Secretary

ALL INDIA BANK OFFICERS' CONFEDERATION

(Registered under the Trade Unions Act 1926, Registration No.:3427/Delhi)



C/o Bank of India, Parliament Street Branch,
PTI Building, 4, Parliament Street, New Delhi:110001
Phone:011-23730096 Fax 23719431
E-Mail: aiboc.sectt@gmail.com

NOTICE OF STRIKE

NAME OF THE UNION : ALL INDIA BANK OFFICERS' CONFEDERATION (AIBOC)

NAMES OF ELECTED REPRESENTATIVES

1. Shri. Harvinder Singh, General Secretary, AIBOC

Dated this day of 11th February , 2016

To,

**The Chairman,
Indian Banks' Association,
World Trade Centre,
Cuffe Parade, Mumbai.**

Sir,

In accordance with the provisions contained in sub-section (1) of Section 22 of the I.D. Act – 1947, we hereby give you notice that the members of all the constituent unions of All India Bank Officers' Confederation (AIBOC) propose to go on :

One Day Strike on 29th February 2016

Demanding:

1. **REINSTATEMENT OF COM. P.V. MOHANAN, CHAIRMAN OF DHANALAKSHMI BANK OFFICERS' ORGANISATION, VICE PRESIDENT, AIBOC & STATE PRESIDENT AIBOC, KERALA AND TAKING OVER OF DHANALAKSHMI BANK BY A PUBLIC SECTOR BANK**

The Statement of the case is furnished, herewith.

(HARVINDER SINGH)
GENERAL SECRETARY

Encl. :

1. **Statement of the Case**

Copy to

1. **Chief Labour Commissioner (Central), New Delhi**
2. **CMDs/MDs/CEOs of All Banks**
3. **Secretary, Department of Financial Services**

4. Governor, Reserve Bank of India

5. Managing Director, Dhanalakshmi Bank

STATEMENT OF THE CASE

1. REINSTATEMENT OF COM. P.V. MOHANAN, CHAIRMAN OF DHANALAKSHMI BANK OFFICERS' ORGANISATION AND TAKING OVER OF DHANALAKSHMI BANK BY A PUBLIC SECTOR BANK

We had issued a strike notice on this issue and an understanding was reached between the Management and the Associations including AIBOC in the presence of Shri Ramesh Chennithala, Hon'ble Minister for Home, Government of Kerala. Though the DBOO kept its words and withdrew the 33 days strike, the Management has gone back on its promise to keep in abeyance the termination order. Hence we demand reinstatement of Com. P.V. Mohanan immediately. We had issued a strike notice on 27th November 2015, in which this was one of the demands. In the reconciliation meeting held on 08.12.2015, the IBA was asked by the Dy. Chief Labour Commissioner (Central), Mumbai to collect detailed report from Dhanalakshmi Bank within 15 days and bring it before the Dy. CLC, Mumbai for taking a view on the matter. As this issue was not sorted out, AIBOC along with a broader struggle committee had been agitating in front of Dhanalakshmi Bank Head Quarters at Thrissur for more than 40 days. The issue is related to the whistle blower policy which was pursued by the then General Secretary, Com. P.V. Mohanan. Now, it has come to light that there were huge frauds and even a former member of the Board has been arrested. The Bank is mismanaged because of which it is under constant scrutiny of Reserve Bank of India also. CBI investigations are also going on. Hence to safe guard the interest of the customers, we demand taking over of Dhanalakshmi Bank by a Public Sector Bank as has happened in case of many other Private sector banks earlier.