



RAJIV NIGAM

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In the earlier days, there were not many number of branches in the state of Rajasthan and the same was in Delhi circle. Jaipur circle was formed in the year 2010 and after formation of new circle, many number of branches were opened. Simultaneously along with the number of branches, the membership strength of other unions, particularly NOBO got improved.

Central leadership of CBOA has closely watched the development and started implementing its strategy. Due to the strength and guidance given by our beloved General Secretary G V Manimaran , upcoming leader in Jaipur at that time Mr. Rajiv Nigam and his team did wonders and almost all dismantled the entire other unions from the land of Rajasthan.

Sri Rajiv Nigam was born in the year 1966. His father retired as a Principal in senior secondary school. He has one brother and one sister. Nowadays we are hardly finding the joint families, but Sri Rajiv Nigams family is a joint family, they all are leaving together.

Sad part in his life is that, his wife expired in a fatal road accident in the year 2004. His elder son is doing engineering and his younger son is in plus 2. He did his engineering in Dairy technology from Udaipur University. After that he did his masters in English and commerce. He wants to pursue his career in dairy management but the openings are only in Punjab at that time. After his father's retirement from the service in the year 1988 , his family conditions compelled him to stay in his native place and to do the job.

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So he has appeared for BSRB in the year 1991 and he got selected as a clerk and posted at Jodhpur. He got proved himself in the beginning itself , in those days a person from engineering back ground joining in the bank is very rare , so the manager in the branch gave him importance and he got proved himself .Now days due to the efforts of CBOA, a person is eligible to appear for the promotion test for every three years.

But those days the eligibility will come only after 8 years. On his first eligibility itself he got promoted to Scale 1 and not only that, he was the topper in written exam in Delhi circle (Delhi circle consists of Delhi, MP and Rajasthan at that time).

In the banking, those who got exposure in Credit and forex will be given prime importance. Sri Rajiv Nigam has got very good exposure in both the subjects and used to take classes for the promotion test aspirants.

During his clerical days itself he has got the opportunity to work with the then CBOA leader in Rajasthan Sri Vinod Sharma.

Under his guidance he got trained in giving reply to the explanation letters. On his promotion to the officer cadre, he has been given a full charge of dealing with the charge sheets. Association has recognized his services and he has been coopted as the RC member in the same year. .

After senior's retirement, he became the sole DR in the state of Rajasthan and the relationship with members, developed day by day.

Sri OP Sharma ji, the then Central committee member retired from the service on superannuation in the month of January 2013. GS Sri G V Manimaran has attended the felicitation program and identified the leadership qualities in Sri Rajiv Nigam. So he has been coopted as the CC Member in the CC meeting held at Chennai during the month of May 2013. As a CC member, he came into direct contact with the Central leadership. He has conducted many activities like study classes, awareness programs, promotion test classes, this all lead to strong building between the members and leadership.

In recognition of his service the CBOA has elevated him as the Regional Secretary in the year 2013 in Chennai conference and DGS at Goa CC meeting and CNT after Hyderabad biennial. At a point of time out of the 270 members, CBOA-140, CBOO-95 and CBOU – 35, means nearly 50% are other union members. With the support and courage given by the GS, they almost all made a war against the other unions and reduced their membership strength to negligible figure. The present strength of CBOA raised to 520 and other unions total strength to 12.

The main reasons for the same are basic ethics of the association, Inherent strength of CBOA, Transparency, humanity and compassion for members. As a DR, he successfully handled N number of Cases and replied to so many explanation letters. When he was asked which gave most satisfaction as a CBOA leader, his prompt reply was that, saved many families from the problems as a DR. He never tolerated any injustice to the members, in the year 2013 with the guidance and support of GS he has served 5 memorandums to the management and in the year 2016 two memorandums were served within a week time.

This shows his commitment towards the members. As a leader his message to younger generation is that, majority of the officers are got recruited in the system after 2009. They are instrumental both in Bank and Association. There is knowledge gap, so the same should be bridged by orientation programs and tolerance level should be improved.

The best canapl activity conducted is CASA, Retail and SME campaign in a village which is away from 50 kms form Jaipur. He is very happy and thankful to the GS for giving the opportunity to host the CC meeting at Jaipur. This is the first time in the history of CBOA Jaipur unit got this opportunity. The team Jaipur has conducted the meeting in a very good manner and made the meeting a grand success within the specified budget under his leadership.

Sri Rajiv Nigam is an inspiration to many, he did a wonderful job in wiping out the other unions. Hats off to you Nigam ji, we wish you to continue the same tempo and work in the days to come to further strengthen the CBOA and our Bank.

