



Canara Bank Retired Officers' Association (Regd)

(Registered under the Trade union Act 1926) (Affiliated to AIBPARC)

Registered Office:

1 & 70, First Floor, 9th Main, 3rd Block, Jayanagar, Bengaluru-560011
Ph: 080- 26640003, Fax: 080-2654 1655 Email: cbroabr@gmail.com

CBROA/News Bulletin/April/2015

Date: 01.04.2015

Dear friends,

With the implementation of neo-liberal economic policies, Bank employees' salaries, retirement benefits and social security measures have come under severe attack. Multinational Corporations have taken the route of reduction in the salaries and benefits of the working class to maximise their profits. India's Banking Industry including Public Sector Banks is no exception. Exploitation of labour has been on the rise in the form of unbearable workload, opening of thousands of Bank Branches with just one or two staff, reduction of the workforce, unlimited working hours for Officers, forcing staff to work on Sundays and holidays without any compensation, adding enormous responsibilities exposing staff to security threats and threat of transfer..... etc.

Despite enormous increase in the profits of Banking industry, the share of wages in the total operational expenditure has been reduced. While this huge profit is being siphoned off by the Corporate firms through various provisions and writing-off crores of rupees of bad debts. While year after year the operating profit kept on increasing- from Rs.99,981 crore in 2011 to Rs.1,16,335 crore in 2012, Rs.1,21,838 crore in 2013 and Rs.1,27,633 crore in 2014, the provisions and written-off amount also kept on swelling from Rs.55,080 crore in 2011 to Rs.66,823 crore in 2012, Rs.71,256 crore in 2013 and Rs.90,626 crore in 2014, with no stringent and effective law to recover bad loans. During the past 5 years Banks have written off bad loans to the tune of Rs.1.61 lac crore. Written off loans have become a convenient way of transferring wealth from the society to the Corporate houses. Keeping this situation in view, AIBOC had prepared its Charter of Demands for improved working conditions and played a vital role in finalisation of the Common Charter of Demands, which was submitted on 30th October, 2012, demanding increase of wage by 25 percent, five day a week banking, restricted working hours for Officers, revision in pension scheme, scrapping of new pension scheme and improvement in medical facilities etc. There was enough justification for these demands as during the earlier settlement period, the business volume has increased by two-and-a-half times, there was substantial increase in per capita business and profit, steep rise in prices reducing the real wages and while 18,000 more branches were opened, 18,000 workmen were reduced in absolute numbers. The ratio of wages to total expenses too has come down from 14.66 percent in March 2008 to 13.72 percent in March 2012.

But the Indian Banks' Association (IBA) did not make any offer of wage increase for full year upto November 2013. Rather, "there is no case for wage revision" was the refrain of the IBA placing certain illogical arguments like lesser net profit, need for more capital to fulfill BASEL III norms etc. On the other hand, IBA was pressing its own agenda like cost to company, variable

pay, power to transfer workmen anywhere in the state, power to pre-maturely retire workmen, power to take disciplinary action even after retirement etc.

The impact of the earlier strikes and serious preparation for a series of strikes, including indefinite strike call from 16th March,2015 only made the IBA and the Government at the Centre to wake upto the ground realities and offered 15 percent improvement in the salary and allowances. This fairly good increase of 15 percent in pay slip component was virtually snatched from the unwilling hands of IBA and the Government combine, due to the militant struggle and the organisational discipline in carrying out the calls of the UFBU by the entire staff all over the country.

While one may hope that there would be a smooth settlement including the other issues of the Officers and employees, the workforce may have to remain vigilant as hurdles may be created in the path of settlement in the form of management issues. The unity of the Officers and the employees has to be preserved not only to achieve a reasonable settlement without any anti-employees' issues but also to defeat the nefarious designs of the Government to privatise Public Sector Banks, RRBs and weaken co-operative Institutions, RBI and NABARD.

AIBOC which is concerned about the issues of **Pensioners** has pursued the pensioners' issues as part of the negotiations for 10th bipartite settlement, has prevailed upon the IBA to agree for implementation of 100% DA Neutralisation for the pre-01.11.2002 retirees. AIBOC is also concerned about Pension Updation, improvement in family pension, full pension on completion of 20 years of service on the lines of Central Government Pensioners, pension on last drawn pay or last 10 months' average pay whichever is better and a comprehensive Medicare cover on the lines of CGHS. As per informed sources, AIBOC has categorically informed IBA that Pension Updation is not a new benefit and it is an existing entitlement whose implementation discontinued unilaterally by IBA since 6th Bipartite settlement, has to be only implemented retrospectively to all those who retired since 01.11.1987. Yes, these benefits are not merely legitimately due to us but they are our statutory entitlements.

LET US BELIEVE THAT WE CAN ACHIEVE OUR LEGITIMATE AND STATUTORY ENTITLEMENTS WITH AIBOC LENDING SUPPORT TO US AND CHAMPIONING OUR CAUSE UNRESERVEDLY.

With warm greetings.

Yours sincerely,

(K B Ballur)
General Secretary

AIBPARC News:

AIBPARC CIRCULAR NO. 12/15. Dated March 20, 2015:

Outcome of the 1st Meeting of the Sub-group to discuss residual issues of charter of demands held on 16th March, 2015 at Mumbai.

Dear Comrade,

In an advanced age of science and technology, it is all but natural that interested persons will exchange their views and share their opinions through electronic modes of communication. Taking advantage or rather disadvantage of the situation, different messages and circulars are being issued by various sources without having any stake or knowledge of the subject. AIBOC cautioned against the same. Let us admit the basic thing that 10th Bipartite is now at a very crucial stage and continuous interference into the decision – making process of UFBU might be counter-productive. About our issues, we are continuously in touch with GOI/IBA and constituents of UFBU to be responsive to all the issues of the charter of demands. Both sides met at Mumbai on 16th March, 2015. Different issues of working employees/ officers have been discussed to the satisfaction. Next round of meeting will take place soon. Some of the issues of Pensioners/retirees have also been discussed in the meeting. “The demands of DA neutralisation/parity in DA for those who retired prior to 01.11.2002, improved family pension, and full encashment of leave to those who have been compulsorily retired or resigned in the absence of Voluntary Retirement Scheme were also taken up and IBA is positive on these demands. However, IBA expressed the constraints of financial implications on these issues as well as pension updation. UFBU will continue to pursue the issues.” Few rounds of discussions are expected to take place in April/May. If on the same dates, issues of pensioners/retirees are not discussed, we shall not issue any communication. If any issue of ours comes under discussion, it will be immediately made known to you by circulars. This is for information.

With best wishes,

(S. R. SEN GUPTA)
GENERAL SECRETARY

AIBPARC Governing Council Meeting at Chennai on 26.03.2015:

The Governing Council Meeting of our apex body, AIBPARC was held on 26.03.2015 at Shram Shakthi Bhavan, IOB Officers' Association Guest House, at Virugumbakkam, Chennai. The Meeting was attended by a large number of members of the Governing Council from various affiliates. Sri.K V Acharya, President of AIBPARC, deliberated on the latest developments on the issues of the Pensioners and Retirees, the efforts made by AIBPARC in finding a solution to the issues of the pensioners. Sri. Ananda Kumar, General Secretary, IOB Officers' Association, Sri. J D Sharma, President, IOB Officers' Association, Sri. G D Nadaf, Former General Secretary, AIBOC and Convener, UFBU participated in the Meeting.

Deliberating on the 10th Bipartite Settlement, Sri. Ananda Kumar told the house that the Officers and employees in the Banking Industry will get a good hike in their salaries and allowances. Being a member of the Sub-Committee of UFBU for Pension issues, he was involved in the discussions on implementation of 100% DA Neutralisation and it will be implemented soon which will benefit the retirees prior to 01.11.2002. Similarly, improvement in the Family Pension is also on card. The issue of Updation of Pension has come up for discussion and he has presented before the IBA that Updation of Pension is possible without much financial burden on the Banking Industry. It has been clearly worked out that the additional burden is around Rs.950/- crore and therefore, there should not be any hitch in implementing updation of pension.

He declared that before signing the Joint Note on Salary Revision for the 10th Bipartite Settlement, AIBOC will ensure that the clause on pension updation will be incorporated in the Joint Note. He assured that no stone will be left unturned in clinching the pension updation for all the pensioners and retirees in the Banking Industry.

Sri. J D Sharma, President, IOB Officers' Association, explained as to how it is feasible and possible to implement pension updation without incurring much financial burden.

Sri. G D Nadaf suggested that Updation of Pension clause should be incorporated in the Joint Note that will be signed by AIBOC and other Officers' Associations within a short while. We should campaign vigorously and continuously for clinching the issue.

Sri. S R Sengupta, General Secretary, AIBPARC presented a report on the various national and international events, economic, labour, Industrial Relations in Banking scenario of the country etc issues concerning the pensioners and retirees in the Banking Industry. He appreciated the role of AIBOC in focusing their attention to the issues of Pensioners, including a comprehensive mediclaim policy. We are hopeful of UFBU doing justice to our cause by carrying on the campaign to settle the issues of the pensioners. He declared that, "Our struggle for self-assertion through our own platform will have to be made vigorous. This will be the challenge from May onwards. In other words, with the finalisation of 10th Bipartite Settlement, organisation will not wind up its activities. On the contrary, a fresh chapter of struggle will start."

There was a lively debate on the General Secretary's Report which was adopted unanimously by the house. The Report was adopted unanimously by the house.

Sri.K V Acharya, President, AIBPARC, informed the house that the leadership is in continuous and constant touch with the IBA/Government of India and also constituents of UFBU to be responsive to all the issues of the charter of demands of the pensioners and retirees in the Banking Industry. He expressed happiness over the development that UFBU and IBA discussed some of the issues of the pensioners/retirees such as 100% DA Neutralisation, improved family pension, full encashment of leave to those who have been compulsorily retired or resigned in the absence of Voluntary Retirement Scheme and IBA is positively inclined on these issues. However, IBA expressed its constraints of financial implications on these issues as well as pension updation. He expressed his optimism that UFBU will continue to pursue these issues. We are also contemplating our own action programmes such as Dharna in all the State Capitals. He echoed the sentiments expressed by the General Secretary in his Report that a fresh chapter of struggle will start if our issues do not get due attention of IBA.

Sri. K Chandrasekaran, President, AIBPARC, Tamilnadu State Unit, welcomed the gathering. Sri. T. T. Natarajan, former General Secretary, Indian Bank Officers' Association, proposed vote of thanks.

Every participant appreciated the excellent arrangements made by IOBOA for holding the Meeting in a very congenial and salubrious atmosphere.

CBROA News:

CBROA Members Meeting at Chennai on 01.03.2015:

A Meeting of Members of our Association was held at Chennai on 01.03.2015 at the Meeting Hall of CBOA at Roypetta. More than 80 Members attended the meeting. Sri.C Badri, former General Manager, presided over the Meeting. The Meeting was addressed by Dr.Velayudhan, a renowned Siddha Practitioner who deliberated on the common diseases afflicting the aged people and how to overcome the same and lead a healthy life through Yoga and Pranayama. His very simple and easy to follow tips for leading a healthy life were appreciated by all the participants. Sri.Balasubramanyam, Deputy General Manager, Chennai Circle, spoke eloquently about human values to be imbibed and practiced. He told that one who is humane, compassionate towards fellow human beings is God. He wished all the participants a healthy, happy life and assured, as Circle Executive, of any kind of help for the elders and anybody can approach him at any time. Smt. Sumathi Iyer, Central Committee Member, CBOA, expressed her happiness to be amidst the elders, who have built the Bank brick by brick and assured all help and co-operation from the Office bearers of CBOA in taking care of the interests of the elders.

Our General Secretary spoke at length about the latest developments with regard to the 10th Bipartite Settlement and its implications, implementation of 100% D neutralisation for the retirees prior to 01.11.2002, improvement in family pension and updation of pension etc. He also explained in detail about the welfare measures implemented by our Bank in favour of the pre 01.01.1986 retirees.

Sri.C Badri, summing up the proceedings, appreciated the role of CBROA in ameliorating the grievances, problems of the pensioners and retirees. CBROA's efforts in getting our retired colleagues for faculty assignments, inspection work etc. is praiseworthy. He appreciated the Guest Lecture of Dr.Velayudhan, whose speech was very useful. He suggested to invite the family members of the fraternity to such Meetings and we should think of starting Humour Club, so that the elders can live the twilight years in a meaningful manner.

The programme was beautifully compeered by Sri. R Asokan, Assistant General Secretary, CBROA. He welcomed the gathering and proposed vote of thanks in his own inimitable, poetic style.

CBROA Membership Position as on 31.03.2015:

Number of New Members enrolled during March, 2015	54
The serial number of the last member enrolled during March, 2015	5745

Mangaluru Members Meeting:

Monthly meeting of members was held on 18.03.15 at CBOA office Mangaluru. They have arranged a talk by Dr Sandeep Bekal from AYUSH Clinic, Govt. of Karnataka on "Life Style Management and Ayurveda ". The meeting was well attended by about 50 members and it was a grand function. Mrs Jyothi Rai and Mr Iqbal both from Ayush Clinic also briefly explained the advantages of Ayurveda. Dr Sandeep Bekal explained in details various aspects of age related problems and how Ayurveda helps to overcome by way of Power Presentation. Below are Photos clicked at the function.




Renewal of Canvarishta Health Insurance Policy for the year 2015-16:

The Group Health Insurance Policy taken by CBROA is due for renewal on 25.04.2015. CBROA has issued circular 2/2015 dated 24.03.2015 and sent to each member by post. The existing members as well as new members can join this policy before 25.04.2015. The other highlights of this Health Insurance Policy are detailed hereunder.

1. The coverage is 3 lakhs. Both member and spouse are covered.
2. Premium is Rs 19100/-
3. Admission to this policy is upto 80 years and once the member joined this Group Policy, upto 90 years, he/she can renew and have coverage.
4. **All preexisting diseases are covered from day one.**

5. Cashless Policy with copayment of 20% & 80% of the bill amount to be reimbursed by Insurance Company.
6. There are certain restrictions on settlement of claims for certain surgeries like Cataract, Hernia, Dialysis, Replacements of Parts..... Etc.
7. The application with Cheque Rs 19100/- (favouring Canara Bank Retired Officers' association) received upto 15.04.2015 will have coverage from 25.04.2015 to 24.04.2016. The application & the cheque received after 15.04.2015 and upto 22.06.2015 (the last date to receive application) will have coverage from the date on which Insurance Company accepts the proposal upto 24.04.2016.
8. The application format is available in page no. 3 of CBROA circular 2/2015.

Canara Bank News:

	<p>New Executive Director: Sri B Harideesh Kumar, hailing from Dakshina Kannada district, Karnataka, assumed charge as an Executive Director of our bank on 11.03.2015. A post graduate in law, he started his banking career with Vijaya Bank in 1978. He carries with him a vast knowledge and multi-dimensional banking experience gained from over three decades of his distinguished career spread across Goa, Kolkata, Mumbai, Ahmedabad, Bangalore and Delhi. He held the reins of Vijaya Bank's Regional offices at Chandigarh, and Bangalore. He was General Manager of Vijaya Bank's Delhi Region prior to joining our Bank. (HO news.)</p>
--	---

Awards:

Our Bank won the maximum number of awards in Collateral Awards Category in the Annual Awards function held at Delhi on 14.03.2015 by 'The Public Relations Council of India' (PRCI). They are: Platinum award (Highest in that category) for our Corporate film, outstanding Brochure (CSR), outstanding Corporate Advertising Campaign, Outstanding Corporate Event, outstanding Corporate Advertisement in Regional Languages and Outstanding House Journal (Shreyas). Dr. S T Ramachandra, DGM, HO received the Chanakya Award – Communicator of the year in the Banking Sector. The awards were received by Sri **Hemanth Kumar Tamta**, GM, CO Delhi and Dr. S T Ramachandra, DGM, HO from Sri **Bhishma Narain Singh**, Hon'ble ex-governor of Tamil Nadu. (HO News.)

Canara Bank EGM held: (Deccan Herald, dt. 29.03.15, p12)

Canara bank recently conducted an extraordinary general meeting at NIMHANS convention Centre, Bengaluru. The meeting approved the creation, issuance and allotment of 1, 39, 38,134 equity shares for cash at an issue price of Rs 408.95 each, including premium of Rs 398.95, aggregating up to Rs 570 crore on a preferential basis to the government of India. V S Krishnakumar, MD & CEO, Canara Bank addressed the share holders.

Canara Bank's 750th ATM: (Deccan Herald Dt. 01.04.2015, p14)

Canara bank inaugurated its 750th ATM in Bengaluru. **With this the total number of ATMs of the bank has crossed 8500.** The bank has also launched "Canara Rewards", a lucrative rewards point programme for the credit card holders in association with Loyalty Rewards Management.

Message from Pension Fund:

For the financial year 2015-16, to avoid deduction of income tax, submit I.T. Declaration (declaration of investments, going to be made) to Pension Fund, Head Office through email by 20.04.2015. Email ID of Pension Fund is hopenfund@canarabank.com . The proof of investments made is to be submitted on or before 20.01.2016.

Pension Fund will be issuing Form number 16 to following Pensioners for the year 2014-15.

1. Pensioners, who are below 60 years of age and their pension income is more than Rs 2.50 lakhs.
2. Pensioners, who are above 60 years of age and their pension income is more than Rs 3.00 lakhs.

Other Pensioners are requested to download the details from Canara Bank Website (WWW.canarabank.com <> announcements <>for ex employees).

Other Banking News:

25% PSU Bank Staff to Retire in 5 years: Minister (PTI, 03.03.2015 17.12 IST)

The government on Tuesday said that an average of 25% of the total staff presently working in Public sector banks will retire over the next five years. PSBs assess and anticipate vacancies including retirements annually and take necessary action to fill the same including intimating their requirement to Institute of Banking Personnel Selection (IBPS) for making allotment well in advance Mr Jayant Sinha, Minister of State for Finance said in written reply in Rajya Sabha.

No more TDS exemption for Co-op bank members:

Depositors with co-operative banks, who are also members, will be burdened with additional paperwork beginning June as they will have to request the bank to not deduct taxes at source. So far they have been spared TDS. According to existing income tax rules, an investor, except co-operative bank members, is taxed at source if the annual income from fixed deposits exceeds ` 10,000. But the budget proposal has withdrawn this exemption. This facility will, however, continue for members of cooperative credit societies. "This will cause a lot of hassles to senior citizens," said a senior official of a co-operative bank. (ET DT 01.03.2015 p.7)

First settlement under Jan Dhan Yojana:

The first claim settlement by Axis Bank under the Pradhan Mantri Jan Dhan Yojana for ` 1 lakh was made on Friday. Selvan, account holder and customer of Axis Bank, Pollachi, was a victim of a road accident. The accidental insurance claim under the said scheme was paid to the nominee Nachammal. (BL dt.03.03.2015 p.19)

TDS is a recurring pain, RDs get the boot from depositors:

Days after the Budget announced that TDS will also apply to recurring deposits, banks are witnessing a rush of investors closing down their deposits prematurely. Though it is fully taxable the interest from recurring deposits is exempt from TDS. This only applies to interest from fixed deposits if the income exceeds ` 10,000 in a year. The new rule is proposed to come into force from June 1, so investors are rushing to close their recurring deposits before the taxman gets whiff of their wealth. "Premature closure of my recurring deposit will fetch me a lower interest rate. But at least there won't be a tax deduction," said an investor at a public sector bank branch in Delhi. Banks may see more premature closures of deposits as more investors become aware of the new rule. (ET dt.06.03.2015 p.7)

Nine Executive Directors appointed to various public sector banks: (The Business Line)

NEW DELHI, MAR 11: The Centre has elevated as many as nine general managers to the post of executive directors in various public sector banks (PSBs). The nine general managers who have been appointed as executive directors are Ravindra Marathe (from Bank of Baroda to Bank of India); K.V.R. Moorthy (Bank of Baroda); Harideesh Kumar (from Vijaya Bank to Canara Bank); Kharat Kishore Piraji (Bank of Baroda to Union Bank); N.K.Sahoo (from Canara Bank to Allahabad Bank); Ravishankar Pandey (from Union Bank to Syndicate Bank); Rishab Lodha (from Union Bank to Central Bank of India); Pawan Kumar Bajaj (from Bank of India to Indian Overseas Bank); and Charan Singh (Bank of India).

A panel headed by the Reserve Bank of India Governor Raghuram Rajan had interviewed 35 candidates on December 25 last year in New Delhi. Interestingly, all the 33 General Managers who had appeared for the interviews a year ago, again attended the interview in December also.

Top 30 defaulters' NPAs amount to Rs 95,122 crore in PSU banks: (PTI | Mar 17, 2015, 06.53PM IST)

NEW DELHI: The top 30 defaulters are sitting on bad loans of Rs 95,122 crore, which is more than one-third of the entire non-performing assets of public sector banks as on December 2014.

"As per data made available by RBI, the top 30 non-performing assets (NPAs) of public sector banks amount to Rs 95,122 crore as on December 2014," Minister of state for finance Jayant Sinha said in a written reply to the Rajya Sabha. In a separate reply, Sinha said that as per the data made available by the Reserve Bank the Gross NPAs of the PSU banks are Rs 2, 60,531 crore as on December, 2014.

Govt to reduce PSB holdings to 52% :

Government has decided to bring down its holding in public sector banks to 52% in a phased manner to ensure that capital needs of banks are taken care of, Parliament was informed on Tuesday. "The government will continue to support those banks with alternative strategies which will still not be able to raise capital," Minister of State for Finance Mr Jayant Sinha said. The government has been using different criteria in different years for infusion of capital in PSBs, he said. (Mint dt.18.03.2015 p.10)

Rs 11,022-Cr Frauds Detected in PSU Banks in April-December: (PTI 22.03.15, 20.15IST)

New Delhi: PSU banks have reported over 2,100 fraud cases involving a sum of Rs 11,022 crore in the first nine months of the ongoing fiscal year, with Punjab National Bank (PNB) reporting the maximum number of such instances.

An analysis of the data available with the Reserve Bank of India (RBI) shows fraud cases, involving amount of Rs 1 lakh and above, in 26 state-owned banks during April-December 2014 have already surpassed the 2013-14 figure. In fiscal year 2013-14, there were 2,593 such cases involving an amount of Rs 7,542 crore. The figure has shot up to Rs 11,022 crore from 2,166 cases in the nine-month period ending December 2014.

Delhi-based Punjab National Bank (PNB) had 123 cases of fraud totaling Rs 2,036 crore, followed by Central Bank of India with 147 cases involving an amount of Rs 1,783 crore. Although the number of such fraud cases is the highest in country's largest lender State Bank of India (SBI) at 474, the total amount involved was less at Rs 1,327 crore. Syndicate Bank reported 114 cases of frauds with total amount of Rs 749 crore involved, followed by Oriental Bank of Commerce (OBC) at 86 cases involving Rs 719 crore.

PSU banks report fraud cases of Rs one lakh and above to banking regulator RBI. As per the data, Bank of Baroda (BoB) reported fraud worth Rs 597 crore, followed by IDBI Bank (Rs 507 crore), UCO Bank (Rs 424 crore) and United Bank of India (Rs 376 crore).

Banks warned in relation to transfers: (Deccan Herald, 20.03.2015 p15)

Warning disciplinary action, the Finance Ministry has asked bank employees to desist from using political influence for appointments or transfers. It has been decided to advise banks to sensitize their employees to refrain from using political pressure or bringing outside influence in matters of appointments so as to avoid disciplinary action as per rules. Department of Financial Services said in an advisory to heads of all public sector banks.

Private Banks to hike fines, charges from April 1: (T O I, 21.03.2015)

The New financial year will begin with a new set of charges and higher penalties for customers of private banks. Most large private banks – including HDFC bank, ICICI bank, Axis bank and Kotak Mahindra bank – have announced a hike in charges ahead of the new rules kicking in for penalty on non-maintenance of minimum average balance in savings accounts. Banks are also introducing charges to nudge customers to use digital channels and move away from physical instruments such as cheques.

Don't Outsource loan processing tasks: RBI tells bankers: - (Deccan Herald, 24.03.15 p14)

Concerned over the rising number of loan default cases, RBI warned lenders against outsourcing their credit processing activities to third party entities.

“We encourage banks that whatever is the non-core activity, it should be outsourced. Let me tell you that credit processing is not a non-core activity. I would call it the most core activity of a banker,” RBI Deputy Governor S. S. Mundra said here at an Assocham event. “If credit processing is also outsourced then I think it will lead to a kind of situation what we are witnessing now,” he said, hinting at the mounting bad loans in the banking system. As per the data made available by the RBI, the gross NPAs of the PSU banks stood at Rs 2,60,531 crore, as on December 2014.